VISAYAS STATE UNIVERSITY

DEPARTMENT OF MATHEMATICS
1/F Old Library Building
VSU, Visca, Baybay City, Leyte, 6521 Philippines
Phone: +63 53-565-0600 loc 1030
Email: dmath@vsu.edu.ph
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Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Eusebio R. Lina, Jr.**

Program Involvement (1)	**Percentage Weight of Involvement (2)**	**Numerical Rating (Rating x %) (3)**	**Equivalent Numerical Rating (2x3)**
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Student (50%)		2.00	
Total for Instruction	60%	4.50	2.70
2. Research			
a. Client/Dir. For Research (50%)		0.00	
b. Dept. Head/Center Director (50%)		4.93	
Total for Research	5%	4.93	0.25
3. Extension			
a. Client/Dir. For Extension (50%)		0.00	
b. Dept. Head/Center Director (50%)		0.00	
Total for Extension		0.00	0.00
4. Support to Operations	10%	5.00	0.50
5. Gen. Admin & Support Services	25%	5.00	1.25
TOTAL			**4.70**

EQUIVALENT NUMERICAL RATING: 4.70
Add: Additional points, if any:
TOTAL NUMERICAL RATING: **4.70**

ADJECTIVAL RATING: Outstanding

Prepared by:

EUSEBIO R. LINA, JR.
Name of Faculty

Reviewed by:

MA. THERESA P. LORETO
Dean, CAS

Approved:

BEATRIZ S. BELONIAS
Vice President of Academic Affairs

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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **Eusebio R. Lina, Jr.**, a faculty member of the **DEPARTMENT OF MATHEMATICS** would like to report and be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July - December 2022**.

Eschlinat
EUSEBIO R. LINA, JR.
Assoc. Professor IV
Date: 1/20/2023

Approved:
abstain
EUSEBIO R. LINA, JR.
Department Head
Date: _____

mtploreto
MA. THERESA P. LORETO
College Dean
Date: JAN 23 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan. - Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Eficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	**A1**. Actual Faculty's FTE	Handles subjects/courses assigned	N/A						
	PI 8: Number of graduate students advised *	**A2**. Number of students advised	Acts as academic adviser to graduate students	N/A						
		***A3** . Number of students advised on thesis/special problem/dissertation*		N/A						

		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A							
		***A4**. Number of students entertained for consultation purposes*	*Entertains students seeking consultation with faculty*	N/A							
	PI 9: Number of instructional materials developed *	***A5**. Number of on-line ready coursewares developed and submitted for review*	*Converts the existing instructional materials into flexible learning systems*	N/A							
		On-line ready courseware	*Prepares Instructional module/laboratory guide/workbook or a combination thereof*	N/A							
		Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*	N/A							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	N/A							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	*Submits the course ware duly reviewed by TRP for editing by MMDC editor*	N/A							
		A 7 : Number of virtual classroom created and operational	*Creates virtual classroom using either Moddle or Google Classroom*	N/A							
	***PI 10**. Additional outputs:*	*A 8. Other outputs implementing the new normal due to covid 19*	*Designs experiential learning activities and other outputs to implement new normal*	N/A							

UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	**A9**. Actual Faculty's FTE	*Handles and teaches courses assigned*	18	12.60	5	5	5	5.00	VSL Midyear 2022 and 1st Sem., AY 2022-2023
		***A10**. Number of grade sheets submitted within prescribed period*	Prepares gradesheet and submits on or before deadline	4	1	5	5	5	5.00	Midyer 2022
		***A 11**. Number of INC forms with grade submitted within prescribed period*	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	10	16	5	5	5	5.00	
		***A12**. Number of trainings attended related to instruction*	Attend mandated trainings	1						Done (Jan-June 2022)
		***A13**. Number of long examinations administered and checked*	Administers and checks long examination for subjects taught	6	12	5	5	4.5	4.83	Midyear 2022 and 1st Sem., AY 2022-2023
		***A14**. Number of quizzes administered and checked*	Prepares and checks quizzes for lec and lab	10	20	5	5	5	5.00	Midyear 2022 and 1st Sem., AY 2022-2023
		***A15**. Number of lab reports and term papers checked and graded*	Checks lab reports and term papers submitted as required	0						
	PI 8: Number of students advised: *	**A16**. Number of students advised:	*Acts as academic adviserto students*	N/A						
		***A17**. Number of students advised on thesis/ field practice/special problem:*		N/A						
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	N/A						

		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	N/A						
		***A18**. Number of students entertained for consultation purposes*	Entertains students consulting on subject taught, thesis and grades	10	30	5	5	5	5.00	Face-to-face and online through e-mail and Messenger
	PI 9: Number of student organizations advised/ assisted *	***A19**. Number of Student organizations advised*	*Advises student organizations recognized by USSO*	1	1	5	4.5	5	4.83	Math Majors Society
		***A20**. Number of Student organizations assisted on student related activities*	*Assists student organizations in implementing student related activities*	1	1	5	4.5	5	4.83	Math Majors Society
	PI 10: Number of instructional materials developed *	**A 21 :** Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	*Prepares Instructional module/laboratory guide/workbook or a combination thereof*	2	4	5	5	5	5.00	IMs for Math 125n, Math 151, Math 134n, and Math 161 classes
		Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*	4	12	5	5	5	5.00	IMs for Math 125n, Math 151, Math 134n, and Math 161 classes
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	3	5	5	5	5.00	Quizzes, problem sets, long exams
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using Moddle	2	4	5	5	5	5.00	VCs for Math 125n, Math 151, Math 134n, and Math 161 classes
	PI 11. Additional outputs	**A 25**. Number of Additional outputs accomplished:								

		Number of program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Number of agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
		Number of OBE course syllabus prepared and approved for use		2	4	5	5	5	5.00	Math 124 and Math 121s
		Number of TOS prepared and submitted within prescribed period		2						Final exams for 1st Sem AY 2022-2023 are yet to be conducted
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	**A27.** Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	**A 29.** Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							

		In refereed int'l journals		1	1	4.5	5	5	4.83	Econometric Evidence on Statistical Anxiety of Engineering Students during the New Normal Setup
		In refereed nat'l/regional journals								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	**A 30.** Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences							
		In int'l fora/conferences								
		In nat'l/regional fora/conferences		1	1	4.5	5	5	4.83	2022 MSP Region 7 Research Congress and Convention
	PI 5. Percent of research proposals approved *	**A 31.** Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1						Done. (Jan-June 2022)
	PI 6. Additional outputs*	**A 32**. No. of research-related awards (research conducted by								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	**A 36**. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	PI 2. Number of trainees weighted by the length of training	**A 37**. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	**A 38**. Number of extension programs/projects implemented	Implementes duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	**A 39**. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. *Number of technical/expert services*	***A 40***. *Number of technical/expert services as/in:*	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	*Research Mentor*								
	Peer reviewers/Panelists	*Peer reviewers/Panelists*								
	Resource Persons	*Resource Persons*								
	Convenor/Organizer	*Convenor/Organizer*								
	Consultancy	*Consultant*								
	Evaluator	*Evaluator*								
	PI 8. Percent of extension proposals approved *	**A 41.** Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							

	PI 11. Additional outputs *	**A 42**. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	**A 44**. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity	5	5	5	5.00	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant	100% compliant	5	5	5	5.00	
		On program accreditations								
		On institutional accreditations								
UMFO 6. General Admin. & Support Services										
	PI 2. Zero percent complaint from clients served	**A 46**. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	Zero % complaint	5	5	5	5.00	
	PI 3: Additional Outputs	**A 47**. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice							

		A 48.Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
		No. of meetings presided/attended	Attends/presides departmental meetings.	6	15	5	5	5	5.00	Department, CAS, etc.
		No. of request letters and other documents prepared			20	5	5	5	5.00	Request letters, certifications, recommendation letters, and the like
		No. course syllabus reviewed			10	5	5	5	5.00	1st Semester, AY 2022-2023
		No. of virtual classrooms evaluated			15	5	5	5	5.00	1st Semester, AY 2022-2023
		No. of IPCRs evaluated and rated			12	5	5	5	5.00	January-June 2022 period
	Total Over-all Rating								114.17	
	Average Rating								4.96	
	Adjectival Rating								O	

Comments/Recommendations:
Keep up the good work in certain areas, such as instruction and support services. However, engage also in activities under research and extension services.

Evaluated & Rated by:

MA. THERESA P. LORETO
Dean, CAS
Date: JAN 23 2023

Approved by:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date: JAN 24 2023

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Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Eusebio R. Lina, Jr.
Performance Rating: Outstanding

Aim:

1. Improve the RDE involvement of the faculty
2. Gain competence and qualification to assume higher responsibilities

Proposed Interventions to Improve Performance:

Date: March 2022 Target Date: One year from the date of intervention

First Step:

1. Advise him to draft a research proposal and submit it to OVPREI for approval
2. Endorse his post-doctoral application

Result:

1. Approved research proposals with funding.
2. Accepted in the post-doctoral program by 2023.

Date: July 2022 Target Date: One year from date of intervention

Next Step: Advise him to write research manuscripts for submission to reputable journals.

Outcome: Published research articles

Prepared by:

MA. THERESA P. LORETO
CAS Dean

Conforme:

EUSEBIO R. LINA, JR.
Ratee