

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: JUSTINO M. QUIMO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numeric
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.7 x 50% = 2.35	
b. Students (50%)		4.6 x 50% = 2.30	
Total for Instruction	15%	4.65	0.69
2. Research	25%	4.65	1.16
3. Extension	25%	4.86	1.21
4. Administration	35%	4.70	1.64
TOTAL	100%		4.70

EQUIVALENT NUMERICAL RATING:

4.70

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.70

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:


JUSTINO M. QUIMIO

Name of Faculty

Reviewed by:


ARTURO E. PASA

Department Head

Recommending Approval:


REMBERTO A. PATINDOL

Chairman, PMT

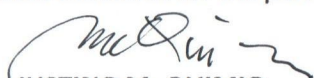
Approved:


EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JUSTINO M. QUIMIO**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June 2016**.


JUSTINO M. QUIMIO
 Ratee


ARTURO E. PASA
 Dean, CFES

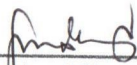
MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		7	15.35/7 ((219%)	4.8	4.8	4.8	4.8	
Instruction	Teacher's Leave								
	Number of Instructional Materials Developed/Revised and Utilized								
	Revised course outline	Lecturer	1	4/1 (400%)	4.8	4.8	4.8	4.8	WTEC 145, WTEC 149
	Course syllabi prepared	Lecturer	2	4/2 (200%)	4.7	4.7	4.7	4.7	WTEC 149, WTEC 145, WTEC 144
	Handouts distributed	Lecturer	3	4/3 (133%)	4.6	4.6	4.6	4.6	WTEC 145,WTEC 144
	Lab exercises reviewed	Chairman, Ecology lab manual review committee	1	4/1 (400%)	4.6	4.6	4.6	4.6	ECOL 11, WTEC 149
	Hours spent in student consultation	Academic adviser, and student organization and thesis	25	30/25 (120%)	4.6	4.6	4.6	4.6	
	Lecture materials prepared in power point	Lecturer	2	4/2 (200%)	4.7	4.7	4.7	4.7	In all courses handled
Research Services	New laboratory exercises prepared	Laboratory Instructor	2	2/2 (100%)	4.5	4.5	4.5	4.5	ECOL 11, WTEC 145
	No. of project study conducted	As Primary researcher	1	2/1 (200%)	4.5	4.5	4.5	4.5	LCDE, Plan
	No. of proposals submitted for funding	As Project/Study Leader	1	2/1 (200%)	4.5	4.5	4.5	4.5	LCDE, Plan
	No. of terminal reports submitted	As Primary-author/Consultant	1	2/1 (200%)	4.8	4.8	4.8	4.8	Plan International
Extension Services	No. of scientific article prepared	As primary author	1	2/1 (200%)	4.8	4.8	4.8	4.8	Sylvotrop/ATR
	No. of Community engagement	Community visit/meetings	2	4/2 (200%)	4.8	4.8	4.8	4.8	LCDE; SouthernLeyte
	No. of linkage/partnership developed	LCDE, Plan	1	4/1 (400%)	4.8	4.8	4.8	4.8	
Administration	No. of seminars presented	Resource person, speaker	1	6/1 (600%)	5.0	5.0	5.0	5.0	
	No. of meetings attended	Faculty meeting, regular & emergency; committees	4	5/4 (125%)	4.6	4.6	4.6	4.6	
	Project meetings	Proposal preparation and in project implementation	2	4/2 (200%)	4.7	4.7	4.7	4.7	

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	Documents gathered/prepared	Incharge, Physical Facilities in AACCUP	5	10/5 (200%)	4.8	4.8	4.8	4.8	Level III, BSF Program
Total Over-all Rating								84.6	

Average Rating (Total Over-all rating divided by 4)		
Additional points:		
Punctuality		
Approved Additional Points (with copy of the approval)		
FINAL RATING	4.7	
ADJECTIVAL RATING	OUTSTANDING	

Comments & Recommendations for Development Purpose:

Received by:


 Planning Office
 Date: _____


Calibrated by:


REMBERTO A. PATINDOL
 PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice President
 Date: _____

Approved by:


EDGARDO E. TULIN
 President
 Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average