

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

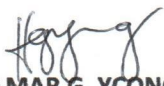
Name of Faculty Member: HELMAR G. YCONG

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.67x50%=2.33	
b. Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	80%	4.83	3.86
2. Research	20%	4.33	0.87
3. Extension	0%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL			4.73


EQUIVALENT NUMERICAL RATING: 4.73  
 Add: Additional Points, if any: 0.00  
 TOTAL NUMERICAL RATING: 4.73

ADJECTIVAL RATING: OUTSTANDING

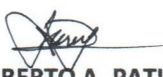
Prepared by:

  
**HELMAR G. YCONG**  
 Name of Faculty

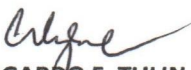
Reviewed by:

  
**LIJUE RAJ J. CUADRA**  
 Department Head

Recommending Approval:

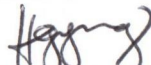
  
**REMBERTO A. PATINDOL**  
 Chairman, PMT

Approved:

  
**EDGARDO E. TULIN**  
 President

### Individual Performance Commitment & Review Form (IPCR)

I, **HELMAR G. YCONG**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets and accomplishments for the period January to June 30, 2016.

  
**HELMAR G. YCONG**  
Ratee

Approved:   
**LIJUERA J. CUADRA**  
Head of Unit

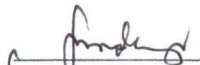
MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	E <sup>3</sup>	A <sup>4</sup>	
Higher Education	FTE	Taught undergraduate courses	18.00	32.85	5	5	5	5.00	2 <sup>nd</sup> sem, 2015 – 2016, Summer 2016
	Number of IMs developed / revised & utilized								
	• Course outline Revised	Revised course outline before classes start	1	3	4	5	5	4.67	PrEd 146
		Revised syllabus before classes start	1	3	4	5	5	4.67	PrEd 146
	Number of Student Research & Field Practice Advising								
	• Number of approved portfolio	Edited and approved portfolio of student teachers	10	28	5	4	5	4.67	Ababat, Acebes, Balaresia, Balbarona, Cano-og, Dematawaran, Felicilda, Francisco, Gerosa, Lao, Legista, Lozada, Madrazo, Mantua, Mara, Mongkil, Noya, Oclinaria, Piano,

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points		
Punctuality	XX	
Approved Additional Points (With copy of approval)	XXX	
FINAL RATING		4.67
ADJECTIVAL RATING		Outstanding


Comments & Recommendations for Development Purpose:
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Received by:

  
 Planning Office

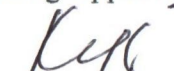
Date: \_\_\_\_\_

Calibrated by:

  
 R. A. PATINPOL  
 PMT


Date: \_\_\_\_\_

Recommending Approval

  
 BEATRIZ S. DELONIAS  
 Vice-President

Date: \_\_\_\_\_

Approved by:

  
 EDGARDO E. TULIN  
 President

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average