SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: HELMAR G. YCONG

Program Involvement	Percentage Weight	Numerical Rating	Equivalent	
(1)	of Involvement	(Rating x %)	Numerical	
			Rating	
(1)	(2)	(3)	(2x3)	
1. Instruction				
a. Head/Dean (50%)		4.67x50%=2.33		
b. Students (50%)		5.00x50%=2.50		
TOTAL for Instruction	80%	4.83	3.86	
2. Research	20%	4.33	0.87	
3. Extension	0%	0.00	0.00	
4. Support Operations	0%	0.00	0.00	
5. Administration	0%	0.00	0.00	
TOTAL			4.73	

EQUIVALENT NUMERICAL RATING:

4.73

Add: Additional Points, if any:

0.00

TOTAL NUMERICAL RATING:

4.73

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

LIJUERAJ J. CUADRA

Name of Faculty

Department Head

Recommending Approval:

REMBERTO A. PATINDOL

Chairman, PMT

Approved:

Individual Performance Commitment & Review Form (IPCR)

I, **HELMAR G. YCONG**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets and accomplishments for the period <u>January</u> to <u>June 30, 2016</u>.

HELMAR G. YCONG

Ratee

Approved:

LIJUERAJ J. GUADRA

MFO &	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				
PAPS					Q^1	E^2	E^3	A^4	Remarks
Higher Education	FTE	Taught undergraduate courses	18.00	32.85	5	5	5	5.00	2 nd sem, 2015 – 2016, Summer 2016
	Number of IMs developed / revised & utilized Course outline Revised	Revised course outline before classes start Revised syllabus before classes start	1	3	4	5	5	4.67	PrEd 146 PrEd 146
	Number of Student Research & Field Practice Advising • Number of approved portfolio	Edited and approved portfolio of student teachers	10	28	5	4	5	4.67	Ababat, Acebes, Balaresia, Balbarona, Cano-og, Dematawaran, Felicilda, Francisco, Gerosa, Lao, Legista, Lozada, Madrazo, Mantua, Mara, Mongkil, Noya, Oclinaria, Piano,

									Pigte, Polo, Posas, Rontal, Solano, Sucidor, Tuyor, C., Tuyor, R., Vanzuela
	 Number of organization Number of student-related activities assisted 	Advised student organization Assisted student-related activities	1	3	4	5	5	4.67	Math Majors' Society Tribute for Senior Education students, PrEd 123 Culmination Program, PrEd 190a Culmination Program
err untrestant gester erheits dies der ringer einer er zugennen des untrestrikegen gegen eine wat zu ohn.	Total for Instruction				4.33	4.83	4.83	4.67	
Research Services	Number of research conducted	Conducted research	1	1	4	5	4	4.33	
	Total for Research				4.00	5.00	4.00	4.33	
Others	Number of NSTP students supervised	Supervised NSTP students	50	109	5	5	5	5.00	
			A APPLICATION OF THE PROPERTY AND A STATE OF THE PROPERTY		5.00	5.00	5.00	5.00	And the state of t
Total Over- all Rating							Annual Control of Cont	4.67	

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Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points		
Punctuality	XX	
Approved Additional Points (With copy of approval)	XXX	
FINAL RATING		4.67
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:	Calibrated by:	Recommending Approval	Approved by:
Planning Office	REMITTED A. PATINUOL PMT	PREATRIZIS. BELONIAS Vice-President	EDGARDO E. TUUN President
Date:	Date:	Date:	Date:

- 1 Quality 2 Efficiency 3 Timeliness
- 4 Average