SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Prof. WINSTON M. TABADA

	Program Involvement	Percentage	Numerical Rating	Equivalent
	(1)	Weight of	(Rating)	Numerical
		Involvement		Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)	50%	4.93	2.46
	b. Students (50%)	50%	4.00	2.00
	TOTAL for Instruction	70%	4.46	3.12
2.	Research	5%	4.78	0.24
3.	Extension	5%	4.87	0.24
4.	Support to Operations	10%	5.00	0.50
5	Administration	10%	4.93	0.49
7	TOTAL	100%		4.60

EQUIVALENT NUMERICAL RATING:

4.60

Add: Additional Points, if any:

4.60

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Dept Head, DCST

Approved:

BEATRIZ'S. BELONIAS
Vice President for Instruction

College Dean

I. Prof. WINSTON M, TABADA. Department Head of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

WINSTON M. TABADA

Ratee/

OBERTO C. GUARTE

Dean, CoE

	8							R	ating		Remarks
MFO No.	Description of MFO's/PAPs	Success Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Details of Accomplish- ments	Quality	Efficiency	Timeliness	Average	
MFO 1	Higher Educati	on Services (Relevant and q	uality tertiary edu	cation ensured to achieve	inclusive	growth)					
		<u>Pl 1</u> . Number of FTE implemented	Teaching	Teaches Computer Science Subjects.	4	36.20	5	5	5	5.0	Teaching Subjects 2nd Semester 2018-2019: CS 199, CS 138, Csci 16 Summer 2019: Math 125, Math 131
		PI 4. Number of Degree Programs Compliant to CMO supervised and implemented			1		4	4	4		One pending requirement not complied (Library)
		PI 5. Number of Academe/Industry Linkage established	Linkaging	Links with academe/industry/professi onal organizations	2	8	4	5	5	4.7	PHILNITS, DICT, Baybay-LGU, BNHS, EVFIT, CSP, PSITE, DICT-8
		<u>PI 6a</u> . Number of students advised								,,,,,	
		On thesis/ practicum/ special problems	Improving students theses	editing and revising of students software and manuscripts as adviser, Thesis Coordinator and Dept. Head	20	30	5	5	5	5.0	
		On consultation	software	Helps/mentors students develop skills in problem solving	80	300	5	5	5	5.0	CS students & non-CS students taking programming course
		PI 6b. No. of student organizations advised/assisted									

Student organizations assisted on student related activities	Acquaintance Party, Christmas Party, DCST /COE/VSU Anniversaries and other special events	roles of the aforementioned activities	5	7	5	5	5	5.0	Graduates Tribute party, conducted tutorial for BSCS Freshmen Students on Programming and Calculus subject and assist the different activities such as DCST/ COE/VSU Anniversaries and other special events.
<u>PI 7</u> . Number of instructional materials developed									

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PI 7. Number of instructional materials developed										
New syllabi									-,	
New lab. manual										
Revised Powerpoint lect. presentation (per course)	existing	Revised the existing powerpoint presentation for the CS138 and CS139 courses.	2		2	4	5	5	4.7	
On-line course lecture materials	Management and enhancement	Revised the CS138, CS 139 and CS199 online lectures	2		5	5	5	5	5.0	CS 139, CS 138, CS 199, CSci 15 Math 125, Math 131
	Management and enhancement	Revised the CS138 and CS 139 laboratory exercises	2		2	5	5	5	5.0	CS 138, CS 139
PI 8. Additional Outputs		1								
No. of students passing the PHILNITS FE and IT Passport examinations, given by ITPEC	Tutoring/Mentori ng	Conducted tutorials to students taking the FE and IT passport exam								
reviewer	Test questions and solutions formulation	Solving and encoding to MOODLE the test questions of previous PHILNITS examinations	1	2	2	5	5	5	5.0	
							Total		44.33	
					6		Mean		4.93	

MFO 3 F	search Services (Higher education researc	ch improved to pro	mote economic productivit	y and inno	vation)					
	PI 3. Number of research projects conducted and/or completed on schedule	Development of RDIMS	Design and implement the database, lead in the design and implementation of the systems' user interface	1	2	5	5	5	5.0	R&D Information Management System and Development and Evaluation of a WebGIS- based Campus Map (collaborative work with Eng'r. Bencure) - both are continuing
	PI 4. Number of research proposals submitted	Proposed the Establishing an Integrated Community- based Monitoring System (i- CBMS) for Baybay City project	Design and implement the database, lead in the design and implementation of the systems' user interface	1	1	4	5	5	4.7	The project is a research (development of the system) with extension (training brgy. Officia and students of CWTS on the encoding and generation of reports)
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)			30	80,000.00	4	5	5	4.7	Salary of the programmer for six months only.
	PI 8. Additional outputs									enterent de la constant de la consta
							Total		14.33	
							Mean		4.78	
MFO 4 H	tension Services (Community engagement	nt increased)								
	P1 4. Number of extension projects conducted and/or completed on schedule			1	1	5	5	5	5.0	Computer Literacy training for barangay officials and elementary teachers for Candadam, Sta. Cruz, Kilim, San Agustin and Bunga.
	PI 5. Number of extension proposals submitted		,	1	1	4	5	5	4.7	The training component of the i-CBMS projec
	PI 7. Amount of extension money generated from external funding (Thousand PHP)									
	PI 8. Amount of extension money generated from institutional funding (Thousand PHP). PI 9. Additional outputs			30	30	4	5	5	4.7	

		Research mentoring	Conference papers and MS Thesis review	Peer reviewer/ Panelist			5	5	5	5.0	ICE 2019 Paper Reviewed: 64. Don Rodolfo Abril, et. al. A Feasibility Study on a Handheld Inertial Navigation System with Continuous Localization Methods 51. Roger Tamargo and Thelma Palaoag. An Intelligent Microclimate-Control Framework for Propagation Greenhouse 41. Mark Van Buladaco and Frank Lou Ubay. GETMOSY: A plant pathologists' geotagging and monitoring system for infected banana plant. MSCS Thesis, UPLB: A method of Semi-Supervised Learning using Siamese Neural Network for Diaster Monitoring on Philippines Social Media
		· ·	Regional PSITE Research Symposium	Evaluator for IT area paper presentations			5	5	5	5.0	PSITE 8 - 2nd STRING - April 2019
		,						otal po	-	24.33	
	Т-		L				Me	ean Ra	ting	4.87	
	Support to Op			T(
MFO 5	Support to Operations	PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university PI 2. Number of in-house seminars/trainings/ workshops/reviews conducted									
		PI 3. Additional outputs									
		Percent availability of the Instructors Performance Evaluation System (IPES)	System maintenance	Update and upgrade the system	100%	100%	5	5	5	5.0	This system is used by all VSU campuses : Main, Isabel, Villaba, Alangalang & Tolosa
		Visayas State University Human Resource Management System (HRMIS) Project	Program Leader	Manage the development of the HRMIS of the university.			5	5	5	5.0	Provide technical assistance to 10 programmers and 5 computer operators
		Percent availability of the Visayas Socioeconomics Research Data Analysis Center website	System and Database administrator	System administration and content management of the VISERDAC website	100%	100%	5	5	5	5.0	Working with some faculty and staff of the different departments of COE
								tal poi	-	15.0	
							Me	ean Ra	ting	5.00	

MFO 6	General	PI 1. Number of departments	Administration	Department head			T	T		[DCST and HRMIS developers
	Adminis-	and/service units supervised			1	2	5	5	-		
	tration and	and monitored			1 1	2	3)	5	5.0	
	Support					-					
	Services	PI 2 No. of management	Management	-do-	6	12	5	5	5	5.0	Regular department meetings and
	(GASS)	meetings conducted	A 1					-		,	CET Execom meetings
		PI 3. Number of documents attended and served	Administration	-do-	1,000	1,500	4	5	5	4.7	Gradesheets, Registration Forms, Shifting Forms, Vouchers, etc
		PI 7. Number of office and laboratory equipment	Management	-do-	20	38	5	5	5	5.0	Computers
		purchased									
		PI 8. Zero percent complaint from clients served	Management	-do-	100%	100%	5	5	5	5.0	100% no complaint
		PI 9. Additional Outputs									
							To	Total poir		24.7	
,						-	Me	ean Ra	ting	4.93	
Total Ov	er-all Rating			,						68.7	
Average	Rating						-			4.90	
Adjectiv	al Rating					,				Outstan	ding

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	4.90
0.2	
0.1	
	4.90

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

ADJECTIVAL RATING		
Evaluated & Rated by:	Recommending Approval:	Approved by:
WINSTON M. TABADA	ROBERTO C. GUARTE	BEATRIZ Š. BELONIAS
Dept./ Unit Head	College Dean	VP for Instruction
Date:	Date:	Date:

Comments & Recommendations for Development Purpose:

Exhibit L



Visayas State University College of Engineering Visca, Baybay City, 6521-A, Leyte, Philippines

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Prof. Engr. Winston M. Tabada

Performance Rating:

Aim: Prof. Engr. Tabada as an effective and efficient implementor of the new OBEdized four (4)-year degree program in Bachelor of Science in Computer (BSCS) as provided for in the new CMO 25, s. 2015

Proposed Interventions to Improve Performance:

Note: Prof. Engr. Tabada will be developed into an effective implementor of the new OBEdized four (4)-year BSCS Program as his performance last year was already **O**.

Date: January 2019 Target Date: June 2019

First Step

Reorientation on the Outcomes-Based Education principles, orientation of the provisions
of the new Policies, Standards, and Guidelines (PSG) in the offering of the new BSCS as
provided for in CMO 25, s. 2015, and the implementation of the new VSU BSCS
Curriculum.

Results:

- Mastery on the provisions of CMO 25, s. 2015
- Mastery on the preparation of an OBTL Syllabus Course Content and Plan

Date: July 2019

Target Date: December 2019

Next Step:

- Continuous implementation of the newly approved BSCS Curriculum
- Monitor the implementation of the new BSCS Curriculum

Outcomes:

- Effective implementation of the new BSCS Program
- Increased enrolment of freshman students of the new Program
- Proper management of human resource, facilities, and equipment in the offering of the new BSCS degree program
- Preparation and submission of Research and Extension proposals in line with the new OBEdized BSCS Program

Final Steps/Recommendations:

- Implement the new BSCS Program
- Conduct regular monitoring and coaching of the faculty and staff of the department in the implementation of OBE curriculum
- Conduct regular Continuous Quality Improvement (CQI) in the offering of the new BSCS Program

Prepared by:

ROBERTO C. GUARTI

Conforme:

WINSTON M. TABADA Head, DCST