

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANNIE FAMELA B. RODRIGUEZ

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	50% 100.00	4.66	4.66 2.33
	b. Student (50%) from Teaching Perfor	50% 0.00	4.75 0.00	0.00 2.38
Total for Instruction		100%	2.33	4.66 4.71
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.71 4.66

EQUIVALENT NUMERICAL RATING

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.71  
4.66

4.66 4.71

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

ANNIE FAMELA B. RODRIGUEZ

Name of Faculty

SHALOM GRACE C. SUGANO

Department Head

Recommending Approval:

BAYRON S. BARREDO  
Dean/Director

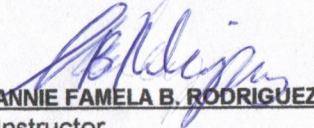
Approved:


BEATRIZ S. BELONIAS  
Vice President

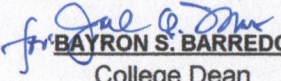


INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANNIE FAMELA B. RODRIGUEZ, a faculty member of the VSU INTEGRATED HIGH SCHOOL commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2022.

  
**ANNIE FAMELA B. RODRIGUEZ**  
 Instructor  
 Date:

Approved:   
**SHALOM GRACE C. SUGANO**  
 Department Head  
 Date:

  
**BAYRON S. BARREDO**  
 College Dean  
 Date:

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MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							



	<b>PI 9:</b> Number of instructional materials developed *	<b>A5.</b> Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom							
	<b>PI 10.</b> Additional outputs:	<b>A 8.</b> Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
<b>UMFO 2. HIGHER EDUCATION SERVICES</b>										
<b>OVPI UMFO 3. Higher Education Management Services</b>										
	<b>PI 5:</b> Total FTE, coordinated, implemented and monitored *	<b>A9.</b> Actual Faculty's FTE	Handles and teaches courses assigned	18	26.6	5	5	5	5.00	EAPP-TVL12, EAPP-STEM A12, EAPP-STEM B12, EAPP-HUMSS12, OC-ABM11, OC-HUMSS11
		<b>A10.</b> Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	6	5	5	5	5.00	EAPP-TVL12, EAPP-STEM A12, EAPP-STEM B12, EAPP-HUMSS12, OC-ABM11, OC-HUMSS11
		<b>A 11.</b> Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	25	5	5	5	5.00	Reading and Writing Skills and Oral Communication



		<b>A12. Number of trainings attended related to instruction</b>	Attend mandated trainings	1	1	5	5	5	5.00	Research and Extension Strategic Planning of the College of Education
		<b>A13. Number of long examinations administered and checked</b>	Administers and checks long examination for subjects taught	2	6	5	5	5	5.00	EAPP-TVL12, EAPP-STEM A12, EAPP-STEM B12, EAPP-HUMSS12, OC-ABM11, OC-HUMSS11
		<b>A14. Number of quizzes administered and checked</b>	Prepares and checks quizzes for lec and lab	2	9	5	5	5	5.00	EAPP-TVL12, EAPP-STEM A12, EAPP-STEM B12, EAPP-HUMSS12, OC-ABM11, OC-HUMSS11
		<b>A15. Number of lab reports and term papers checked and graded</b>	Checks lab reports and term papers submitted as required							
	<b>PI 8: Number of students advised: *</b>	<b>A16. Number of students advised:</b>	<b>Acts as academic advisor to students</b>	30	34	5	5	5	5.00	HUMSS11, HUMSS12
		<b>A17. Number of students advised on thesis/ field practice/special problem:</b>	Advises, and corrects research outline and manuscript of highschool students	1	1	5	5	5	5.00	Grade 10 Venus
			Advises, and corrects lesson plans, dtr, accomplishment reports, demo-teaching, etc.	10	14	5	5	5	5.00	BSEd in English Student Teachers and BCAEd Student Teachers
		<b>As SRC Chairman</b>	Advises, and corrects research outline and thesis/SP manuscript							
		<b>As SRC Member</b>	Advises and corrects research outline and thesis/SP manuscript							
		<b>A18. Number of students entertained for consultation purposes</b>	Entertains students consulting on subject taught, thesis and grades	30	133	5	5	5	5.00	EAPP-TVL12, EAPP-STEM A12, EAPP-STEM B12, EAPP-HUMSS12, OC-ABM11, OC-HUMSS11
	<b>PI 9: Number of student organizations advised/ assisted *</b>	<b>A19. Number of Student organizations advised</b>	<b>Advises student organizations recognized by USOO</b>	1	1	4	4	4	4.00	ENGLISH CLUB
		<b>A20. Number of Student organizations assisted on student related activities</b>	<b>Assists student organizations in implementing student related</b>	1	2	5	5	5	5.00	English Club of VSUIHS and The Musicurom (Glee Club)



	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21 :</b> Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	5	5	5	5.00	EAPP12, OC11
		On-line ready courseware	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>	1	2	5	5	5	5.00	EAPP12, OC11
		Supplemental learning resources	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	2	4	5	5	5	5.00	EAPP12, OC11
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	2	5	5	5	5.00	EAPP12, OC11
		<b>A 23 :</b> Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	2	5	5	5	5.00	EAPP12, OC11
		<b>A 24 :</b> Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	2	5	5	5	5.00	EAPP12, OC11
	<b>PI 11.</b> Additional outputs	<b>A 25.</b> Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation			3	3	3	3.00	
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU			3	3	3	3.00	
		<b>A 26.</b> Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal			3	3	3	3.00	
<b>UMFO 3 . RESEARCH SERVICES</b>										
	<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<b>A27.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							



	<b>PI 2.</b> Number of research outputs completed within the year *	<b>A 28.</b> Number of research outputs completed within the year *	Conducts and completes research project within the year							
	<b>PI 3.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	<b>A 29.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	<b>PI 4.</b> Number of research outputs presented in regional/national/ int'l fora/conferences	<b>A 30.</b> Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	<b>PI 5.</b> Percent of research proposals approved *	<b>A 31.</b> Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	<b>PI 6.</b> Additional outputs*	<b>A 32.</b> No. of research-related awards (research conducted by faculty or								
		<b>A 33.</b> Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		<b>A 34.</b> Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		<b>A 35.</b> Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
<b>UMFO 4. EXTENSION SERVICES</b>										



	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<b>A 36.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	<b>PI 2.</b> Number of trainees weighted by the length of training	<b>A 37.</b> Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	<b>A 38.</b> Number of extension programs/projects implemented	Implementes duly approved extension projects							
	<b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	<b>A 39.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	<b>PI 5.</b> Number of technical/expert services	<b>A 40.</b> Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>								
	<i>Resource Persons</i>	<i>Resource Persons</i>								
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>								
	<i>Consultancy</i>	<i>Consultant</i>								



[illegible]



		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							She is willing to accept assigned tasks. keep up the good work!
	Total Over-all Rating								95.14	
	Average Rating								4.66	
	Adjectival Rating								Outstanding	

Evaluated & Rated by:

SHALOM GRACE C. SUGANO

Department Head

Date:

Recommending Approval

for: BAYRON S. BARREDO

Dean, College of Education

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Annie Famela B. Rodriguez

Performance Rating: Outstanding

Aim: To level up teaching effectiveness and enrich knowledge related to instruction.

Proposed Interventions to Improve Performance:

Date: April 2022

Target Date: December 2022

First Step:

- 
1. Develop instructional materials (LGs) ready to be used for flexible learning.
  2. Revise and develop OBEdized teaching materials.
- 

Result:

1. Carry out responsibilities as an instructor.
2. Developed OBEdized instructional materials used in the new normal.

Date: August 2022

Target Date: December 2022

Next Step:

Attend seminars, trainings and conferences for self-enhancement and professional development.

Outcome: Attended seminars organized by the college or university.

Final Step/Recommendation:

Be involved in planning/crafting research proposals with faculty of the department.

Prepared by:

  
SHALOM GRACE C. SUGANO, Ph.D.

Unit Head

Conforme:

  
ANNIE FAMELA B. RODRIGUEZ

Name of Ratee Faculty/Staff