

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

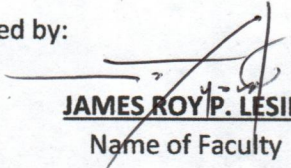
Name of Faculty Member: Engr. James Roy P. Lesidan

| Program Involvement (1) | Percentage Weight of Involvement | Numerical Rating (Rating x %) | Equivalent Numerical Rating |
|----------------------------|--|----------------------------------|-----------------------------------|
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 2.39 | |
| b. Students (50%) | | 2.33 | |
| TOTAL for Instruction | 85% | 4.72 | 4.01 |
| 2. Research | 0% | 0 | 0 |
| 3. Extension | 0% | 0 | 0 |
| 4. Support of Operation | 10% | 5.00 | 0.50 |
| 5. Administration | 5% | 5.00 | 0.25 |
| TOTAL | | | 4.76 |

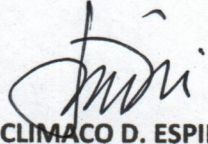
EQUIVALENT NUMERICAL RATING: 4.76
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.76

ADJECTIVAL RATING: Outstanding

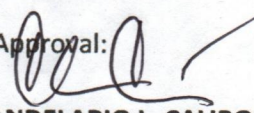
Prepared by:


JAMES ROY P. LESIDAN
Name of Faculty

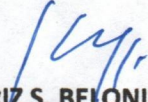
Reviewed by:


CLIMACO D. ESPINA, JR.
Head, DMP

Recommending Approval:


CANDELARIO L. CALIBO
Dean, CAS

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JAMES ROY P. LESIDAN**, of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences** commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2019 to December 31, 2019

JAMES ROY P. LESIDAN

Instructor I

Date: 05 FEB 20

CLIMACO D. ESPINA, JR.

Head, DMP

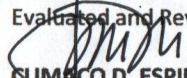
Date: _____

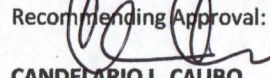
Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

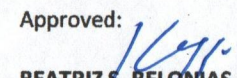
| MFO & PAPs | Success Indicators (PI) | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | Remarks |
|---------------------------|---|---|--------|-----------------------|---------|------------|------------|---------|--|
| | | | | | Quality | Efficiency | Timeliness | Average | |
| Higher Education Services | PI 1. Number of FTE | Teaches: Phys 11 (2 lec, 4 lab); Scts 11 (2 lec), Phys 21 (1 lab), 1st Sem. 2019-2020 | 18 | 39.20 | 5 | 5 | 5 | 5.00 | Teacher's leave |
| | PI 2. Number of instructional materials developed | | | | | | | | |
| | <i>Revised syllabi</i> | Revises syllabi | 1 | 1 | 5 | 5 | 4 | 4.67 | Scts 11 |
| | <i>Revised course outline</i> | Revises course outline | 1 | 1 | 5 | 5 | 4 | 4.67 | Scts 11 |
| | <i>New Powerpoint lecture presentation (per course)</i> | Prepares powerpoint | 1 | 3 | 5 | 5 | 5 | 5.00 | Phys 11 (2 lec, 4 lab); Scts 11 (2 lec), Phys 21 (1 lab), 1st Sem. 2019-2020 |
| | PI 3. Additional outputs | | | | | | | | |

| | | | | | | | | | |
|---|--|----------------------------|--------------|---------------------|---|---|---|-------|--|
| | Numbers of hours checking papers | Checks papers | 2 | 5 | 5 | 5 | 4 | 4.67 | Phys 11 (2 lec, 4 lab); Scts 11 (2 lec), Phys 21 (1 lab), 1st Sem. 20118-2019, 5 hrs. per subjects |
| | Numbers of hours class preparation | Prepares class preparation | 2 | 5 | 5 | 5 | 4 | 4.67 | Phys 11 (2 lec, 4 lab); Scts 11 (2 lec), Phys 21 (1 lab), 1st Sem. 20118-2019, 5 hrs. per subjects |
| | | | | | | | | | |
| | | | | Total points | | | | 28.67 | |
| Support to Students | PI.2 Number of hours spent | Entertained students | 30 | 60 | 5 | 5 | 5 | 5.00 | regarding subject matters, grades |
| | P.3 Additional Outputs | | | | | | | | |
| | | | | | | | | | |
| | | | | Total points | | | | 5.00 | |
| General Admin. & Support Services (GASS) | | | | | | | | | |
| Efficient & Constumor Friendly | Zero percent complaint from clients served | Entertains clients | 0% complaint | 0% no complaint | 5 | 5 | 5 | 5.00 | Students, Parents, Faculty & Staff |
| | | | | Total points | | | | 5.00 | |
| Total Over-all Rating | | | | | | | | 38.67 | |
| Average Rating | | | | | | | | 4.83 | |
| Adjectival Rating | | | | | | | | 0 | |

| | | |
|---|------|---|
| Average Rating (Total Over-all rating divided by 4) | 4.83 | Comments & Recommendations for Development Purpose: |
| Additional Points: | | |
| Punctuality | | |
| Approved Additional points (with copy of approval) | | Needs to pursue graduate studies |
| FINAL RATING | 4.83 | |

Evaluated and Review:

OLIMPO D. ESPINA, JR.
 Dept. Head/Unit Head
 Date: _____

Recommending Approval:

CANDELARIO L. CALIBO
 Dean, CAS
 Date: _____

Approved:

BEATRIZ S. BELONIAS
 Vice President for Instruction
 Date: _____

1 - Quality 2 - Efficiency 3 - Tmeliness 4 - Average

“Exhibit I”

PERFORMANCE MONITORING FORM

Name of Employee: **MR. JAMES ROY P. LESIDAN**

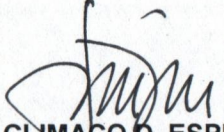
| Task No. | Task Description | Expected Output | Date Assigned | Expected Date to Accomplish | Actual Date accomplished | Quality of Output* | Over-all assessment of output** | Remarks/ Recommendation |
|----------|--|---|---------------|-----------------------------|--------------------------|--------------------|---------------------------------|---|
| 1. | Teaches: Phys 11 (2 lec, 4 lab); Scts 11 (2 lec), Phys 21 (1 lab), 1st Sem. 20119-2020 | Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation | July 2019 | Aug. 2019 | Aug. 2019 | Impressive | Outstanding | Improve performance with respect to students' comments on TPES. |
| 2. | Assist students through students consultation | Improved student performance | July 2019 | Aug. 2019 | Aug. 2019 | Impressive | Outstanding | Provide more interventions for the improvement of students |
| 3. | Prepares course outline updates | Approved course outline in Scts11 | July 2019 | Aug. 2019 | Aug. 2019 | Impressive | Outstanding | Follow OBE format as prescribed by OVPI |
| 4. | Develop/Revise syllabi | Approved course syllabi in Scts 11 | July 2019 | Aug. 2019 | Aug. 2019 | Impressive | Outstanding | Follow OBE format as prescribed |
| 5. | Submission of midterm grades and final grades | Grades submitted to registrar | July 2019 | Aug 2019 | Aug. 2019 | Impressive | Outstanding | |

| | | | | | | | | |
|----|---|--|-----------|-----------|-----------|-------------------|-------------------|--|
| 6. | Participate in all activities conducted by the department, college and the university | Attendance, certificates if applicable | July 2019 | Aug. 2019 | Aug. 2019 | Needs Improvement | Very Satisfactory | Participates actively in all activities in extension |
| 7. | Perform other functions assign by the head | Reports | July 2019 | Aug. 2019 | Aug. 2019 | Needs improvement | Very Satisfactory | Perform functions duly assigned to him |

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


CLIMACO D. ESPINA, JR.
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JAMES ROY P. LESIDAN

Performance Rating: Outstanding

Aim: To assist him to study MS in Physics program.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: _____

Target Date: One year from date of intervention

First Step:

Endorsed from substitute to temporary to the Scholarship Committee his status so that he can pursue MS in Physics.

Result: He will be able to have a temporary position.

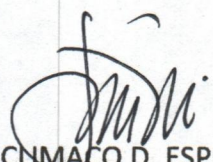
Date: _____

Target Date: End of Second semester

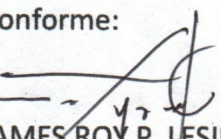
Next Step: To continue giving moral support.

Outcome: Improved/high moral

Prepared by:


CLIMACO D. ESPINA JR.
DMP Head

Conforme:


JAMES ROY P. LESIDAN
ratee