

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

MARY ANN L. MASKARIÑO (Instructor II)

| Program Involvement<br>(1)         | Percentage<br>Weight of<br>Involvement<br>(2) | Numerical<br>Rating (Rating<br>x %)<br>(3) | Equivalent<br>Numerical Rating<br>(2x3) |
|------------------------------------|---|--|---|
| <b>1. Instruction</b>              |   |  |   |
| a. Head/Dean                       | 35%   | 5.00                                       | 1.75                                    |
| b. Students                        | 35%   | 4.69 <del>5.00</del>                       | 1.75 <del>1.75</del> 1.64               |
| <b>Total for Instruction</b>       | <b>70%</b>                                    |  | <b>3.50</b> 3.9                         |
| <b>2. Research</b>                 |   |  |   |
| a. Client/Dir. for Research        |   |  |   |
| b. Dept. Head/Center Director      | 10%   | 0.00                                       | 0.00                                    |
| <b>Total for Research</b>          | <b>10%</b>                                    |  | <b>0.00</b>                             |
| <b>3. Extension</b>                |   |  |   |
| a. Client/Dir. for Extension       |   |  |   |
| b. Dept. Head/Center Director      | 10%   | 5.00                                       | 0.50                                    |
| <b>Total for Extension</b>         | <b>10%</b>                                    |  | <b>0.50</b>                             |
| <b>4. Support to Operations</b>    | 10%   | 5.00                                       | 0.50                                    |
| <b>Total Support to Operations</b> | <b>10%</b>                                    |  | <b>0.50</b>                             |
| <b>TOTAL</b>                       | <b>100%</b>                                   |  | <b>4.50</b> 3.9                         |

EQUIVALENT NUMERICAL RATING:

4.50 3.9

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:


4.50 3.9

ADJECTIVAL RATING:

VERY SATISFACTORY


Prepared by:

Reviewed by:


  
**MARY ANN L. MASKARIÑO**  
 Name of Faculty

  
**LUZ C. ASIO**  
 Head, Department of Agronomy

Recommending  
Approval:


  
**SUZETTE B. LINA, Ph.D.**  
 Dean, College of Agriculture and Food Science

Approved by:

  
**ROTACIO S. GRAVOSO**  
 Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY ANN L. MASKARIÑO, a faculty member of the DEPARTMENT OF AGRONOMY agree to deliver and to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2024.

  
**MARY ANN L. MASKARIÑO**  
 Instructor II  
 Date: July 23, 2024

Approved:   
**LUZ G. ASIO**  
 Department Head  
 Date: July 24, 2024

  
**SUZETTE B. LINA**  
 College Dean  
 Date: July 26, 2024

| MFO No.   | Description of MFO's/PAPs                                  | Success/ Performance Indicators (PI)                         | Tasks Assigned  | Target | Actual Accomplishment | Rating  |            |            |         | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)                            |
|---|--|--|---|--------|-----------------------|---------|------------|------------|---------|--|
|   |  |  |   |        |                       | Quality | Efficiency | Timeliness | Average |  |
| UMFO 1. ADVANCED EDUCATION SERVICES               |  |  |   |        |                       |         |            |            |         |  |
| OVPI MFO 2. Graduate Student Management Services  |  |  |   |        |                       |         |            |            |         |  |
|   | PI : Total FTE coordinated, implemented & monitored*       | A1. Actual Faculty's FTE                                     | Teaches assigned graduate courses                               | 0      | 0                     |         |            |            |         |  |
|   | PI 10: Additional outputs                                  | A2. Number of students advised                               | Supervise graduate advisees                                     | 0      | 0                     |         |            |            |         |  |
|   |  | A3. Number of students entertained for consultation purposes | Entertains students seeking consultation with faculty           | 0      | 0                     |         |            |            |         |  |
|   |  | A4. Number of Graduate reports checked                       | Checks reports required for graduate subject                    | 0      | 0                     |         |            |            |         |  |
|   |  | A5. Number of Graduate examinations conducted and checked    | Conducts and checks examinations for graduate subject handled   | 0      | 0                     |         |            |            |         |  |
|   |  | A6. Number of Graduate grade sheets submitted                | Submits gradesheets for graduate subjects                       | 0      | 0                     |         |            |            |         |  |
|   |  | A7. Number of comprehensive examination conducted            | Conducts comprehensive examination for graduate students        | 0      | 0                     |         |            |            |         |  |
|   |  | A8. Supplemental learning resources                          | Prepares Instructional learning resources for graduate subjects | 0      | 0                     |         |            |            |         |  |
| UMFO 2. HIGHER EDUCATION SERVICES                 |  |  |   |        |                       |         |            |            |         |  |
| OVPI UMFO 3. Higher Education Management Services |  |  |   |        |                       |         |            |            |         |  |
|   | PI 10: Total FTE, coordinated, implemented and monitored * | A1. Actual Faculty's FTE                                     | Handles and teaches courses assigned                            | 10     | 43.4                  | 5       | 5          | 5          | 5.00    | CpSc 21 Lec (48 students), CpSc 21 Lab (14 students), AgSc 21 Lec (147 students), AgSc 21 Lab (85 students), AgSc 20 Lec (52 students) |
|   | PI 15. Number of instructional materials/syllabi approved  | A2. Number of instructional materials/syllabi approved       | Prepares instructional materials/syllabi for approval           | 1      | 0                     |         |            |            |         |  |



|   |  |     |       |   |   |   |      |  |
|---|--|-----|-------|---|---|---|------|--|
| P1 16: Percentage of courses offered with final grades submitted within the allowable period                      | A3. Percentage of courses offered with final grades submitted within the allowable period                        | 2   | 7     | 5 | 5 | 5 | 5.00 | All submitted all grade sheets on time of the 9 subjects handled in the second semester  |
| P1 18: Percentage of courses rated at least VS in the Teaching Performance Evaluation by Students (TPES)          | A4. Percentage of courses rated at least VS in the Teaching Performance Evaluation by Students (TPES)            | 50% | 93.9% | 5 | 5 | 5 | 5.00 | Rated outstanding of all the subjects handled  |
| P1 19: Additional Outputs   | A10. Number of long examinations administered and checked for subjects taught                                    | 4   | 6     | 5 | 5 | 5 | 5.00 | Administered 2 long exams each in AgSc20, CpSc 21 and AgSc 21  |
|   | A11. Number of quizzes administered and checked  | 4   | 22    | 5 | 5 | 5 | 5.00 | Administered 5 quizzes in AgSc 21 lec, 5 quizzes inAgSc 20 lec and 6 quizzes in CpSc 21 lec; Administered 3 quizzes in AgSc 21 lab, and 4 quizzes in CpSc 21 lab |
|   | A12. Number of lab reports and term papers checked and graded  | 2   | 7     | 5 | 5 | 5 | 5.00 | AgSc 21 lab (4 laboratory reports), CpSc 21 lab (3 laboratory reports)   |
|   | A13. Number of grade sheets submitted within prescribed period   | 4   | 7     | 5 | 5 | 5 | 5.00 | CpSc 21 (2 gradesheets), AgSc 20 (1 gradesheet), AgSc 21 (4 gradesheets)   |
|   | A14. Number of Student organizations assisted on student related activities                                      | 1   | 0     |   |   |   |      |  |
|   | A19. Awards received   | 0   | 0     |   |   |   |      |  |
| Average numerical rating: Instruction   |  |     |       |   |   |   |      |  |
| TPES Rating   |  |     |       |   |   |   |      |  |
| Instruction Involvement (5)   |  |     |       |   |   |   |      |  |
| Equivalent Numerical Rating   |  |     |       |   |   |   |      |  |
| UMFO 3 . RESEARCH SERVICES  |  |     |       |   |   |   |      |  |
| P1 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | A21. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | 0   | 0     |   |   |   |      |  |
| P1 3. Number of research outputs completed within the year *  | A 21. Number of research outputs completed within the year *   | 0   | 0     |   |   |   |      |  |
| P1 3: Number of research outputs presented in regional/national/ intl' fora/conferences                           | A 22. Number of research outputs presented in regional/national/ intl' fora/conferences *                        | 0   | 0     |   |   |   |      |  |
|   | a. International   |     |       |   |   |   |      |  |
|   | b. National  |     |       |   |   |   |      |  |
|   | c. Regional or Institutional Conferences   |     |       |   |   |   |      |  |

|  |   |  |  |     |      |   |   |   |       |   |
|--|---|--|--|-----|------|---|---|---|-------|---|
|  | PI 7: Amount of research money obtained from external sources   | A 23. Amount of research money obtained from external sources  | Requests for research money from external sources  | 0   | 0    |   |   |   | 0.00  |   |
| Average numerical rating: Research       |   |  |  |     |      |   |   |   | 0.00  |   |
| Research Involvement (%)                 |   |  |  |     |      |   |   |   | 10.00 |   |
| Equivalent Numerical Rating for Research |   |  |  |     |      |   |   |   | 0.00  |   |
| UMFO 4. EXTENSION SERVICES               |   |  |  |     |      |   |   |   |       |   |
|  | PI 1: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities (MOUs/MOAs) | A 32. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained                 | Identifies and links with probable partners for extension activities and maintains this active partnership | 1   | 1    | 5 | 5 | 5 | 5.00  | MOA between VSU and MAO of Albueria, Leyte                      |
|  | PI 2. Number of trainees weighted by the length of training   | A 33. Number of trainees weighted by the length of training  | Conducts trainings among beneficiaries of technologies for transfer  | 15  | 35   | 5 | 5 | 5 | 5.00  | 2 Days Seminar on Rice Production (Extension Proj for Albueria) |
|  | PI 3: Number of extension programs and projects   | A 34. Number of extension programs and projects  | Implements extension programs and projects   | 1   | 1    | 5 | 5 | 5 | 5.00  | Extension Proj for Albueria                                     |
|  | PI 4: Percentage of beneficiaries who rated the training course/s as satisfactory or higher in terms of quality and relevance                       | A 35. Percentage of beneficiaries who rated the training course/s as satisfactory or higher in terms of quality and relevance                  | Provides quality and relevant training courses   | 50% | 100% | 5 | 5 | 5 | 5.00  | 2 Days Seminar on Rice Production (Extension Proj for Albueria) |
|  | PI 5. Number of technical/expert services   | A 36. Number of technical/expert services as/in:   | Provides the technical and expert services requested by beneficiaries                                      | 0   | 0    |   |   |   |       |   |
|  |   | a. Peer reviewer of journal/book   |  |     |      |   |   |   |       |   |
|  |   | b. Review of research and extension proposal   |  |     |      |   |   |   |       |   |
|  |   | c. Resource speaker/person (panelist, discussant, judge in academic and research competition, moderator in conferences, convenor, facilitator) |  | 1   | 1    | 5 | 5 | 5 | 5.00  | 2 Days Seminar on Rice Production (Extension Proj for Albueria) |
|  |   | d. accreditor  |  |     |      |   |   |   |       |   |
|  |   | e. consultancy   |  |     |      |   |   |   |       |   |
|  | PI 6: Number of extension proposals submitted   | A 37. Number of extension proposals submitted  | Prepares extension project proposals and submits for review  | 0   | 0    |   |   |   |       |   |
|  | PI 7: Number of extension proposals approved  | A 38. Number of extension proposals approved   | Follow ups submitted and reviewed extension proposals  | 0   | 0    |   |   |   |       |   |
|  | PI 8: Number of extension proposals implemented   | A 39. Number of extension proposals implemented  | Implements duly approved extension projects  | 0   | 0    |   |   |   |       |   |
|  | PI 9: Number of extension outputs presented in intl, national, regional or institutional conferences  | A 40. Number of extension outputs presented in:  | Prepares, submits and presents extension paper in conferences  | 0   | 0    |   |   |   |       |   |
|  |   | a. International   |  |     |      |   |   |   |       |   |
|  |   | b. National  |  |     |      |   |   |   |       |   |
|  |   | c. Regional or Institutional Conferences   |  |     |      |   |   |   |       |   |



|  |  |  |  |     |   |   |   |   |       |  |
|--|--|--|--|-----|---|---|---|---|-------|--|
|  | PI 10: Number of extension activities conducted                                    | A 41. Number of extension activities conducted   | Conducts extension program activities  | 1   | 1 | 5 | 5 | 5 | 5.00  | 2 Days Seminar on Rice Production (Extension Proj for Albuera) |
|  | PI 11. Additional outputs *  | A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *                      | Receives an award related to extension activities  | 0   | 0 |   |   |   |       |  |
| Average Numerical Rating: Extension                |  |  |  |     |   |   |   |   | 5.00  |  |
| Extension Involvement (%)                          |  |  |  |     |   |   |   |   | 10.00 |  |
| Equivalent Numerical Rating for Extension          |  |  |  |     |   |   |   |   | 0.50  |  |
| UMFO 5. SUPPORT TO OPERATIONS                      |  |  |  |     |   |   |   |   |       |  |
| OVPI MFO 1. Faculty Development Services           |  |  |  |     |   |   |   |   |       |  |
|  | PI 7: Number of trainings, seminars, and conferences attended                      | A 50. Number of training, seminars, and conferences attended (international, national, regional/institutional) | Attends training, seminars, and conferences attended (international, national, regional/institutional) | 1   | 0 |   |   |   |       |  |
|  |  | International  |  |     |   |   |   |   |       |  |
|  |  | National   |  |     |   |   |   |   |       |  |
|  |  | Regional/Institutional   |  |     |   |   |   |   |       |  |
| OVPI MFO 3. Registration Services                  |  |  |  |     |   |   |   |   |       |  |
|  | PI 9: Percentage of students enrolled and validated within the registration period | A 51. Percentage of students enrolled and validated within the registration period                             | Validates students within the registration period  | 80% | 0 |   |   |   |       |  |
|  | PI 10: Number of students advised during the registration period                   | A 52. Number of students advised during the registration period  | Acts as academic adviser   | 2   | 0 |   |   |   |       |  |
| OVPI MFO 4. Curricular Program Management Services |  |  |  |     |   |   |   |   |       |  |
|  | PI 12: Number of IMs reviewed by the DIMRC   | A 53. Number of IMs reviewed by the DIMRC  | Submits IMs for review   | 0   | 0 |   |   |   |       |  |
|  | PI 13: Number of course syllabi and TOS reviewed and approved                      | A 54. Number of course syllabi and TOS reviewed and approved   | Submits course syllabi and TOS for approval  | 1   | 0 |   |   |   |       |  |
|  | PI 16: Number of student thesis advised:   | A 57. Number of students advised on thesis/field practice/special problem:                                     | Advises and corrects research outline and thesis/SP manuscript   | 1   | 0 |   |   |   |       |  |
|  |  | As SRC Chairman  |  | 1   | 0 |   |   |   |       |  |
|  |  | As SRC Member  |  | 1   | 1 | 5 | 5 | 5 | 5.00  | Reymund D. Garin   |

|  |  |  |   |    |   |   |   |   |       |  |  |
|--|--|--|---|----|---|---|---|---|-------|--|--|
|  | <u>PI 18:</u> Number of students from other schools having summer program supervised                   | <u>A 59.</u> Number of students from other schools having summer program supervised  | Acts coordinator/facilitator for students from other schools having summer program in VSU         | 0  | 0 |   |   |   |       |  |  |
|  | <u>PI 19:</u> Number of external institutions/agencies conducting benchmarking activities served       | <u>A 60.</u> Number of external institutions/agencies conducting benchmarking activities served                                | Facilitates in assisting of the external institutions/agencies conducting benchmarking activities | 0  | 0 |   |   |   |       |  |  |
|  | <u>PI 20:</u> Number of students from other academic departments conducting research activities served | <u>A 61.</u> Number of students from other academic depts conducting research activities served                                | Facilitates in assisting students from other academic depts conducting research activities        | 0  | 0 |   |   |   |       |  |  |
|  | <u>PI 21:</u> Additional outputs   | <u>A 62.</u> Number of students entertained for consultation purposes  | Entertains students consulting on subject taught, thesis and grades                               | 3  | 5 | 5 | 5 | 5 | 5.00  | Tagolino/MT, Amancio RP, and Mejorada RA asked about the computation of their AgSc 21 lecture grades; Zamora Jea and Errol Bernardo asked about the format of laboratory report for Agro 141 |  |
| UMFO 6. General Admin. & Support Services (GASS)                                     |  |  |   |    |   |   |   |   |       |  |  |
|  | <u>PI 3:</u> Number of committee meetings conducted  | <u>A 67.</u> Number of committee meetings conducted  | Acts as committee chairman  | 0  | 0 |   |   |   |       |  |  |
|  | <u>PI 4:</u> Number of routinary documents acted   | <u>A 68.</u> Number of routinary documents acted   | Signs documents   | 1  | 2 | 5 | 5 | 5 | 5.00  | Minutes of Meeting   |  |
|  | <u>PI 5:</u> Number of requests acted  | <u>A 69.</u> Number of requests acted  | Approves requests   | 0  | 0 |   |   |   |       |  |  |
|  | <u>PI 6:</u> Number of memoranda prepared  | <u>A 70.</u> Number of memoranda prepared  | Issues memoranda  | 0  | 0 |   |   |   |       |  |  |
|  | <u>PI 9:</u> Number of submitted DTR within 20 days after the last day of the month                    | <u>A 73.</u> Submits DTR within 20 days after the last day of the month  | Submits DTR within 20 days after the last day of the month  | 2  | 4 | 5 | 5 | 5 | 5.00  | No pending DTR   |  |
|  | <u>PI 10:</u> Percentage of complaints, if any, addressed on time                                      | <u>A 74.</u> Percentage of complaints, if any, addressed on time   | Addresses complaints on time (if any)   | 10 | 0 |   |   |   |       | No complaints received   |  |
|  | <u>PI 17:</u> Additional Outputs   | <u>A 80.</u> Number of meetings attended   | Attends meetings (departmental/institutional)   | 2  | 5 | 5 | 5 | 5 | 5.00  | Department meetings  |  |
|  |  | <u>A 81.</u> Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies * | Initiates/introduces improvements in performing functions resulting to best practice              | 0  | 0 |   |   |   |       |  |  |
|  |  | <u>A.82.</u> Involvement in University Projects and Committees   | Manages University Projects and Committees  | 0  | 0 |   |   |   |       |  |  |
| Average numerical rating: production, operation, administration and support services |  |  |   |    |   |   |   |   | 5.00  |  |  |
| Administration involvement (%)   |  |  |   |    |   |   |   |   | 10.00 |  |  |



|  |  |  |
|--|--|--|
| Equivalent numerical rating  |  | 0.50   |
| Total equivalent numerical rating  |  | 4.50   |
| Adjectival Rating  |  | VERY SATISFACTORY  |
| Comments and Recommendations for Development Purpose:<br>Attend and present in international conference to enhance experience.   |  | 1- Quality<br>2- Efficiency<br>3- Timeliness<br>4- Average   |
| Evaluated & Rated by:<br><br>LUZ G. ASIO<br>Department Head, Agronomy<br>Date: 24 July 2024 | Recommending Approval<br><br>SUZETTE B. LINA<br>Dean, CAFS<br>Date: 26 July 2024 | Approved by:<br><br>ROTACIO S. GRAYOSO<br>Vice President for Academic Affairs<br>Date: 29 July 2024 |

# PERFORMANCE MONITORING & COACHING JOURNAL

Name of Office: Department of Agronomy

Head of Office: LUZ G. ASIO

Number of Personnel: 23

|   |     |                                 |
|---|-----|---------------------------------|
| X | 1st | Q<br>U<br>A<br>R<br>T<br>E<br>R |
| X | 2nd |                                 |
|   | 3rd |                                 |
|   | 4th |                                 |

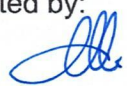
| Activity Monitoring  | MECHANISM   |   |      | Remarks |                       |
|--|---|---|------|---------|-----------------------|
|  | Meeting   |   | Memo |         | Others (Pls. specify) |
|  | One-on-One  | Group   |      |         |                       |
| <b>Monitoring</b><br>and evaluation helps identify the most valuable basis for modification of interventions and assess the quality of activities being conducted.                             | IPCR submission to monitor outputs<br><br>Head and Student evaluation of faculty's class performance.<br><br>Class observation by the head.   | Conducts monthly meetings and checks updates on assigned task-related activities.   |      |         |                       |
| <b>Coaching</b><br>True coaching improves employee and organizational resiliency and effectiveness in change, enabling employees to become effective in their tasks or roles in the workplace. | One-on-one coaching for faculty with satisfactory and below ratings.<br><br>Attend instructional coaching for teacher effectiveness workshop. | Conducts regular meetings with the faculty and the department.<br><br>Attend instructional coaching for teacher effectiveness workshop. |      |         |                       |

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

  
**LUZ G. ASIO**  
Immediate Supervisor

Noted by:

  
**SUZETTE B. LINA**  
Next Higher Supervisor



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MARY ANN I. LIMBASAN

Performance Rating: VERY SATISFACTORY

**Aim:** To achieve an outstanding rating and publish work in ISI/Scopus-indexed journals.

### **Proposed Interventions to Improve Performance**

Date: March 2024

Target Date: June 2024

#### **First Step:**

---

To review teaching strategies employed to get outstanding ratings from students.  
Write articles for publication in ISI/Scopus-indexed journals.

#### **Result:**

Improved teaching strategies.  
Submitted at least one (1) article in an ISI/Scopus-indexed journal.

Target Date: June - December 2024

#### **Next Step:**


Attend trainings/seminars/conferences to enhance knowledge and experience.

**Outcome:** Participated in trainings/conferences/seminars either national or international.

#### **Final Step/Recommendation:**

Improve teaching strategies to achieve outstanding ratings and participate in training/conferences/seminars either national or international.

Prepared by:

  
**LUZ G. ASIO**  
Unit Head

Conforme:

  
**MARY ANN L. MASKARIÑO**  
Name of Ratee Faculty/Staff



## TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: LIMBASAN, MARY ANN I.

Department: Dept. of Agronomy

College: College of Agriculture & Food Sciences

| Course No. &<br>Descriptive Title |  | Lab/<br>Lec | RATING |                   | % Evaluation<br>Rating |
|-----------------------------------|--|-------------|--------|-------------------|------------------------|
|                                   |  |             | Num.   | Adjec.            |                        |
| AgSc 11n                          | INTRODUCTION TO AGRICULTURE            | LEC         | 5.00   | Outstanding       | 100.0%                 |
| AgSc 11n                          | INTRODUCTION TO AGRICULTURE            | LEC         | 5.00   | Outstanding       | 100.0%                 |
| Agro 21                           | FUNDAMENTALS OF CROP PRODUCTION        | LAB         | 5.00   | Outstanding       | 100.0%                 |
| CpSc 21                           | PRINCIPLES OF CROP PRODUCTION          | LEC         | 5.00   | Outstanding       | 100.0%                 |
| AgSc 13                           | INTRODUCTION TO ECOLOGICAL AGRICULTURE | LEC         | 5.00   | Outstanding       | 100.0%                 |
| AgSc 13                           | INTRODUCTION TO ECOLOGICAL AGRICULTURE | LEC         | 5.00   | Outstanding       | 100.0%                 |
| AgSc 11n                          | INTRODUCTION TO AGRICULTURE            | LEC         | 5.00   | Outstanding       | 100.0%                 |
| CpSc 21                           | PRINCIPLES OF CROP PRODUCTION          | LAB         | 4.00   | Very Satisfactory | 80.0%                  |
| CpSc 21                           | PRINCIPLES OF CROP PRODUCTION          | LAB         | 5.00   | Outstanding       | 100.0%                 |
| CpSc 21                           | PRINCIPLES OF CROP PRODUCTION          | LEC         | 5.00   | Outstanding       | 100.0%                 |
| CpSc 21                           | PRINCIPLES OF CROP PRODUCTION          | LEC         | 4.00   | Very Satisfactory | 80.0%                  |
| CpSc 21                           | PRINCIPLES OF CROP PRODUCTION          | LEC         | 4.00   | Very Satisfactory | 80.0%                  |
| CpSc 21                           | PRINCIPLES OF CROP PRODUCTION          | LAB         | 4.00   | Very Satisfactory | 80.0%                  |
| Average Rating                    |  |             | 4.69   | Outstanding       | 93.85%                 |

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 02, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 02, 2024

Received by:

LIMBASAN, MARY ANN I.

Name and Signature of Faculty

Date: May 23, 2024

Distribution of copies: ODIE, College, Department, Faculty

**Vision:** A globally competitive university for science, technology, and environmental conservation.

**Mission:** Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.