

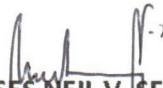
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
July - December 2016

Name of Faculty Member: **MOISES NEIL V. SERIÑO**


Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.82	2.41	
	b. Students (50%)	5.00	2.50	
	Total for Instruction		4.91	3.44
2.	Research	10%		
	a. Client/Director for Research (50%)	4.85	2.43	
	b. Dept. Head/Center Director (50%)	4.85	2.43	
	Total for Research		4.85	0.49
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.83	2.42	
	b. Dept. Head/Center Director (50%)	4.83	2.42	
	Total for Extension		4.83	0.48
4.	Administration	5%		
	Department Head (100%)	5.00	2.50	0.13
5.	Others	5%		
	Attendance to Seminars & Workshops (100%)	4.80	4.80	0.24
	TOTAL			4.77

EQUIVALENT NUMERICAL RATING	4.77
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.77
ADJECTIVAL RATING	Outstanding

Prepared by:


MOISES NEIL V. SERIÑO
Name of Faculty

Reviewed by:


ANTONIO P. ABAMO
Dean, CME

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MOISES NEIL V. SERIÑO of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period
JULY 1 - DECEMBER 31, 2016.

MOISES NEIL V. SERIÑO
Ratee

Approved:

ANTONIO P. ABAMO
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching grad. courses	0.20	2.25	5	5	5	5	
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	8.00	8.25	4.8	4.8	4.8	4.8	
	Number of graduates w/n the prescribed period:								
	* Undergraduate BS Econ/Ag. Econ								
	* Graduate MLAM								
	Number of Instructional Mat. Revised & Utilized		1	2	4.8	4.8	4.8	4.8	
	Number of Student Research Advised		1	4	4.9	5	4.5	4.93	
	* Approved thesis outline		1	1	4.8	4.5	4.5	4.6	
	* Approved manuscript								
	Number of student organization advised		1	1	5	4.8	4.8	4.87	Grad. Stud.
	Awards Received: Loyalty Award								
							Average rating A & HES	4.83	
Research Services	Number of res. proposal prepared & submitted	Research	1	1	4.5	4.5	4.5	4.5	
	Number of research project conducted		1	4	5	5	5	5	ACIAR, EEPSEA, DA-BAR
	Seminars, workshops & trainings attended:								
	* International		1	3	5	5	5	5	EEPSEA, WorldBank, WorldFish
	* National		1	1	4.8	4.8	4.8	4.8	
	* Regional		1	2	4.9	4.9	4.9	4.9	
	* Local								
	Outputs presented in: * International		1	4	5	5	5	5	WorldBank, EEP, Vietnam
	* National		1	1	4.8	4.8	4.8	4.8	
	* Regional		1	1	4.7	4.6	4.7	4.67	
	* Local		1	1	4.8	4.8	4.8	4.8	
	Percentage of res. conducted & completed on time								

	Scientific for a coordinated and assisted								
	Linkages forged: * International		1	2	5	5	5	5	EEP-Vietnam, WorldBank
	* National								
	* Regional		1	1	4.9	4.9	4.9	4.9	SawvySherpa
	* Local								
							<i>Ave. rating for Research</i>	4.85	
Extension Services	Resource Person (Licensure Exam for Agriculturist Review)	Resource person/ Presentor	1	1	5	5	5	5	
	Number of Extension project conducted		1	1	4.9	4.8	4.7	4.8	
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional		1	1	4.8	4.8	4.8	4.8	
	* Local		1	2	4.6	4.7	4.8	4.7	
		Commodity team member RDE Reviewer							
							<i>Ave. rating for Extension</i>	4.83	
Administrative as Department Head	No. of dept. meetings conducted and presided		2	6	5	5	5	5	Dept. Monthly Meeting
	No. of execom meetings attended		1	1	4.7	4.7	4.7	4.7	
	No. of faculty members mentored		2	2	4.5	4.5	4.5	4.5	
	No. of faculty members recommended for study leave								
	No. of required documents prepared & submitted (annual , staff, devlp plan & procurement plan)		2	10	5	5	5	5	
							<i>Ave. rating for Admin.</i>	4.8	
Other Services	Seminars/Forum/Conferences Attended	Participant	1	1	4.8	4.8	4.8	4.8	
	AACCUP Evaluation (Institutional)	Chairman, Area 8	1	1	4.8	4.8	4.8	4.8	
							<i>Ave. rating for Other Services</i>	4.8	
Total Over-all Rating								24.11	

Average Rating (Total Over-all rating divided by 5)		4.82
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.82
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

RTL GUINANOLA
PR PED

Date: _____

- 1 - Quality
- 2 - Efficiency

Calibrated by:

REMBERTO A. PATINDOL
PMT

Date: _____

- 3 - Timeliness
- 4 - Average

Recommending Approval:

BEATRIZ S. BELONIAS
Vice-President

Date: _____

Approved by:

EDGARDO E. TULIN
President

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Moises Neil V. Serio
Performance Rating: July - December 2016

Aim: Enhanced capacity in conducting research

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: November 16, 2016

Target Date: November 28 and Dec 5, 2016

First Step:

International Training on Spatial Econometrics and Transdisciplinary Research

Result:

Date: _____

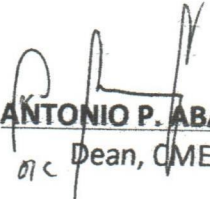
Target Date: _____

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:


ANTONIO P. ABAMO
Dean, CME

cc: ODA-HRD