

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

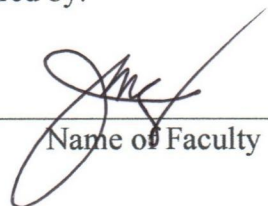
Name of Faculty Member: **JANET ALEXIS A. DE LOS SANTOS** (Jan-June, 2016)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.6	2.3	
a. Students (50%)	5	2.5	
TOTAL for Instruction	60%	4.8	2.88
2. Research	15%	4.3	.64
3. Extension	5%	3	.15
4. Administration	20%	4.67	.934
TOTAL	100%		4.6

EQUIVALENT NUMERICAL RATING: 4.6
 Add: Additional Points, if any:
 TOTAL NUMERICAL RATING: 4.6

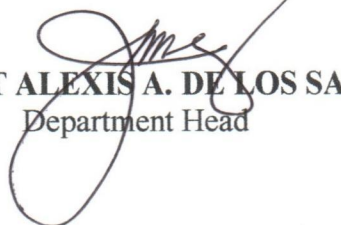
ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:





 Name of Faculty

Reviewed by:


JANET ALEXIS A. DE LOS SANTOS
 Department Head

Approved:


EDGARDO E. TULIN
 President 

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I JANET ALEXIS A. DE LOS SANTOS, of the COLLEGE OF NURSING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2016.

JANET ALEXIS A. DE LOS SANTOS

Ratee

Approved:

BEATRIZ S. BELONIAS

VP, Instruction

DANIEL M. TUDTUD

Chairman, PMT

EDGARDO E. TULIN

President

Date: _____

MFO & Performance Indicators (PI)	Success Indicators	Tasks Assigned	Target	Accomplishment as of June	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
INSTRUCTION Prepares Lectures and Plans Academic activities of students	Full Time Equivalent (FTE)	Teaches: 2 nd sem: Nres 11, Nres 11a, NCM 105 Summer: HeEd 12	2	3	5	5	4	4.7	
	Number of New Instructional Materials Developed:	College Dean Chairman, Executive Committee Chairman Curriculum Committee Chairman, Honors and Awards Committee	1 1 1	1 2 2	4	5	5	4.7	
	Number of Instructional Materials Revised: • Syllabus	College Dean Chairman, Executive Committee Chairman Curriculum Committee Chairman, Honors and Awards Committee	1	1	4	4	4	4	

a. Annual Accomplishment Report	No. of Annual accomplishment report	College Dean	1	1	5	5	5	5	
b. Annual Procurement Plan	No. of Annual Procurement Plan		1	0 ?	3	3	3	3	
6. Prepares/ reviews/ approves OPCR and IPCR	No. of OPCR and IPCR	College Dean	5	6	5	5	5	5	
TOTAL OVER-ALL RATING								63.41	45

Average Rating (Total Over-all rating divided by 4)	XX
Additional Points:	
Punctuality	XX
Approved Additional points (with copy of approval)	XX
FINAL RATING	4.5
ADJECTIVAL RATING	Outstanding

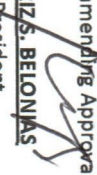
Received by:


Planning Office

Calibrated by:


PMT

Recommending Approval:


BEATRIZ S. BELONIAS
Vice President

Approved by:


EDGARDO E. TUDIN
President

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Date: _____

Date: _____

Date: _____