

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARK C. RATILLA

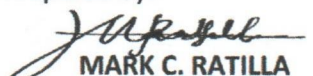
July-December 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.48	
b. Students (50%)		2.00	
Total for Instruction	60%	4.48	2.69
2. Research /Extension/ Administration/Production	40%	4.87	1.95
TOTAL			4.63



EQUIVALENT NUMERICAL RATING: 4.63

Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.63

ADJECTIVAL RATING: Outstanding

Prepared by:

MARK C. RATILLA
Name of Faculty

Reviewed by: 
ANTONIO P. ABAMO
Head, DBM

Approved by: 
EDGARDO E. TULIN
President 

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARK C. RATILLA, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016

Approved:

Mark C. Ratilla
MARK C. RATILLA
Ratee

ANTONIO P. ABAMO
Head, DBM

[illegible]

[illegible]

[illegible]

Department Head												
	Number of department meetings presided											
	Number of execom meetings attended											
	Number of UAC mtgs attended											
	Membership in university committees											
	Prompt submission of required documents											
	Annual Report											
	Procurement Plan											
	Staff Development Plan											
	Number of Faculty Mentored											
	Number of department activities supervised											
	Number of faculty members for study leave											
	Total Over-all Rating										64.00	
	Average Rating										4.92	
	Adjectival Rating										0	

Received by: *[Signature]* Calibrated by: *[Signature]*

Planning REMBERTO A. PATINDOL PMT

Date: _____

Date: _____

Recommending Approval: *[Signature]*

BEATRIZ S. BELONIAS Vice President

Date: _____

Approved by: *[Signature]*

EDGARDO E. TULIN President

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average