

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Julien R. Derooy**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		$4.66 \times 1 = 4.66$	3.26
b. Students			
Total for Instruction	70%		
2. Research			
a. Client/Dir. for Research (50%)		$4.50 \times .50 = 2.25$	0.56
b. Dept. Head/Center Director (50%)		$4.33 \times .50 = 2.17$	0.54
Total for Research	25%		1.1
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration	5%	5	0.25
5. Production			
TOTAL			

EQUIVALENT NUMERICAL RATING: 4.61

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

JULIEN R. DEROY
Name of Faculty

Reviewed by:

ROMMEL M. GARRIDO Jr.
Department Head

Recommending Approval:

VICTOR B. ASIO
Dean/Director

Approved:

BEATRIZ S. BELONIAS
Vice President


JULIEN R. DEROY
Ratee

ROMMEL M. GARRIDO Jr.
Head of Unit

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Refereed int'l journals									
Refereed national journals									
PI.2 Number of research outputs presented in local/regional/national/international		To present research results of project handled	0	1	5	5	5	5	
PI.3 Number of research project/study conducted and/or completed on schedule		To implement/handle research project on rice	1	1	5	5	5	4.95	
PI.5 Number of research project proposals approved									
DBS MFO 4. Extension services									
PI 1: Number of technical/expert services									
PI 2: Number of extension projects/components conducted									
OTHERS: ADMINISTRATIVE		Department Chairman Equipment, and Building maintenance, Alternate DRC	0	2	5	5	5	5	
Total Over-all Rating	46.66								

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING	4.66	XX
ADJECTIVAL RATING	Outstanding	

Comments & Recommendations for Development

Purpose:

She is hardworking and has the leadership potential. She always give her best to deliver quality outputs. She performs her assigned teaching course in an outstanding level. She must finish her master degree as soon as possible.

Evaluated & Rated by:


ROMMEL M. GARRIDO Jr.

Dept./Unit Head

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Recommending Approval:


VICTOR B. ASIO

Dean/Director

Date: _____

Approved by:


BEATRIZ S. BELONIAS

Vice President of Academic Affairs

Date: _____

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: **JULIEN R. DEROY**

PERFORMANCE RATING: 4.614-59 (Outstanding) July-December 2020

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: July 2020

TARGET DATE: December 2020

FIRST STEP: Require Ms. Derooy to lead the implementation of the rice project entitled "Breeding, Selection, and Generation of Quality Seeds for Special Rice Varieties (Evaluation and selection of promising varieties of aromatic rice in the Visayas).

RESULT: Actively lead in the implementation of the rice project

NEXT STEP: Encourage Ms. Derooy to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT: Ms. conducted literature review search to come up with a research proposal

NEXT STEP: Encourage Ms. Derooy to attend seminar-workshops and conferences to gain new knowledge/insights/experiences

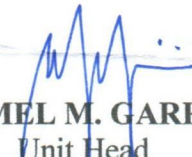
RESULT: Ms. Derooy attended seminar-workshops and conferences

OUTCOME: Ms. Derooy has acquired new knowledge and gained experience and likewise boost her confidence that could help her improve her performance and competence to assume higher responsibilities

NEX STEP: Encourage/require Ms. Derooy to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encourage and require her to write research proposals and develop/update teaching materials

Prepared by:


ROMMEL M. GARRIDO Jr.
Unit Head

Conforme:


JULIEN R. DEROY
Name of Ratee Faculty/Staff