

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

July - December 2018

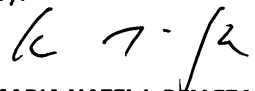
Name of Faculty Member:

MARIA HAZEL I. BELLEZAS

	Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	75%		
	a. Head/Dean (50%)	4.75	2.38	
	b. Students (50%)	5.00	2.50	
	Total for Instruction		4.88	3.66
2.	Research	10%		
	a. Client/Director for Research (50%)	4.86	2.43	
	b. Dept. Head/Center Director (50%)	4.86	2.43	
	Total for Research		4.86	0.47
3.	Extension	5%		
	a. Client/Director for Extension (50%)	4.85	2.43	
	b. Dept. Head/Center Director (50%)	4.85	2.43	
	Total for Extension		4.86	0.24
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.00	2.00	0.20
	TOTAL			4.57

EQUIVALENT NUMERICAL RATING	4.57
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	
ADJECTIVAL RATING	Outstanding


Prepared by:


MARIA HAZEL I. BELLEZAS
Name of Faculty

Reviewed by:


MOISES NEIL V. SERINO
Department Head

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARIA HAZEL I. BELLEZAS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-Dec. 31, 2018.

MARIA HAZEL I. BELLEZAS
Ratee

Approved:

MOISES NEIL V. SERIÑO
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.30	0.33	5	5	5	5	AGEC 299
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	8.00	12.00	5	5	5	5	Econ101b(2 sections), Econ 102 (2 sections)
	Number of Instructional Materials Revised and Utilized		1	2	4.5	4.5	4.5	4.5	
	Number of Student Research Advised								
	* Reviewed thesis outline	Major student	1	2	4.5	4.5	4.5	4.5	
	* Approved thesis outline	Major student							
	* Approved manuscript	Major student							
	Number of student organization advised								
							Ave. rating A & HES	4.75	
Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		1	2	5	5	5	5.00	
	Seminars, workshops & trainings attended:								
	* International			1	5	5	5	5.00	
	* National								
	* Regional		1	2	4.8	4.8	4.8	4.80	
	* Local		1	2	4.5	4.5	4.5	4.50	
	Outputs presented in: * International			1	5	5	5	5.00	
	* National								
	* Regional								
	* Local								
							Ave. rating for Research	4.86	

INDIVIDUAL PERSONNEL FILE: 100-360728-1

total cost per respondent was calculated as follows:

	Cost
Interviewer's salary	\$100.00
Interviewer's travel expenses	\$10.00
Interviewer's food expenses	\$10.00
Interviewer's lodging expenses	\$10.00
Interviewer's telephone expenses	\$10.00
Interviewer's other expenses	\$10.00
Total cost per respondent	\$150.00

3/23/12 OK: yes

05197 1000 AM

1993

2003/04

[illegible]

1991, 1992, 1993).

[illegible]

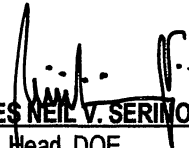
Extension Services	Resource Person (Seminar Workshop)		1	3	5	5	5	5.00	
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local		1	2	4.8	4.8	4.5	4.70	
							Ave. rating for Extension	4.85	
Other Services	Seminars/Forum/Conferences Attended		1	1	4	4	4	4	
							Ave. rating for Other Services	4.00	
Total Over-all Rating			18.46						

Average Rating (Total Over-all rating divided by 3)		4.57
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.57
ADJECTIVAL RATING		Outstanding

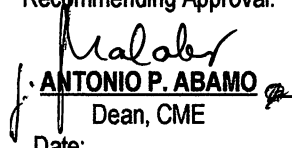
Comments & Recommendations for Development Purpose:

Present work in international conferences.


Calibrated by:


MOISES NEIL V. SERINO
Head, DOE
Date: _____

Recommending Approval:


ANTONIO P. ABAMO
Dean, CME
Date: _____

Approved:


BEATRIZ S. BELONIAS
Vice-President for Instruction
Date: _____

1 - Quality
2 - Efficiency

3 - Timeliness
4 - Average

EMPLOYEE DEVELOPMENT PLANName of Employee: Maria Hazel I. BellezasPerformance Rating: July – December 2018Aim: Level II accreditation of BS Economics program and publish dissertation in peer reviewed publications

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 1, 2018Target Date: October 31, 2018

First Step:

Prepare the PPP for BS Economics for Area 9 – Library

Result:

PPP for Area 9 – Library completed and submitted for AACCUP evaluation.Date: November 1, 2018Target Date: December 31, 2018

Next Step:

To present PhD dissertation in relevant research and fora.

Outcome:

Presented paper on the market power of rice industry in the Philippines during the 43rd Federation of ASEAN Economic Association (FAEA) Conference and Philippine Economic Society Conference. In addition, Dr. Bellezas also served as resource person during the Economics forum organized by the Young Economist Society, VSU.

Final Step/Recommendation:

Publish dissertation result in a peer reviewed publication.

Prepared by:

MOISES NEL V. SERIÑO

Unit Head

Conforme:


MARIA HAZEL I. BELLEZAS
 Ratee