SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

July - December 2018

Name of Faculty Member:

MARIA HAZEL I. BELLEZAS

	Program Involvement	Percentage Weight of Involvement (2)	Numberical Rating (Rating x %) (3)	Equivalent Numberical Rating (2 x 3)				
1.	Instruction	75%						
	a. Head/Dean (50%)	4.75	2.38					
	b. Students (50%)	5.00	2.50					
	Total for Instruction		4.88	3.66				
2.	Research	10%						
	a. Client/Director for Research (50%)	4.86	2.43					
	b. Dept. Head/Center Director (50%)	4.86	2.43					
	Total for Research		4.86	0.47				
3.	Extension	5%						
	a. Client/Director for Extension (50%)	4.85	2.43					
	b. Dept. Head/Center Director (50%)	4.85	2.43					
	Total for Extension		4.86	0.24				
4.	Administration							
5.	Others	10%						
	Attendance to Seminars & Workshops	4.00	2.00	0.20				
	TOTAL			4.57				

EQUIVALENT NUMERICAL RATING	4.57
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	
ADJECTIVAL RATING	Outstanding

Prepared by:

<u>MARIA HAZEL I. BELLEZAS</u>

Name of Faculty

Reviewed by:

MOISES NEIL V. SER

Department Head

Approved:

BEAT/RIZ S./BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARIA HAZEL I. BELLEZAS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

July 1-Dec. 31, 2018.

MARIA HAZEL I. BELLEZAS
Ratee

Approved:

NOISES NEIL V. SERIÑO 🛩

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual	Rating Remarks				
IVII O & LAFS	Success mulcators	rasks Assigned	laiget	Accomp.	Q1	E2	T3	A4	Nemaiks
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.30	0.33	5	5	5	5	AGEC 299
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	8.00	12.00	5	5	5	5	Econ101b(2 sections), Econ 102 (2 sections)
	Number of Instructional Materials Revised and Utilized		1	2	4.5	4.5	4.5	4.5	
	Number of Student Research Advised								
Higher Education Services	* Reviewed thesis outline	Major student	1	2	4.5	4.5	4.5	4.5	
	* Approved thesis outline	Major student							
	* Approved manuscript	Major student							
	Number of student organization advised								1
							Ave. rating A & HES	4.75	
	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		1	2	5	5	5	5.00	
	Seminars, workshops & trainings attended:								
	* International			1	5	5	5	5.00	
	* National								
	* Regional		1	2	4.8	4.8	4.8	4.80	
Research Services	* Local		1	2	4.5	4.5	4.5	4.50	
	Outputs presented in: * International			1	5	5	5	5.00	
	* National								
	* Regional								
	* Local								
							Ave. rating for Research	4.86	

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	Resource Person (Seminar Workshop)	1	3	5	5	5	5.00	
Extension Services	Number of Extension project conducted Seminars/Workshops & trainings attended * International * National * Regional							
	* Local	1	2	4.8	4.8	4.5	4.70	
						Ave. rating for Extension	4.85	
	Seminars/Forum/Conferences Attended	1	1	4	4	4	4	
Other Services								
						Ave. rating for Other Services	4.00	
Total Over-all Rating							18.46	

Average Rating (Total Over-all rating divided by 3)	4.57
Additional Points:	
Puntuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.57
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Present work in international conferences.

Calibrated by:

Date:

Recommending Approval:

Approved:

Date: _

1 - Quality

3 - Timeliness

2 - Efficiency

4 - Average

Sesource Person (Sentinal Workshon) Number of Extension project conqueted Seminaral Ventehous & translate attended Education Services Regional tol uniter and 28.5 neerobie. Other Sanices Ave. rating for Other 4.03 Services Folial Over-all Resinct Comments & Recommendations for Davidopment Purceser Applicant Points. Resart cord in inter-escesi conferences. Concred Additional points (with opplied approval) Battasi 22715 นิเมริเซลด์อเล OMITAN JAVITOELLIA

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2. Efficiency

S - Timetrees

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Maria Hazel I. Bellezas

Performance Rating:

July - December 2018

Aim: Level II accreditation of BS Economics program and publish dissertation in peer reviewed

<u>publications</u>

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume

higher responsibilities:

Date: <u>July 1, 2018</u>

Target Date: October 31, 2018

First Step:

Prepare the PPP for BS Economics for Area 9 — Library

Result:

PPP for Area 9 – Library completed and submitted for AACCUP evaluation.

Date: November 1, 2018 Target Date: December 31, 2018

Next Step:

To present PhD dissertation in relevant research and fora.

Outcome:

Presented paper on the market power of rice industry in the Philippines during the 43rd Federation of ASEAN Economic Association (FAEA) Conference and Philippine Economic Society Conference. In addition, Dr. Bellezas also served as resource person during the Economics forum organized by the Young Economist Society, VSU.

Final Step/Recommendation:

Publish dissertation result in a peer reviewed publication.

Prepared by:

Conforme: /

MARIA HAZEL I. BEŁLEZAS

Ratee