

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JUDE B. ROLA**

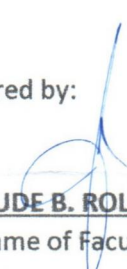
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.67	
b. Students		5.00	
TOTAL for Instruction	70%	4.84	3.38
2. Research	20%	4.83	0.97
3. Extension	10%	4.78	0.48
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.83

EQUIVALENT NUMERICAL RATING: 4.83


Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.83ADJECTIVAL RATING: Outstanding


Prepared by:


JUDE B. ROLA
Name of Faculty

Reviewed by:


MAGDALENE C. UNAJOAN
Department Head

Recommending Approval:


JANNET C. BENCURE
College Dean

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUDE B. ROLA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2022.

JUDE B. ROLA

Associate Professor I

Date: Jan. 9, 2023

Approved:

MAGDALENE C. UNAJO

Department Head

Date: Jan. 9, 2023

JANNET C. BENCURE

College Dean

Date: 11 January 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	5	11.75	4	5	5	4.67	CSci 152, CSci 154n, CSci 198, CSci 200a
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	4	4	4	5	4.33	CSci 152, CSci 154n, CSci 198, CSci 200a
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	5	12	5	5	5	5.00	BSCS Students (CSci 126/144, CSci 154, CSci 152, CSci 200a, CSci 198); Others: Itec11

		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	8	5	5	4	4.67	International Science, Technology and Engineering Conference (ISTEC) 2022 on December 7-9, 2022. ; Mandatory Orientation and Re-Orientation of Academic Advisers, Department Enrollment Focal Persons, and College Hotline Agents (August 25, 2022); ISO 9001:2015 Awareness/Re-awareness Seminar, August 30-31, 2022, VSu RDE Hall; Data Privacy Protection Competency Framework, August 15-19, 2022, DICT Region 8; VSU Faculty Onboarding, Sept 5-7, 2022 ISO 9001:2015 Awareness/Re-awareness Seminar; 1st Face-to-Face Accreditors' Barkadahan 2022, October 19-20, 2022, SMX Convention, Pasay City Visit to University fo Liverpool (series of
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	4	5	5	5	5.00	CSci 152, CSci 154n, CSci 198

		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	7	15	4	4	5	4.33	CSci 152, CSci 154n, CSci 198
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	8	10	4	4	5	4.33	CSci 152, CSci 154n, CSci 198
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	4	12	5	5	5	5.00	
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal and OJT manuscript	6	16	5	5	5	5.00	CSci 200a: Xyber Pastoril, Marvin Caintic, Noah Alejandro, Daryl Piamonte, Eli Monteroso, Cris Magdadaro, Jerome Pacomios; CSci 198: ALBERO, JAKE SANCHEZ ALEJANDRE, NOAH GLYNN ASIA ASMOLO, DESIREE PENASO CAJES, MARTIN LEO LEOVERAS GABIONZA, NATHANIEL AQUINO MONTEROSO, ELI DANIEL ISRAEL PASAMONTE, MARIELLA LYKA BORINAGA SAN JOSE, JOHN LOURENCE TERRADO VILLEJO, JAN ANTONETTE FORTUNATO
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	20	56	5	5	5	5.00	CSci 152, CSci 154n, CSci 198, CSci 200a, CSci 200

	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO							
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	4	4	5	4.33	CSSS
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	4	4	4	5	4.33	CSci 152, CSci 154n, CSci 198, CSci 200a
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	8	16	4	5	5	4.67	CSci 152, CSci 154n, CSci 198, CSci 200a
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	8	20	4	5	5	4.67	CSci 152, CSci 154n, CSci 198, CSci 200a
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	4	4	5	5	4.67	CSci 152, CSci 154n, CSci 198, CSci 200a
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	2	6	5	5	5	5.00	Xeleqt, Lapu-lapu City; Alliance, Cebu City; GoAbroad, Telmo Solutions, Advanced World Systems Solutions, Inc., Accenture,
									Total Points	75.00
									Average rating	4.69
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	2	4	5	5	4.67	Corn Nutrient Advisor App deployed in DOST-Phil Nuclear Research Institute; Bull Services Forecasting for PCC-VSU
		In int'l fora/conferences		1	1	5	5	5	5.00	International Science, Technology and Engineering Conference (ISTEC) 2022 on December 7-9, 2022.
		In nat'l/regional fora/conferences								
									Total Points	9.67
									Average rating	4.83
UMFO 4. EXTENSION SERVICES										

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	2	6	4	5	5	4.67	DEPED, Stekom University-Indonesia, Alliance, Xeleqt, GoAbroad, University of Liverpool
	<i>Research Mentoring</i>	<i>Research Mentor</i>		1	5	4	5	5	4.67	
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>		1	5	5	5	5	5.00	Reviewed 5 research papers for the 2023 Computer Science Teachers Association (CSTA) Conference
	<i>Resource Persons</i>	<i>Resource Persons</i>		1	1	4	5	5	4.67	RP during the Hi-Flex Session at the University of Liverpool with UoL PGCAP faculty-students and PGCAP team Philippines/ Topic: Philippine SUC Student Evaluation of Teaching (SET)
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>								
	<i>Consultancy</i>	<i>Consultant</i>		1	2	4	5	5	4.67	Micro Degrees for the Philippine HEIs and Foundational Program for New Non-Education HEI Academics - with UPLB
	<i>Evaluator</i>	<i>Evaluator</i>		1	3	5	5	5	5.00	AACUP Level 4 -Phase 1 Evaluation at the Romblon State University -Main Campus for the BSIT program (Oct 10-14, 2022) (Team Leader)
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							

	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *							
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal						
								Total Points	28.67
								Average rating	4.78
UMFO 5. SUPPORT TO OPERATIONS									
UMFO 6. General Admin. & Support Services (GASS)									
	Total Over-all Rating								113.33
	Average Rating								4.72
	Adjectival Rating								Outstanding

Average Rating (Total Over-all rating divided by 6)	4.72	Comments & Recommendations for Development Purpose: <ul style="list-style-type: none"> • Kudos for completing DIT. • Continue to shine in the post doctorate program. • Try to mentor junior faculty on recent teaching strategies.
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.72	
ADJECTIVAL RATING	Outstanding	

Evaluated & Rated by:

MAGDALENE CUNAJAN

Department Head

Date: Jan. 9, 2023

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: 11 January 2023

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Assoc. Prof. JUDE B. ROLA
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal in collaboration with STEKOM University

Proposed Interventions to Improve Performance:

Date: July 2022 Target Date: December 2022

First Step:

Send him to training/seminar/workshop for post doctorate degree/specialization.

Result:

Attendance to post doctorate classes or program.

Date: July 2022 Target Date: December 2022

Next Step:

Advise him to apply new strategies for better delivery of instructions as a result of the post doctorate program.

Outcome: Draft for the new policies / guidelines in the delivery of instruction

Final Step/Recommendation:

Instruct him to start with the draft and policies for the delivery of hybrid mode of instruction.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


JUDE B. ROLA
Name of Ratee Faculty/Staff