

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

FLORENCIO JOHN S. SALADAGA

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	3.12	1.56
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	5.00	2.50
Total for Instruction		100%	4.06	4.06
2.	Administration and Support Services			
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.06

EQUIVALENT NUMERICAL RATING:

4.06

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.06

ADJECTIVAL RATING:

**VERY
SATISFACTORY**

Prepared by:

Reviewed by:


FLORENCIO JOHN S. SALADAGA

Name of Faculty


SHALOM GRACE C. SUGANO

Department Head

Recommending Approval:


ALELI A. VILLOCINO

Dean/Director

Approved:


BEATRIZ S. BELONIAS

Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FLORENCIO JOHN S. SALADAGA**, of the **VSUIHS** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July, 2019 to December 2019.

FLORENCIO JOHN S. SALADAGA

Ratee

Approved:

SHALOM GRACE C. SUGANO, Ph.D.

Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ²	A ⁴	
Secondary Education	FTE	Taught subjects for Grade 8 & Grade 10	40	51.70	3.5	3.5	3.5	3.5	TLE 1 (Agriculture), TLE 2(Agriculture)
	Number of Instructional Materials developed/revised and Utilized: - Revised syllabi within the year	Revised syllabus to OBE-compliant syllabi	1	2	3.5	3.5	3.5	3.5	TLE 1 (Agriculture), TLE 2(Agriculture)
	- Course outline	Revised course outline before classes starts	1	2	3.5	3.5	3.5	3.5	TLE 1 (Agriculture), TLE 2(Agriculture)
	- Teaching Guides / Handouts	Developed and revised teaching guides/handouts	1	3	3.5	3.5	3.5	3.5	TLE 1 (Agriculture), TLE 2(Agriculture)
	- Teaching Aid (PowerPoint/visual aids/etc)	Developed IMs and Power points	1	2	3.5	3.5	3.5	3.5	TLE 1 (Agriculture), TLE 2(Agriculture)
	- Laboratory Guide	Laboratory guide	1	2	3.5	3.5	3.5	3.5	TLE 1 (Agriculture), TLE 2(Agriculture)
	- On-line interactive learning resources per subject	Utilize On-line interactive learning resources	0	1	3.5	3.5	3.5	3.5	Lay out Simulation
	- Number of organizations advised		1	3	3.5	3.5	3.5	3.5	Grade 11 TVL CAP adviser, Grade 12 TVL CAP adviser, Future Farmers of the Philippines (FFP) adviser

	- Number of student-related activities assisted		5	10	3.5	3.5	3.5	3.5	Conference with Parents, Baseball coach, Acquaintance party, Buwan ng wika, Sports Intramurals for Studets/Faculty, English Month, Math and Science Month, World Teachers' day, FAHP culmination, FFP culmination
	Average Rating				3.5	3.5	3.5	3.5	
Support to Operation to the College of Education	Instructional Services								
	* No. of Practice Teachers Mentored and Evaluated		0	0	0	0	0	0	
	No. of Field Study Students Assisted		0	5	3	3	3	3	
	Average Rating				3	3	3	3	
Personal development and welfare support	Trainings/Seminars/Conferences Attended:	Attended trainings and seminars approved or conducted by DepED, CHED	0	0	3	3	3	3	
	Total for Personal Development				3	3	3	3	
Administrative functions & other special assignments	Special Assignments from Office of the Principal	Nursery Renovation Chairman	- 90% compliance	- 99% Compliance	3	3	3	3	
	- Performs treasurer functions such as keeping records and financial reports	- FFP adviser	- 90% compliance	- 99% Compliance - 99% Compliance	3 3	3 3	3 3	3 3	

	- Performs registrar functions such as keeping and updating students forms	- Adviser of Grade 11 TVL CAP and Grade 12 TVL CAP	- 90% compliance						
Average Rating					3	3	3	3	
Total Over-all Rating					12.5	12.5	12.5	12.5	

Average Rating (Total Over-all rating divided by 4)		3.12
Additional Points		x
Punctuality		xx
Approved Additional Points (With copy of approval)		xxx
FINAL RATING		3.12
ADJECTIVE RATING		SATISFACTORY

Comments & Recommendation for Development Purpose:

He builds effective working/professional relationships with co-workers. Understands the needs of peers and offers a helping hand. Set a goal to finish your masters degree.

Evaluated & Rated by:

SHALOM GRACE C. SUGANO, Ph.D.

Dept/Unit Head

Date: _____

Recommending Approval:

ALELI A. VILLOCINO, Ed.D.

Dean/Director

Date: _____

Approved by:

BEATRIZ S. BELONIAS, Ph.D.

Vice President

Date: _____

1 – Quality

2 – Efficiency

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **FLORENCIO JOHN S. SALADAGA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach Agriculture (Technology & Livelihood Education) to Grade 8 students	Deliver quality learning on Technology & Livelihood Education (Agriculture) to students in the secondary level	July 2019	May 2020		Very impressive	Outstanding	
2	Teach Agriculture (Technology & Livelihood Education) to Grade 10 students	Deliver quality learning on Technology & Livelihood Education (Agriculture) to students in the secondary level	July 2019	May 2020		Very impressive	Outstanding	
3	Teach Research (III: Inquiries, Investigations and Immersion)	Deliver quality learning on Inquiries, Investigations and Immersion of research study to Grade 12 students.	July 2019	May 2020		Very impressive	Outstanding	
4	Revise course outline in Agriculture Grade 8	Course outline contains updated topics	July 2019	July 2019		Very impressive	Outstanding	
5	Revise course syllabus in Agriculture Grade 10	OBE syllabus that addresses the needs of learners	July 2019	March 2020		Very impressive	Outstanding	
6	Develop PPT in Agriculture 8, Agriculture 10 and Crop Production	A more comprehensive PPT presentation	July 2019	July 2019		Very impressive	Outstanding	
7	Submit reports and other requirements	Sign CSR, DTR, submit grade sheets	June 2019			Very impressive	Outstanding	
8	Assist in school-related activities	Assist in checking attendance/monitoring of students in activities like Conference with Parents, Acquaintance Party, Buwan ng Wika, Sports Intramurals for Students/Faculty, English Month, Math and Science Month, Science Fair and	June 2019			Very impressive	Outstanding	

		Research Congress, CAT Training, Regional Science Fair, and World Teacher's Day						
9	Head of the TLE Section	Supervise and coordinate the activities and involvement of the FFP Club and teachers of TLE Section	June 2019			Very impressive	Outstanding	
10	Attend seminars/ conference/ trainings	Attend as coach/chaperon/ Division Training of the Untrained Senior High School Teachers Relative to the K to 12 Basic Education Curriculum	June 2019			Very impressive	Outstanding	
11	Coordinator for Grade 11 and 12 Senior High Students	Mentor and supervise for Grade 11 and 12 Senior High Students	August 2019	November 2019		Very impressive	Outstanding	
12	Chairman, Clean and Green Committee	Drafted Proposal of the Modified Policy Guidelines on Clean and Green policy for Visayas State University Integrated High School	August 2019	December 2019		Very impressive	Outstanding	
13	Chairman, Tree Planting	Revised Proposal of the Modified Policy Guidelines on Tree Planting policy for College of Education		December 2019		Very impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


SHALOM GRACE C. SUGANO
Unit Head