

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Mr. EUGENE VAL C. MANGAOANG**

Program Involvement (1)	Percentage Weight of	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.43	2.22
b. Students (50%)	50%	4.00	2.00
TOTAL for Instruction	96%	4.22	4.05
2. Research	2%	0.00	0.00
3. Extension	2%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.05

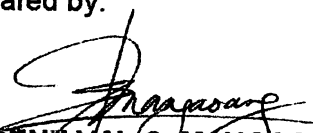
EQUIVALENT NUMERICAL RATING: 4.05

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.05

ADJECTIVAL RATING: VS

Prepared by:


EUGENE VAL C. MANGAOANG
Instructor I

Reviewed by:


WINSTON M. TABADA
Department Head

Recommending Approval:


ROBERTO C. GUARTE
College Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

MEMORANDUM FOR THE RECORD SUBJECT: [Illegible]

1. [Illegible]

[Illegible]	[Illegible]	[Illegible]	[Illegible]
[Illegible]	[Illegible]	[Illegible]	[Illegible]
[Illegible]	[Illegible]	[Illegible]	[Illegible]
[Illegible]	[Illegible]	[Illegible]	[Illegible]
[Illegible]	[Illegible]	[Illegible]	[Illegible]
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[Illegible]	[Illegible]	[Illegible]	[Illegible]
[Illegible]	[Illegible]	[Illegible]	[Illegible]
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[Illegible]	[Illegible]	[Illegible]	[Illegible]
[Illegible]	[Illegible]	[Illegible]	[Illegible]

2. [Illegible]

3. [Illegible]

4. [Illegible]

5. [Illegible]

6. [Illegible]

7. [Illegible]

8. [Illegible]

9. [Illegible]

10. [Illegible]

11. [Illegible]

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EUGENE VAL C. MANGAOANG, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1, 2018 to December 31, 2018.

EUGENE VAL C. MANGAOANG

Instructor I

Date:

WINSTON M. TABADA

Department Head

Date:

Date:

[illegible]

[illegible]

[illegible]


		PI 5. Number of extension proposals submitted								
		PI 6. Percent of extension proposals approved								
						Total points			0.00	
						Mean Rating			0.00	
Total Over-all Rating									48.73	
Average Rating									1.48	
Adjectival Rating									0	


Average Rating (Total Over-all rating divided by 4)		1.48
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		1.48
ADJECTIVAL RATING		

Comments & Recommendations for
Development Purpose:

*You need to improve
your RDE capabilities*

Evaluated & Rated by:


WINSTON M. TABADA
Dept. / Head of Unit


ROBERTO C. GUARTE
Dean/ Director


BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

Date: _____

Date: _____

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Mr. EUGENE VAL C. MANGAOANG**

Performance Rating: **Very Satisfactory (4.22)**

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July, 2018

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

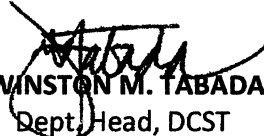
Target Date: End of SY 2017-2018

Next Step: Advise him to draft research proposal or extension project proposal.

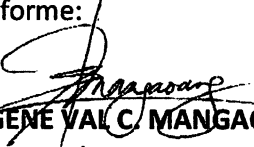
Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:


WINSTON M. TABADA
Dept. Head, DCST

Conforme:


EUGENE VAL C. MANGAOANG
Instructor I