SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. EUGENE VAL C. MANGAOANG

Γ	Program Involvement	Percentag	Numerical Rating	Equivalent
	(1)	e Weight	(Rating x %)	Numerical
<u> </u>		of	(* ************************************	Rating
-	(1)	(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)	50%	4.43	2.22
	b. Students (50%)	50%	4.00	2.00
	TOTAL for Instruction	96%	4.22	4.05
2.	Research	2%	0.00	0.00
3.	Extension	2%	0.00	0.00
4.	Support Operations	0%	0.00	0.00
5	Administration	0%	0.00	0.00
	TOTAL	100%		4.05

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EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any: TOTAL NUMERICAL RATING:	4.05
ADJECTIVAL RATING:	VS .
Prepared by:	Reviewed by:
EUGENE VAL C MANGAOANG	WINSTON M. TABADA
Recommending Approval:	Department Head
Approved:	ROBERTO C. GUARTE College Dean

Vice President for Instruction

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EUGENE VAL C. MANGAOANG, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the

following targets in accordance with the indicated measures for the period July 1, 2018 to December 31, 2018.

EUGENE VAL C. MANGAOANG

Ins/tructor I

Date:

Date:

MINSTON M. TABADA

Department Head

Date:

								R	ating		
MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish- ments	Q	E	Т	A	Remarks
MFO 1		on Services (Relevant a					h)		= 00		
	li .	PI 1. Number of FTE implemented	Teaching	Teaches 2 Computer Science subjects	15	29.80	5.00	5.00	5.00	5.00	Courses for 1st sem. SY 2018-2019: CS101(lec), CS147(lec), CS 145(lec & lab)
		PI 5. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	1	1.00	5	5	5	5.00	Philippine Society of IT Educators (PSITE-VIII)
		PI 6a. Number of Students Advised									
		On Student thesis	Advising/ supervision	Advices and checks students' software and thesis manuscripts	3	10	5	5	4.5	4.83	6 thesis advisees for 1st sem SY 2018-2019
		On consultation	Consultation/ Advising	Advises/ Directs / Supervises students on courses	30	40	5.0	5.0	5.0	5.00	BSCS students (related to courses and thesis)
		PI 6b. Number of Student Organizations Advised/ Assisted									

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								,		
	Student organizations	Mentoring/	Advises/ Directs /							
	advised	Supervising/	Supervises student-							
		Advising	related activities							
	PI 4. Number of									
	Instructional Materials									
	Developed/Revised and									
	Utilized		1							
	Revised Syllabi	Revision	Revises syllabi	1	1	5	5	4.8	4.93	CS 145, CS 147, CS 101
		Revision	Revises lecture	1 1	1	5	4.8	4.7	4.83	CS 145, CS 147, CS 101
	Revision of Lecture Manual	Revision	Revises lecture		'		4.0	4.1	4.03	CS 145, CS 147, CS 101
	Revision of Lab	Revision	Revises lab manual	1	1	4.7	4.8	4.8	4.77	CS 145
	Manual	T C VIOIOII	TOVIOUS IND IIINIUM		,					
	Revised electronic	Revision	Revises electronic	1	1	4.8	4.7	4.8	4.77	CS 145, CS 147, CS 101
	presentation		presentation							
	Online course lec	Management and	Administers and	1	1	4.8	4.8	4.8	4.80	CS 101, CS 145
	materials	enhancement	maintains Online Lec				İ			
			Courses in MOODLE							
	Online course lab	Management and	Administers and	1	1	4.8	4.8	4.8	4.80	CS 145
	materials	enhancement	maintains Online Lab				İ			
			Courses in MOODLE							
	<u>PI 8.</u> Additional Outputs									
						Total p	oints	1	48.73	
						Mean	Rating		4.43	
MFO 3	Research Services (Higher education	research improved t	o promote econmic pro	ductivit a	and innovation)				
	PI 3. Number of									
	research projects						1			
	conducted and/or									
	completed on schedule									
	30.1. p. 10.10 3.1. p. 10.10									
						Total p	oints		0.00	
						Mean	Rating		0.00	
MFO 4	Extension Services (Community engage	gement increased)								
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	PI 5. Number of extension proposals submitted						
	PI 6. Percent of extension proposals approved						
				Total p	oints	0.00	
				Mean I		0.00	
Total Over-all Rating						48.73	
Average Rating						1.48	7.
Adjectival Rating						0	

Average Rating (Total Over-all rating divided by 4)		1.48
Additional Points:		
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		1.48
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

You keed to improve

Your RDE Capabilities

Evaluated & Rated by:

WINSTON M. TABADA

Dept. Head of Unit

ROBERTO C. GUARTE Dean/ Director

BEATRIZ'S. BELONIAS
Vice President for Instruction

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. EUGENE VAL C. MANGAOANG

Performance Rating: Very Satisfactory (4.22)

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July, 2018

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2017-2018

Next Step: Advise him to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by: