

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Fe M. Gabunada

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Averages from IPCR) (3)	Equivalent Numerical Rating (2x3)
11. Instruction			
e. Head/Dean (50%)	10	4.50	0.450
f. Students (50%)	10	5.000	0.500
TOTAL for Instruction	20		0.950
12. Research	60	4.750	2.850
13. Extension	10	4.670	0.467
14. Administration	5	4.658	0.233
15. Production	5	4.500	0.225
TOTAL	100		4.725

EQUIVALENT NUMERICAL RATING: 4.725
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.725
FINAL NUMERICAL RATING 4.725

ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:

ANTONIO BERTABAY
Name of Faculty

pan
Department Head

Approved:

elyne
EDD. TULO E TULIN, PhD
President

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FE M. GABUNADA, Professor VI of the Ecological Farm and Resource Management Institute (Eco-FARMI), Visayas State University and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017.

FE M. GABUNADA Ratee
ROMEL B. ARMECIN Approved:
Director, Eco-FARMI
MOISES NEIL V. SERINO Head, Department of Economics; Dean, Graduate School
ANABELLA B. TULIN
ARGINA M. POMIDA Director, GP

MFO No.	MFO Description	Success/ Performance Indicators	Task Assigned	Target	Accomplishment		Rating				Remarks
					Actual	Details of Accomplishment	Q ¹	E ²	T ³	A ⁴	
MFO 1	Advanced Education Services	PI 1: Total FTE monitored	Conducts graduate lecture classes, prepares exams, checks papers, computes grades and submits to UR	0.25	0.25	Handled 1 graduate course (ECON 231 - Project Feasibility Studies) with 1 student	4.5	4.5	4.5	4.5	
		PI 2: Number of graduate students advised									
		PI 3: Additional output	Reviews and signs documents for graduate students	316	316	Reviewed and signed the following documents: application for comprehensive, qualifying and final examinations; nomination for Graduate Advisory Committee (GAC); request for change in GAC; plan of course work; letter of admission; and request for	4.5	4.5	4.5	4.5	

MFO 2	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Conducts undergraduate lecture/laboratory classes, prepares exams, checks papers, computes grades and submits to UR office	1.5	1.5	Handled 1 undergraduate course (AGEC 197 - Methods of Agricultural Research) with 6 students for both lecture and laboratory classes	4.5	4.5	4.5	4.5
		PI 2. Average percentage passing in licensure in mandated								
		PI 3. Number of graduates in mandated programs graduated within the prescribed period								
		PI 4. Number of degree programs compliant to CMO supervised and implemented								
		PI 5. Number of academe/industry linkage established								
		PI 6a. Number of students advised								
		PI 6b. No. of student organizations Advised/Assisted								
		PI 7. Number of instructional materials developed	Revises PowerPoint lecture presentation	1	1	Revised PowerPoint lecture notes for AGEC 197	4.5	4.5	4.5	4.5
		PI 8. Additional outputs								
MFO 3	Research Services	PI 1: Number of papers submitted in refereed journal								
		PI 2: Number of research outputs presented in regional/national/int'l fora/conferences								

		PI 3. Number of research projects conducted and/or completed on schedule	Conducts/implements research project/studies	2	2	Implemented the following research projects: (1) Regional Climate-Resilient Agri-Fisheries (CRA) Assessment, Targeting and Prioritization in Negros Island Region for the Adaptation and Mitigation Initiative (AMIA) Phase 2 (as Economist) and (2) Assessment of Farmers' Knowledge and Adoption of Organic Rice Farming in MAGPAGUAPA Barangays	475 475 475 475 475 475	475 475 475 475 475 475	
		PI 4: Number of research proposals submitted							
		PI 5: Percent of research proposals approved							
		PI 6: Amount of research money generated from external funding							
		PI 7: Amount of research money generated from institutional funding	Generates funding for a research project	PhP70K	PhP70K	Generated research funding from VSU for the project titled: Assessment of Farmers' Knowledge and Adoption of Organic Rice Farming in MAGPAGUAPA	475 475 475 475 475 475	475 475 475 475 475 475	475 475 475 475 475 475
		PI 8. Additional outputs	Supervised enumerators for the SEARCA-IFAD Impact Assessment Project	5	5	The field survey was conducted for 3 months in the provinces of Leyte, Samar and Northern Samar	475 475 475 475 475 475	475 475 475 475 475 475	475 475 475 475 475 475

MFO 4	Extension Services	PI 1. Number of person-days trained weighted by length of training	Conducts/implements training	84	84	Conducted a training on Farm Enterprise Management, Economic and Marketing Support for the Beneficiaries of the Enhanced National Greening Program in Eastern Visayas for 3 days with 28 participants	4.75 4.75 4.75 4.75		
		PI 2. Number of IEC materials/ technoguides developed/ used							
		PI 3. Number of beneficiaries served							
		PI 4. Number of Extension projects conducted and/or completed on schedule	Conducts/implements an extension project	1	1	Implemented the DENR-funded extension project titled Economic and Marketing Support to the Livelihood Projects of the Beneficiaries of the Enhanced National Greening Program in the Visayas	4.5 4.5 4.5 4.5		
		PI 5 Number of extension proposal submitted							
		PI 6: Percent of extension proposals approved							
		PI 7: Amount of extension money generated from external funding	Generates funding for an extension project	Php772K	Php772K	Generated funding from the Department of Environment and Natural Resources	4.75 4.75 4.75 4.75		4.75 (4.67)
		PI 8: Additional outputs							
MFO 5	Support to operations	PI 1. Number of university seminars/trainings/ conventions coordinated							
		PI 2. Number of in-house seminars/trainings coordinated							

[illegible]

Total Over-all Rating	Ave. Rating (Total Over-all rating divided by 4)		
	Additional Points:		
	Punctuality		
	Approved		
	Additional points (with copy of approval)		
	FINAL RATING		
	ADJECTIVAL		

Comments and Recommendations for Development Purpose:

Received by:


TERESITA L. QUINANO
PRPEO

Calibrated by:


REMBERTO A. PATINDOL
PMT Chair

Recommending Approval:

OTHELLO B. CAPUNO
Vice President for Research and Extension

Approved by:


EDGARDO E. TULIN
President



Teaching Performance Evaluation by Students (TPES)
Summary of Rating
Second Semester SY 2016-2017

Name of Faculty : Gabunada, Fe M.
FARMI
Visayas State University

Course No.	Descriptive Title	lab/lec	Class Schedule	No. of Raters	RATING		% Evaluation Rating
					Num.	Adjec.	
Econ 214	National Income and Employment	lec	9-12 W	2	5	Outstanding	89.41
Ave. Rating							89.41

Source: Results of Teaching Performance Evaluation by Students filed at OVPI

Legend:

- 1.00 – 1.49 Poor
1.50 – 2.49 Unsatisfactory
2.50 – 3.49 Satisfactory
3.50 – 4.49 Very Satisfactory
4.50 – 5.00 Outstanding

Prepared By:


VANESSA W. NAZAL
Encoder/Clerk, OVPI

Attested By:


BEATRIZ S. BELONIAS
Vice President for Instruction

VSU's Vision: The premier university of science and technology in the Visayas.
VSU's Mission: Provide excellent instruction, conduct relevant research and foster community engagement that produce highly competent graduates necessary for the development of the country.