

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

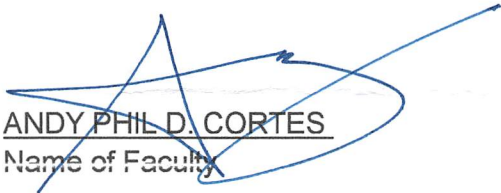
Name of Faculty Member: Andy Phil D. Cortes

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	5.00	4.25
2. Research	10%	4.00	0.40
3. Extension			
4. Administration	5%	5.00	0.25
5. Production			
TOTAL			4.90

EQUIVALENT NUMERICAL RATING: 4.90
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.90

ADJECTIVAL RATING: Outstanding


Prepared by:


ANDY PHIL D. CORTES
Name of Faculty


Reviewed by:


EPIFANIA G. LORETO
Department Head

Recommending Approval:


ROBERTO C. GUARTE
Dean, CoE

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction

TO PRINT: LAUNCH INTO 16.000000

1999-2000, 2001-2002, 2002-2003, 2003-2004, 2004-2005, 2005-2006, 2006-2007, 2007-2008, 2008-2009, 2009-2010, 2010-2011, 2011-2012, 2012-2013, 2013-2014, 2014-2015, 2015-2016, 2016-2017, 2017-2018, 2018-2019, 2019-2020, 2020-2021, 2021-2022, 2022-2023, 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028, 2028-2029, 2029-2030, 2030-2031, 2031-2032, 2032-2033, 2033-2034, 2034-2035, 2035-2036, 2036-2037, 2037-2038, 2038-2039, 2039-2040, 2040-2041, 2041-2042, 2042-2043, 2043-2044, 2044-2045, 2045-2046, 2046-2047, 2047-2048, 2048-2049, 2049-2050, 2050-2051, 2051-2052, 2052-2053, 2053-2054, 2054-2055, 2055-2056, 2056-2057, 2057-2058, 2058-2059, 2059-2060, 2060-2061, 2061-2062, 2062-2063, 2063-2064, 2064-2065, 2065-2066, 2066-2067, 2067-2068, 2068-2069, 2069-2070, 2070-2071, 2071-2072, 2072-2073, 2073-2074, 2074-2075, 2075-2076, 2076-2077, 2077-2078, 2078-2079, 2079-2080, 2080-2081, 2081-2082, 2082-2083, 2083-2084, 2084-2085, 2085-2086, 2086-2087, 2087-2088, 2088-2089, 2089-2090, 2090-2091, 2091-2092, 2092-2093, 2093-2094, 2094-2095, 2095-2096, 2096-2097, 2097-2098, 2098-2099, 2099-2100, 2100-2101, 2101-2102, 2102-2103, 2103-2104, 2104-2105, 2105-2106, 2106-2107, 2107-2108, 2108-2109, 2109-2110, 2110-2111, 2111-2112, 2112-2113, 2113-2114, 2114-2115, 2115-2116, 2116-2117, 2117-2118, 2118-2119, 2119-2120, 2120-2121, 2121-2122, 2122-2123, 2123-2124, 2124-2125, 2125-2126, 2126-2127, 2127-2128, 2128-2129, 2129-2130, 2130-2131, 2131-2132, 2132-2133, 2133-2134, 2134-2135, 2135-2136, 2136-2137, 2137-2138, 2138-2139, 2139-2140, 2140-2141, 2141-2142, 2142-2143, 2143-2144, 2144-2145, 2145-2146, 2146-2147, 2147-2148, 2148-2149, 2149-2150, 2150-2151, 2151-2152, 2152-2153, 2153-2154, 2154-2155, 2155-2156, 2156-2157, 2157-2158, 2158-2159, 2159-2160, 2160-2161, 2161-2162, 2162-2163, 2163-2164, 2164-2165, 2165-2166, 2166-2167, 2167-2168, 2168-2169, 2169-2170, 2170-2171, 2171-2172, 2172-2173, 2173-2174, 2174-2175, 2175-2176, 2176-2177, 2177-2178, 2178-2179, 2179-2180, 2180-2181, 2181-2182, 2182-2183, 2183-2184, 2184-2185, 2185-2186, 2186-2187, 2187-2188, 2188-2189, 2189-2190, 2190-2191, 2191-2192, 2192-2193, 2193-2194, 2194-2195, 2195-2196, 2196-2197, 2197-2198, 2198-2199, 2199-2200, 2200-2201, 2201-2202, 2202-2203, 2203-2204, 2204-2205, 2205-2206, 2206-2207, 2207-2208, 2208-2209, 2209-2210, 2210-2211, 2211-2212, 2212-2213, 2213-2214, 2214-2215, 2215-2216, 2216-2217, 2217-2218, 2218-2219, 2219-2220, 2220-2221, 2221-2222, 2222-2223, 2223-2224, 2224-2225, 2225-2226, 2226-2227, 2227-2228, 2228-2229, 2229-2230, 2230-2231, 2231-2232, 2232-2233, 2233-2234, 2234-2235, 2235-2236, 2236-2237, 2237-2238, 2238-2239, 2239-2240, 2240-2241, 2241-2242, 2242-2243, 2243-2244, 2244-2245, 2245-2246, 2246-2247, 2247-2248, 2248-2249, 2249-2250, 2250-2251, 2251-2252, 2252-2253, 2253-2254, 2254-2255, 2255-2256, 2256-2257, 2257-2258, 2258-2259, 2259-2260, 2260-2261, 2261-2262, 2262-2263, 2263-2264, 2264-2265, 2265-2266, 2266-2267, 2267-2268, 2268-2269, 2269-2270, 2270-2271, 2271-2272, 2272-2273, 2273-2274, 2274-2275, 2275-2276, 2276-2277, 2277-2278, 2278-2279, 2279-2280, 2280-2281, 2281-2282, 2282-2283, 2283-2284, 2284-2285, 2285-2286, 2286-2287, 2287-2288, 2288-2289, 2289-2290, 2290-2291, 2291-2292, 2292-2293, 2293-2294, 2294-2295, 2295-2296, 2296-2297, 2297-2298, 2298-2299, 2299-2300, 2300-2301, 2301-2302, 2302-2303, 2303-2304, 2304-2305, 2305-2306, 2306-2307, 2307-2308, 2308-2309, 2309-2310, 2310-2311, 2311-2312, 2312-2313, 2313-2314, 2314-2315, 2315-2316, 2316-2317, 2317-2318, 2318-2319, 2319-2320, 2320-2321, 2321-2322, 2322-2323, 2323-2324, 2324-2325, 2325-2326, 2326-2327, 2327-2328, 2328-2329, 2329-2330, 2330-2331, 2331-2332, 2332-2333, 2333-2334, 2334-2335, 2335-2336, 2336-2337, 2337-2338, 2338-2339, 2339-2340, 2340-2341, 2341-2342, 2342-2343, 2343-2344, 2344-2345, 2345-2346, 2346-2347, 2347-2348, 2348-2349, 2349-2350, 2350-2351, 2351-2352, 2352-2353, 2353-2354, 2354-2355, 2355-2356, 2356-2357, 2357-2358, 2358-2359, 2359-2360, 2360-2361, 2361-2362, 2362-2363, 2363-2364, 2364-2365, 2365-2366, 2366-2367, 2367-2368, 2368-2369, 2369-2370, 2370-2371, 2371-2372, 23

[illegible][illegible]

ANALISI DI UNO DEI
SVALIGI LAMINARI

CHINA'S POLITICAL ECONOMY

Journal of Management Studies, 19(6), 701-718.

Journal of Management Inquiry 16(4)

1000

[illegible]

2010年12月25日 星期五



I, ANDY PHIL D. CORTES, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

ANDY PHIL D. CORTES

Ratee

EPIFANIA G. LORETO

Head

MFO & PAPs	Success/ Performance Indicator (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Education Services								
MFO1.	Curriculum Program Management Services								
PI 1.	Total Undergraduate FTE monitored	Teach BSCE subjects	20	29	5	5	5	5.00	Vacation/Sick Leave
PI 8.	Number of students advised	Advising and monitoring	40	63	5	5	5	5.00	
PI 9.	Number of Student organizations Advised/Assisted								
PI10.	Number of instructional materials developed								
	Revised Course Outline	Revised course outline for CEng 144 and CEng 155	1	2	5	5	5	5.00	
	New Syllabi								
	Revised Syllabi	Revised course syllabus for CEng 144 and CEng 155	1	2	5	5	5	5.00	

	New Powerpoint lecture presentation (per course)	Prepares powerpoint presentation for CEng 144 and CEng 155	1	2	5	5	5	5.00	
MFO2. Student Management Services									
PI 6.	Additional outputs								
	Number of Students advised on thesis/field practice/special problem	Advising and monitoring of students enrolled in CEng 200a.	7	7	5	5	5	5.00	
	Number of hours devoted for assisting student related activities	PICE Week - Advising and monitoring	1	2	5	5	5	5.00	
	Number of related students activities attended	PICE Week activities	1	2	5	5	5	5.00	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended	Seminar on Manuscript Writing for OJT Narrative Report and CE Project	1	1	5	5	5	5.00	
	Number of hours spent for student consultation	Conduct consultation to students regarding subject matters, grades, etc.	45	75	5	5	5	5.00	
	Number of hours spent in checking and computing of grades	1. Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades.	40	120	5	5	5	5.00	
					Total points			55.00	
UMFO 3. Research Services									
P13.	Number of research projects conducted and or completed on schedule	Project Leader	1	1	4	4	4	4.00	
P14.	Number of research proposals submitted								
					Total points			4.00	
UMFO 4. Extension Services									
PI 1.	Technical/Expert Services/Number of students/staff served								
PI 4.	Number of extension projects conducted and/or completed on schedule								
PI 5.	Number of extension proposals submitted								

					Total Points		
UMFO 5.	SUPPORT TO OPERATIONS (STO)						
MFO 3.	Faculty Evaluation Services						
PI 4.	Number of in-house seminars/ trainings/workshops/reviews conducted/attended	1. Training-Workshop on "Sustainable Small and Medium-Scale Bamboo Enterprises for the Green Economy" 2. PRIME-HRM Orientation	1	2	5	5	5.00
					Total Points	5.00	
UMFO 6.	General Admin. & Support Services (GASS)						
MFO 1.	Administrative and Facilitative Services						
PI 9.	Additional Outputs						
	Number of hours devoted in the preparation for AACCUP accreditation	Preparation of supporting documents for Area V.	0	32	5	5	5.00
MFO 2.	Frontline Services						
PI 1.	Efficient and customer-friendly frontline service	Zero percent complaint from clients served	100%	100%	5	5	5.00
PI 2.	Additional Outputs/Best Practices						
					Total Points	10.00	
Total Over-all Rating					74.00		
Average Rating					4.93		
Adjectival Rating					Outstanding		

Average Rating (Total Over-all rating divided by 4)		4.93
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.93
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:
 Engr. Cortes must pursue Master's degree starting August 2019
 - 2020

Evaluated and Rated by:


EPIFANIA G. LORETO
 Departent Head, DCE

Date: _____

Recommending Approval:


ROBERTO C. GUARTE, Ph.D.
 Dean, College of Engineering

Date: _____

Approved:


BEATRIZ S. BELONIAS, Ph.D.
 VP for Instruction

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

100-100000
100-100000
100-100000
100-100000

100-100000

100-100000

100-100000

100-100000

100-100000

100-100000

100-100000

100-100000

100-100000

100-100000

100-100000

100-100000

100-100000	100-100000	100-100000	100-100000
100-100000	100-100000	100-100000	100-100000
100-100000	100-100000	100-100000	100-100000
100-100000	100-100000	100-100000	100-100000

100-100000	100-100000	100-100000	100-100000
100-100000	100-100000	100-100000	100-100000
100-100000	100-100000	100-100000	100-100000
100-100000	100-100000	100-100000	100-100000