

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of faculty Member: ALELI A. VILLOCINO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
1. Instruction			
a. Head/Dean (50%)		5.00 x 50% = 2.50	
b. Students (50%)		5.00 x 50% = 2.50	
Total for Instruction	30 %	5.0	1.50
2. Research	5%	4.50	.23
3. Extension	10%	5.0	.50
4. Support to Operations	55%	5.0	2.75

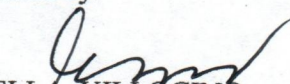
Equivalent Numerical Rating: 4.98

Add: Additional Points, if any:

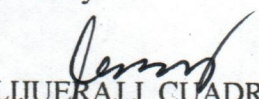
TOTAL Numerical Rating: 4.98

Adjectival Rating: **OUTSTANDING**

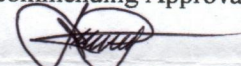
Prepared by:


ALELI A. VILLOCINO
Name of Faculty

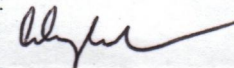
Reviewed by:


LIJUELAJ J. CUADRA
for - Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

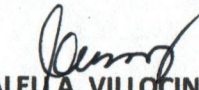
Approved:


EDGARDO E. TULIN
President

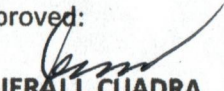
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

EXHIBIT B

I, **ALELI A. VILLOCINO**, of the **INSTITUTE OF HUMAN KINETICS** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY TO DECEMBER 2016**.


ALELI A. VILLOCINO
 Ratee

Approved:


LIJUERAJ J. CUADRA
 Dean, College of Education

MFO	Success Indicators	Task assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education Services	FTE TL	1st Semester, SY 2016-2017 <ul style="list-style-type: none"> PE 11 Physical Fitness & Gymnastics MAPH 106 (Foundations of MAPEH) MAPE 114 (Strategies in Teaching MAPEH) PRED 200 (Student Teaching) EDUC 204 (Supervision & Administration in Education) 			5	5	5	5.0	
	Implementation of Instructional Programs, Projects & Activities: <ul style="list-style-type: none"> Teaching Guides/teaching aids Developed evaluation & assessment tools to rate students' performance 	<ul style="list-style-type: none"> Revised the course outline in MAPE 114 and MAPE 106 Developed a course syllabi in EDUC 204 Developed Power Point presentations in MAPE 114, MAPE 106, EDUC 204 Projects/assignments collected and checked with 100% completed on due dates Developed rubrics in MAPE 106, MAPE 114 and PE 11 	1 1 30 15	2 1 35 20	5 5 5 5	5 5 5 5	5 5 5 5	5.0 5.0 5.0 5.0	
	Submission of reports & other requirements	<ul style="list-style-type: none"> CSR Grade Sheets 	18 5	18 5	5 5	5 5	5 5	5.0 5.00	

Number of student-related activities assisted									
	• Organized in-service training to MAPE students in relation to their course	▪ Conducted in-service training for MAPEH majors in swimming, badminton, athletics	2	3	5	5	5	5.0	
		▪ Conducted a workshop on screening of eligibility requirements to General Athletic Managers (GAMs)	1	1	5	5	5	5.0	
		▪ Conducted a Skills Test to BSED MAPE Majors	48	50	5	5	5	5.0	
		▪ Assisted the department in planning and coordinating programs & activities for BSED MAPEH student teachers' symposium	2	2	5	5	5	5.0	
		▪ Advising student teachers on the requirements for graduation (student teachers' portfolio and other requirements to comply in PrEd 200)	3	3	5	5	5	5.0	
		▪ No. of hours spent on student consultation per semester (BSED-MAPE and Masters of Education major in MAPE)	20	25	5	5	5	5.0	
	• Student Consultation & Member, Graduate Admissions Committee	▪ Conducted a comprehensive exam to 3 graduate students as Member, GAC	3	3	5	5	5	5.0	
		▪ Conducted consultation meeting with advisees to prepare for 2 nd semester enrollment.	15	18	5	5	5	5.0	

<ul style="list-style-type: none"> Varsity Sports Program 	<ul style="list-style-type: none"> Recommended 40 regular and affiliate staff as coaches/asst. coaches for SY 2016-2017. 	35	40	5	5	5	5.0
	<ul style="list-style-type: none"> Organized the try-out season to students for varsity sports membership 	60	65	5	5	5	5.0
	<ul style="list-style-type: none"> Conducted meetings to coaches/asst. coaches with regards to the Varsity Sports Program try-out and membership Policy 	5	8	5	5	5	5.0
	<ul style="list-style-type: none"> Created 12 working committees to assist the institute in planning and managing the VSU delegation for SCUAA 2016 	10	12	5	5	5	5.0
	<ul style="list-style-type: none"> Endorsed 245 athletes for screening and participation to the Regional SCUAA Games 2016 	230	245	5	5	5	5.0
	<ul style="list-style-type: none"> Submitted a budget proposal to the University Administrative Council for approval 	1	2	5	5	5	5.0
	<ul style="list-style-type: none"> Garnered medals in the Regional SCUAA Games 	35	44	5	5	5	5.0
	<ul style="list-style-type: none"> Endorsed 29 varsity athletes/students to compete in the National SCUAA 2017 	25	29	5	5	5	5.0

Advanced Education Services	FTE TL	EDUC 204 Supervision & Administration in Education			5	5	5	5.0	
	Total for Instruction							5.0	
Research Services		<ul style="list-style-type: none"> Number of research proposals Advised faculty to write research proposals 	1 1	1 1	4.5 4.5	4.5 4.5	4.5 45	4.5 4.5	
	Total for Research							4.5	
Extension	<ul style="list-style-type: none"> Number of Extension submitted for review Amount of extension support generated from institutional funding Number of extension projects/programs conducted and/or completed on schedule Number of Summer Recreation activities conducted 	<ul style="list-style-type: none"> Initiated preliminary meetings with SWIM CAMP INC., FOOTBALL FOR LIFE for partnership/collaboration for grassroots sports development program. ODREX approved a Php 50,000 budget to support IHK extension program. Conducted activities from walk-in clients (LGU, private sports club, NGO and community schools) Organized the 1st Visayas Open Age-Group Swimming Competition Conducted 5 recreation activities to children and youth (Learn-to-Swim, Taekwondo, Badminton, Dancesport, Piano and Volce Lessons) 	1 1 4 350 60	2 1 6 380 65	5 5 5 5 5	5 5 5 5 5	5 5 5 5 5	5.0 5.0 5.0 5.0 5.0	
	Total for Extension Services							5.0	
Administrative Support Services	Chairman, Institute Personnel Committee	<ul style="list-style-type: none"> Indorse 5 applicants to the Academic Personnel Board for action to hire 5 part-time faculty to teach PE. Indorse 3 faculty for the renewal of their appointments for another school year 	1 3 3	1 3 5	5 5 5	5 5 5	5 5 5	5.0 5.0 5.0	

		<ul style="list-style-type: none"> Conducted a selection and recruitment procedure to hire part-time instructors Conducted an orientation to new faculty on the IHK program and university policies, rules and regulations 	5	7	5	5	5	5.0	
	Chairman, University-wide Faculty, Staff & Students Committee on Games	<ul style="list-style-type: none"> Spearheaded the University-wide ports for faculty, staff and students in the main campus. Created working committees who will assist and facilitate IHK in organizing the university sportsfest. Endorse a budget proposal to the Finance Committee for approval. Conducted meetings of different working committees. Awarded trophies, medals & certificates to all winners and working committees who supported the event. Released the general results of the event to the Web Team, University Information Office and Colleges/departments. 	800	800	5	5	5	5.0	
			15	18	5	5	5	5.0	
			1	2	5	5	5	5.0	
			5	8	5	5	5	5.0	
			105	120	5	5	5	5.0	
			15	20	5	5	5	5.0	
	Sports Director	<ul style="list-style-type: none"> Attended the PASUC 8 Executive Board Meeting in preparation for National SCUAA 2017 Assist the Committee of Sports Director in managing the regional scuaa games. Attended Sports Directors' Meeting at Naval State University in preparation 	1	1	5	5	5	5.0	
			5	5	5	5	5	5.0	
			4	5	5	5	5	5.0	

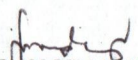
		for Regional SCUAA 2016							
		<ul style="list-style-type: none"> Prepared and screened documents of athletes' from eleven (11) SUCs participating for scuaa. 	230	2450	5	5	5	5.0	
		<ul style="list-style-type: none"> Endorse 345 athletes/officials/coaches to the PASUC 8 Executive Board for participation to the National Sports Olympics 2017 in Batangas City 	315	345	5	5	5	5.0	
		<ul style="list-style-type: none"> Prepared budget for VSU contingent to the National SCUAA 2017. 	2	2	5	5	5	5.0	
	Total for Administrative Support Services							5.0	
Efficient and customer-friendly frontline service	0% complaint from client friendly frontline service		90% no complaint	100% no complaint					
Total Overall Rating									
Overall divide by number of items (25 items)								4.88	

Average Rating (Total Over-all rating divided by 4)		4.88
Additional Points		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations for Development

Purpose:

Received by:

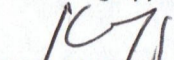

MERIAM DELA TORRE
PRPEO

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

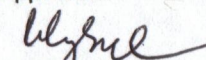
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

Approved:


EDGARDO E. TULIN
President

Date: _____