SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: DR. MYRNA M. AVILA

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rati	Equivalent Numerical Rating (2x3)	
1. Instruction				
a. Head/Dean (50%)		4.95	2.5	
b. Students (50%)		5.00	2.5	
TOTAL for Instruction	25%	9.95	5.0	1.24
2. Research	15%		1.33	0.1995
3. Extension	50%		4.42	2.21
4. Administration	10%		5	0.5
TOTAL	100%	14.95	15.7	4.15

EQUIVALENT NUMERICAL RATING:

4.15

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.15

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

Reviewed by:

MYRNAM. AVILA

Name of Faculty

MARIA AURORA T.W. TABADA

Department Head

Approved:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MYRNA M. AVILA of the Institute for Strategic Research and Development Studies commits to deliver and agree to be rated on the nment of the following accomplishments in accordance with the indicated measures for the period January - June 2017.

MYRNA M. AVILA

Ratee

Approved:

MARIA AURORA TW. TABADA

Head of Unit

MFOs/PAPs	Success Indicators	Target	Accomplish ment	Q1	E ²	T ³	A ⁴	Remarks
er & Advanced ation Services	Full Time Equivalent (FTE) Actual Teaching	6	6.98	5.00	4.00	5.00	4.67	
	Number of Instructional Materials Developed/ Revised in Socio 11	1	9	5.00	5.00	5.00	5.00	Revised within the last 3 years: TITLES 1) Social Stratification & Class Race, Ethnicity & Gender Equality 2) Demography, Health and Society 3) Social Institutions: Marriage & the Family, Family Planning & Responsible Parenthood 4) Religion & Society, 5) Economic System & Social Behavior, 6) Political Institutions: Governance & Corruption, Citizen's Participation & Vigilance 7) Education & Society: Non-formal and Alternative Learning, 8) Socioology of Risk 9) Globalization
	No. of instructional Materials Developed/Revised in Practical Research 1 (SH)	1	5	5.00	5.00	5.00	5.00	5 Power Point Presentations with 5 Correponding Handouts: Chapter 1: Review on Basisc Concepts in Social Research Chapter 2: Data Collection in Qualitative Research Chapter 3: Sampling in Qualitative Research Chapter 4: Data Analysis , Interpretation of Data Chapter 5: Presentation and Dissemination of Qualitative Research Findings

No. of set of handouts prepared in Practical Research 1 (SH)	1	5	5.00	5.00	5.00	5.00	1) Basic Concepts in Social Research 2) Data Collection 3) Sampling in Qualitative Reseach 4) Data Analysis & Interpretation of Data 5) Presentation and Dissemination of Qualitative Research Findings
No. of IMs prepared in UCSP 112- SH	1	7	5.00	5.00	5.00	5.00	A syllabus was prepared by DepEd but no instructional materials were provided to the instructor/teacher.
No. of set of handouts prepared in UCSP 112- SH	5	8	5.00	5.00	5.00	5.00	1) Lesson 1: Understanding Our Social World 2) Lesson 2: Defining Society & Culture: The Basics 3) Lesson 3: Human Biocultural & Social Evolution 4) Lesson4: How Society is Organized 5) Lesson 5: Social Structure, Formal Organization & Bureaucracy 6) Lesson 6: Social Institutions: Family & Kinship; Education; Economy; Religion; Politics; Religion; & Health in Society 7) Lesson 7: Social Stratification 8) Lesson 8: Social, Cultural and Political Change
No. of student consultations made	15	103	5.00	5.00	5.00	5.00	Consultation made by students regarding their individual term paper/research paper in Socio 11 and Practical Research 1 (Grade 11-SHS); however I failed to monitor the Grade 11 students in PR 1
	ama aya baaqiinis ki yaray a kiis ilka haraya ayaa gaasiinin daraha arahii aya ay ka aasaa kaasaa Aa aa a					4.95	

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Research Services	No. of research projects implemented and completed on time	1	0	0.00	0.00	0.00	0.00	Database development for bioethanol production; however the five (5) target clientele POs failed to secure the needed capitalization and/or financial assistance from their respective LGUs. FS was postponed because BSAB thesis students backedout on scheduled conduct of the FS. Title and duration of project? Title: A Feasibility Study on Sustainable Micro-Scale Camote-Based Bio-Ethanol Production Project for Typhoon Haiyan-Affected Communities in Leyte Duration: Five (5) Years
	No. of research reports submitted	1	0	0.00	0.00	0.00	0.00	
	No. of articles submitted & approved for publication	1	2	4.00	4.00	4.00	4.00	Titles: 2 articles in two different book publication 1) VOICES: Witnessing Communities in Action: In the Eyes of a Process Documentor 2) ISRDS Post-Haiyan Training Initiatives to Rehabilitate Livelihood Systems in Affected Communities
t to the section of t		uurkumesta sultakunin kanain kana					1.33	
Extension Services	Number of extension projects implemented and completed on time	1	1	3.00	4.00	4.00	3.67	Title: Harnessing and Strengthening of LGUs and Civil Society Organizations for Livelihood and Food Security
	Number of extension reports submitted on time	1	2	5.00	5.00	5.00	5.00	Quarterly reports project titles 1) First Quarter Report: Harnessing & Strengtheneing of LGUs and Civil Society Orgn's for Livelihood & Food Security 2) Second Quarter Report: Harnessing & Strengtheneing of LGUs & Civil Society Orgn's for Livelihood & Food Security

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	Number of consultation meeting conducted	1	. 1	4.00	4.00	4.00	4.00	Project-based consultation meeting Ext Project: Harnessing & Strengthening Capabilities of LGUs & Civil Society Organizations for Livelihood & Food Security Clientele Group: People's Organization of Carigara
	Number of beneficiaries served (LGU/NGA/CSO/PO/SUC)	10	55	5.00	5.00	5.00	5.00	CSO/PO- 55 Carigara farmers
	Average	AND THE PROPERTY OF THE PROPER	alternative process of the transport of the second	***************************************	National Confession of Confess		4.42	
dministrative Services	No. of times served as OIC Director of ISRDS	3	7	5.00	5.00	5.00	5.00	
	No. of committee meetings attended	2	6	5.00	5.00	5.00	5.00	Committee Meetings: 1) APN Editorial Board (5 meetings) 2) ISRDS Building Upkeep & Maintenance (1 meeting)
							5.00	
tal Over-all Rating erage Over-all rating							15.70 3.93	
Jectival Rating					VERY	SATISF	ACTORY	
ceived by:	Calibrated by:			Recomn	nending	Approv	al:	Approved by:
RESITA L. QUIŇANOLA PEO	REMBERTO A. PATINDOL, Ph.D. Shairman, PMT			BEATRIZ Vice Pre		ONIAS		EDGANDO E. TULIN President
te: quality	Date:			Date: _				Date:
Efficiency								

Timeliness Average