

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: DR. MYRNA M. AVILA

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rating (Rating X%) -3		Equivalent Numerical Rating (2x3)
1. Instruction				
a. Head/Dean (50%)		4.95	2.5	
b. Students (50%)		5.00	2.5	
TOTAL for Instruction	25%	9.95	5.0	1.24
2. Research	15%		1.33	0.1995
3. Extension	50%		4.42	2.21
4. Administration	10%		5	0.5
TOTAL	100%	14.95	15.7	4.15


EQUIVALENT NUMERICAL RATING: 4.15

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.15

ADJECTIVAL RATING: VERY SATISFACTORY


Prepared by:


MYRNA M. AVILA
Name of Faculty

Reviewed by:


MARIA AURORA T.W. TABADA
Department Head

Approved:



EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MYRNA M. AVILA** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the
 ment of the following accomplishments in accordance with the indicated measures for the period January - June **2017**.


MYRNA M. AVILA
 Ratee

Approved:


MARIA AURORA TW. TABADA
 Head of Unit

MFOs/PAPs	Success Indicators	Target	Accomplish ment	Q ¹	E ²	T ³	A ⁴	Remarks
er & Advanced ation Services	Full Time Equivalent (FTE) Actual Teaching	6	6.98	5.00	4.00	5.00	4.67	
	Number of Instructional Materials Developed/ Revised in Socio 11	1	9	5.00	5.00	5.00	5.00	Revised within the last 3 years: TITLES 1) Social Stratification & Class Race, Ethnicity & Gender Equality 2) Demography, Health and Society 3) Social Institutions: Marriage & the Family, Family Planning & Responsible Parenthood 4) Religion & Society, 5) Economic System & Social Behavior, 6) Political Institutions: Governance & Corruption, Citizen's Participation & Vigilance 7) Education & Society: Non-formal and Alternative Learning, 8) Sociology of Risk 9) Globalization
	No. of instructional Materials Developed/Revised in Practical Research 1 (SH)	1	5	5.00	5.00	5.00	5.00	5 Power Point Presentations with 5 Correpnding Handouts: Chapter 1: Review on Basic Concepts in Social Research Chapter 2: Data Collection in Qualitative Research Chapter 3: Sampling in Qualitative Research Chapter 4: Data Analysis , Interpretation of Data Chapter 5: Presentation and Dissemination of Qualitative Research Findings

Research Services	No. of research projects implemented and completed on time	1	0	0.00	0.00	0.00	0.00	Database development for bioethanol production; however the five (5) target clientele POs failed to secure the needed capitalization and/or financial assistance from their respective LGUs. FS was postponed because BSAB thesis students backed-out on scheduled conduct of the FS. Title and duration of project? Title: A Feasibility Study on Sustainable Micro-Scale Camote-Based Bio-Ethanol Production Project for Typhoon Haiyan-Affected Communities in Leyte Duration: Five (5) Years
	No. of research reports submitted	1	0	0.00	0.00	0.00	0.00	
	No. of articles submitted & approved for publication	1	2	4.00	4.00	4.00	4.00	Titles: 2 articles in two different book publication 1) VOICES: Witnessing Communities in Action: In the Eyes of a Process Documentor 2) ISRDS Post-Haiyan Training Initiatives to Rehabilitate Livelihood Systems in Affected Communities
							1.33	
Extension Services	Number of extension projects implemented and completed on time	1	1	3.00	4.00	4.00	3.67	Title: Harnessing and Strengthening of LGUs and Civil Society Organizations for Livelihood and Food Security
	Number of extension reports submitted on time	1	2	5.00	5.00	5.00	5.00	Quarterly reports project titles Titles: 1) First Quarter Report: Harnessing & Strengthening of LGUs and Civil Society Orgn's for Livelihood & Food Security 2) Second Quarter Report: Harnessing & Strengthening of LGUs & Civil Society Orgn's for Livelihood & Food Security

	Number of consultation meeting conducted	1	1	4.00	4.00	4.00	4.00	Project-based consultation meeting Ext Project: Harnessing & Strengthening Capabilities of LGUs & Civil Society Organizations for Livelihood & Food Security Clientele Group: People's Organization of Carigara
	Number of beneficiaries served (LGU/NGA/CSO/PO/SUC)	10	55	5.00	5.00	5.00	5.00	CSO/PO- 55 Carigara farmers
Administrative Services	Average						4.42	
	No. of times served as OIC Director of ISRDS	3	7	5.00	5.00	5.00	5.00	
	No. of committee meetings attended	2	6	5.00	5.00	5.00	5.00	Committee Meetings: 1) APN Editorial Board (5 meetings) 2) ISRDS Building Upkeep & Maintenance (1 meeting)
							5.00	
							15.70	
Total Over-all Rating							3.93	
Average Over-all rating								
Subjective Rating								
VERY SATISFACTORY								

Received by:

Calibrated by:

Recommending Approval:

Approved by:


RUSITA L. QUIÑANOLA
PEO


REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT


BEATRIZ S. BELONIAS
Vice President


EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

quality
Efficiency
Timeliness
Average