

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **LOLITO C. BESTIL**

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.94	2.47
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	4.00	2.00
Total for Instruction		70%	4.47	3.13
2.	Research	10%	5.00	0.50
3.	Extension	15%	5.00	0.75
4.	Administration	5%	5.00	0.25
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.63

EQUIVALENT NUMERICAL RATING:

4.63

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.63

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:


LOLITO C. BESTIL
Professor V

Reviewed by:


DINAH M. ESPINA
Department Head

Approved:


EDGARDO E. TULIN
President

RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **LOLITO C. BESTIL**, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January, 2016 to June, 2016.


LOLITO C. BESTIL
 Ratee

Approved:


DINAH M. ESPINA
 Head of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Advanced Education Services	Full Time Equivalent (FTE)	Instruction (V-SL Status)	3	8.61	5	5	4	4.7	
	Number of Curricular Review	Reviewer	0	3	5	5	5	5.0	
Higher Education Services	Full Time Equivalent (FTE)	Instruction (V-SL Status)	9	70	5	5	5	5.0	
	Number of Graduates within prescribed period:								
	Masters, Ph.D.	Chairman, GAC	1	4	5	5	5	5.0	
		Member, GAC	0	1	5	4	5	4.7	
	Number of Student Research Advising:								
	Approved Undergraduate Outlines/ Manuscript submitted within the prescribed period	Student Research Coordinator	3	3	5	5	4	4.7	
	Approved Graduate Outlines/ Manuscripts submitted within prescribed period	Adviser/Chair, GAC	2	4	5	5	5	5.0	
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation	Academic Adviser	25	35	5	5	5	5.0	
	Number of Organizations advised	Adviser, PBK	1	1	5	4	4	4.3	
Research Services	Number of student-related activities assisted	Committee member	1	2	5	5	5	5.0	
	Number of research articles submitted for publication in CHED accredited journals/internationally indexed journals:	Author/Co-author	0	4	5	5	5	5.0	
	No. of articles reviewed for ATR publication	Reviewer	0	5	5	5	5	5.0	
	Number of Outputs Presented in Regional/National/International Fora/Conferences:								
	In National Fora/Conferences	Researcher, PCAARRD	1	2	5	5	5	5.0	

	In Regional Fora/Conferences (including In-house Review)	Researcher (PCAARRD)	1	1	5	5	5	5.0	
	Number of Scientific Sessions Moderated	Moderator (PCAARRD)	0	2	5	5	5	5.0	
	Number of RDE Projects/Studies Conducted/Completed	Project/Study Leader (PCAARRD)	0	1	5	5	5	5.0	
	Amount/Value (Million Php) of research funds/resources externally generated)	Project Leader	350,000.00	1,400,000.00	5	5	5	5.0	
	Number of linkages forged:								
	Regional	Chair, RCT-Livestock of DAR	1	1	5	5	5	5.0	
	Local (farmer-cooperators) - FECARB	Project Leader (DAR)	0	1	5	5	5	5.0	
Extension Services	Number of trainings served (DAR, ATI, and Urban Poor	Resource person	2	4	5	5	5	5.0	
	Technical/Expert Services (international, national, regional):								
	Farmer's Field Day	Subject matter specialist	1	1	5	5	5	5.0	
	Proposal evaluation, regional	Chair, RCT- Livestock	1	1	5	5	5	5.0	
Administrative Support Services	Attendance to University Committees								
	Number of meetings of University committees attended	Committee member	8	17	5	5	5	5.0	
	RDE Project administration:								
	Number of PR, canvass papers, PO, vouchers, TO, trip tickets signed and released on time	Project Leader/ Study Leader	5	12	5	5	5	5.0	
	Number of Project Reports signed and submitted on time (plus Inception Report of DAR)	Project Leader/ Study Leader	2	3	5	5	5	5.0	
	Number of Project coordination meetings conducted (with PCAARRD, DAR and FECARB)	Project Leader	2	5	5	5	5	5.0	
Total Over-all Rating								128.3	

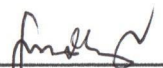
Average Rating (Total Over-all Rating/No. of A4 Entries)		4.94
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.94
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendation
for Development Purpose:

Reviewed by:


DINAH M. ESPINA
Head, DAS-CAFS

Received by:


PRPEO Office

Date: _____

Calibrated by:


PMT, Chairman

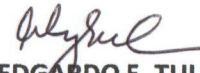

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
President 

Date: _____

Legend:

Q1 - Quality
E2 - Efficiency
T2 - Timeliness
A4 - Average

Rating Scale:

4.6 - 5.0 Outstanding
3.8 - 4.5 Very Satisfactory
3 - 3.7 Satisfactory
2.2 - 2.9 Unsatisfactory
2.1 - & below Poor