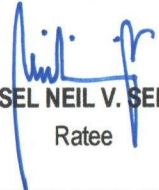


INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MOISES NEIL V. SERINO of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period
January-June 2019


MOISEL NEIL V. SERINO
Ratee


Approved: 
MA. SALOME B. BULAYOG
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
UMFO 1	ADVANCED EDUCATION SERVICES								
	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	2.00	2.11	5	4	4	4.33	AGEC211, AGE299
UMFO 2	HIGHER EDUCATION SERVICES								
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	3.00	3.45	5	5	5	5.00	Econ 115 (lec./lab), WIIRE 122d
	Number of Thesis/Special Problems Advised:								
	Number of Student Research Advised								
	* Approved thesis outline		1	2	5	5	5	5.00	
	* Approved manuscript		1	2	5	5	5	5.00	
	* Approved as SRC Chairman								
	* Approved as SRC Member								
	Number of student organization advised								
	Number of Instructional Materials Developed and Revised								
	a. OBE-compliant syllabi		1	1	5	5	4	4.67	
	b. Teaching guides/student guides/lab. Manuals		1	1	5	4	4	4.33	Stata
	c. Complete sets of teacher-developed audio visual materials (powerpoint, videos, computer games, etc.)								
	d. On-line interactive learning resources per subject							4.72	
		Average Rating							
UMFO 3	RESEARH SERVICES								
	Number of research proposals submitted		1	1	5	5	4	4.67	Coconut
	Number of research proposals approved								

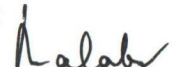
	Number of research projects/studies completed within the year								
	Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/int'l scientific/professional for a and conferences								
	In int'l fora/conferences	1	3	5	5	5	5.00	Kyoto Univ, Univ. of Queensland	
	In nat'l for a/conferences								
	In reg'l for a/conferences								
	In institutional for a/conferences	1	2	5	5	5	5.00	VSU In-house	
	Number of paper submitted for publication in internationally indexed journals								
	In refereed int'l journals								
	In refereed nat'l journals								
	In institutional journals	1	1	4	5	5	4.67	Japan-ASEAN Working Paper	
	Number of Patents/Utility Models/copyrights filed and registered								
	Amount of research money generated from external funding (Thousand PHP)	500,000	1 M	5	5	5	5.00	VISERDAC	
	Amount of research money generated from institutional funding (Thousand PHP)	100,000	128,371	5	5	5	5.00	VSU Funded	
	Number of research outputs in the last three years utilized by the industry or other beneficiaries								
	Number research-related awards (research conducted by faculty or students with faculty)								
	Average Rating						4.90		
UMFO 4	EXTENSION SERVICES								
	Number of trainees weighed by the length of training	100	130	5	5	5	5.00	VISERDAC Trainings	
	Number of trainings conducted	2	3	5	5	5	5.00		
	Number of EIC materials/techno-guides developed/used								
	Number of beneficiaries served								
	Groups								
	Individuals	30	130	5	5	5	5.00	VISERDAC Trainings	
	Number of technical/expert services provided/rendered								
	Research Mentoring								
	Per reviewed/Panelists	2	3	5	4	4	4.33	ATR, SLSU Journal, RESERDS	
	Resource Person								
	Convenor/Organizer								

	Consultancy								
	Evaluator								
	Number of extension projects conducted		1	1	5	5	4	4.67	
	Number of extension proposals submitted		1	1	5	5	4	4.67	
	Number of extension proposal approved		1	1	5	4	5	4.67	
	Amount of extension money generated from external funding (Thousand PHP)								
	Amount of extension money generated from institutional funding (Thousand PHP)		40k	50k	5	5	5	5.00	VSU Funded
	Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance								
	Number of extension-related awards (extension conducted by faculty or student and faculty)								
		Average Rating						4.79	
UMFO 5	SUPPORT TO OPERATIONS (STO)								
	Number of seminars/trainings/conventions/ workshops attended outside the university								
	Int'l		1	2	5	5	4	4.67	Kyoto U, Univ. Queensland
	National								
	Regional								
	Institutional								
	Number of meeting attended (dept. level		3	6	5	5	5	5.00	
	Number of meetings attended (APB, UAC, etc)		3	6	5	5	5	5.00	
		Average Rating						4.89	
	Total No. of Entries						24		
	Total Overall Rating						19.31		
	Average Rating						4.83		
	Adjectival Rating						Outstanding		

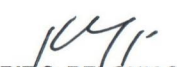
Calibrated by:


MA. SALOME B. BULAYOG
 Head, DOE

Recommending Approval:


ANALITA A. SALABAO
 Dean, CME

Approved:


BEATRIZ S. BELONIAS
 Vice President for Instruction

Comments & Recommendation
for Development Purpose:

**Develop IMs and submit these
IMs for ISBM.**

PERFORMANCE MONITORING FORMName of Employee: **Moises Neil V. Serino**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	January 2019	June 30, 2019	June 10, 2019	Very Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	January 2019	June 30, 2019	January 3, 2019 – June 30, 2019	Very impressive	Outstanding	
3	Performs other functions	Outstanding	January 2019	June 30, 2019	January 3, 2019 – June 30, 2019	Very impressive	Outstanding	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:


MA. SALOME B. BULAYOG
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Moises Neil V. Serião
Performance Rating: January-June 2019

Aim: Sustain international linkages with research institutions.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: Jan. 1, 2019

Target Date: May 2019

First Step:

Attend research fellowship at the Center for Southeast Asian Studies, Kyoto University.

Result:

Served as research fellow at CSEAS, Kyoto University from January 2019-March 2019.

Date: May 2019

Target Date: June 2019

Next Step:

Collaborate with international research institutions

Outcome:

Attended a workshop on integrated mixed methods for impact assessment at the University of Queensland, Australia sponsored by ACIAR, CSIRO and PCAARRD.

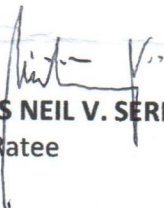
Final Step/Recommendation:

Sustain and maintain partnerships with international research institutions.

Prepared by:


MA. SALOME B. BULAYOG
Unit Head

Conforme:


MOISES NEIL V. SERIÃO
Ratee

cc: ODA-HRD