

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **EUTQUIO E. SUDARIA**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2X3)
1. Instruction			
a. Head/Dean (50%)		4.830 x 50%	2.415
b. Students (50%)		5.000 x 50%	2.500
Total Instruction	25%	4.92	1.229
2. Research			
a. Client/Director for Research		5.000 x 50%	2.500
b. Dept. Head/Center Directors		5.000 x 50%	2.500
Total for Research	25%	5.00	1.250
3. Extension			
a. Client/Director for Extension		5.000 x 50%	2.500
b. Dept. Head/Center Directors		5.000 x 50%	2.500
Total for Extension	25%	5.00	1.250
4. Production	25%	5.00	1.250
TOTAL	100%		4.979
EQUIVALENT NUMERICAL RATING			4.979
Add: Additional Points, if any			-
TOTAL NUMERICAL RATING			4.979
ADJECTIVAL RATING			Outstanding

Prepared by:

Eutiquio E. Sudaria
EUTQUIO E. SUDARIA
Name of Faculty

Reviewed by:

Maria Juliet C. Ceniza
MARIA JULIET C. CENIZA
Director, NCRC-V

Approved:

Edgardo E. Tulin
EDGARDO E. TULIN
President



Visayas State University
CONUT RESEARCH CENTER
Visca, Baybay City, Leyte

I, EUTIQUEO E. SUDARIA, Professor VI of the National Coconut Research Center - Visayas, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.

MARIA JULIET C. CENIZA
Director, NCRC-V

Date:

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	Approved Manuscript submitted within the prescribed period	Review and approved student theses manuscript	1	1	4	4.5	5	4.50
	Student Advising and Consultation Services:							
	Number of hours spent on student consultation	Consult with student on subject matter and other course-related activities	50	100	5	5	5	5.00
UMFO 3. Research Services								
NCRC INFO 1. Research Activities								
	PI 1. Number of published papers in CHED accredited journals, in internationally indexed journals							
	PI 2. Number of research outputs presented in regional/national/int'l fora/conferences							
	<i>In institutional fora/conferences</i>	Present research output during In-house Review	3	5	5	5	5	5.00
	PI 3. Number of research projects conducted and/or completed on schedule	Conducted research on coconut and intercrops	3	5	5	5	5	5.00
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		50,000	155,000	5	5	5	5.00
UMFO4. Extension/Production Services								
NCRC INFO 1. Extension Activities								
	PI 1. Number of person-days trained weighted by length of training	Conduct trainings on coconut-related topics	10	30	5	5	5	5.00
	PI 2. Number of IEC materials/ technoguides developed/used	Prepared IEC materials on coco nonfood processing and utilization	1	2	5	5	5	5.00
	PI 3. Number of beneficiaries served	Technical assistance extended to entrepreneurs	1	2	5	5	5	5.00
	<i>Groups</i>							
	<i>Individuals</i>							
	PI 4. Number of extension projects conducted and/or completed on schedule	Conduct briefings to walk-in clients/visitors	10	50	5	5	5	5.00
	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	Supervision of approved extension project	1	3	5	5	5	5.00
	PI 9. Additional outputs		10,000	22,000	5	5	5	5.00
	No. of copies of IEC materials distributed	Distributes materials on coconut production information materials and other IECs	30	200	5	5	5	5.00
NCRC INFO 2. Production Services								
	PI 1. 10% increase of income generate to support university projects		10%	25%	5	5	5	5.00

	PI 2. Number of STF/IGPs monitored/supervised and managed	Manage and monitor STF and Income Generating Projects of the Center	1	2	5	5	5	5	5.00	
Total Over-all Rating									89.00	
Average Rating									4.944	
Adjectival Rating									0	

Received by:

TERESITA L. QUINANOLA
PRPEO

Calibrated by:

REMBERTO A. PATINDOL
Chairman, PMT

Recommending Approval:

OTHELLO B. GARCIA
Vice Pres. for Research & Extension

Approved:

EDGARDO E. TULLIN
President

EMPLOYEE DEVELOPMENT PLAN
Rating Period: July - December 2017

Name of Employee: EUTIQUIO E. SUDARIA
Performance Rating: Outstanding

Aim: To be an outstanding government worker

Proposed interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 25, 2017 Target Date: 3rd Quarter 2017

First Step:
1. Monitored and coached in the development of dryer for white copra production.

Result:
1. Implemented the idea in the development of dryer for white copra production.

Date: October 25, 2017 Target Date: 4th Quarter 2017

Next Step:
1. Coached the white copra production that the production cost must be lower than that of Kukum.

Outcome:
1. The idea was considered in the development process.

Final Step/Recommendation:
1. Development of the dryer for white copra production is continued with lower production cost than Kukum.

Prepared by:


MARIA JULIET C. CENIZA
Unit Head

PERFORMANCE MONITORING & COACHING JOURNAL

Rating Period: July - December 2017

	1 st	Q U A R T E R
	2 nd	
√	3 rd	
√	4 th	

Name of Officer : EUTQUIO E. SUDARIA

Head of Office : MARIA JULIET C. CENIZA

Number of Personnel: 1

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. Specify)	
	One-on-One	Group			
Monitoring Development of a dryer for white copra production	July 25, 2017				Noted
Coaching White copra with lower production cost than Kukum	Oct. 25, 2017				Noted

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

MARIA JULIET C. CENIZA

Immediate Supervisor

Noted by:

OTHELLO B. CAPUNO

Next Higher Supervisor

cc: OVPI

ODAHRD

PRPEO

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