

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: DAIZ, DEVIANNE JANE E.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
g. Head/Dean (100%)		4.74 x 100% = 4.74	
h. Students (TPES on-going)			
Total for Instruction	70%	4.74	3.318
2. Research			
c. Client/Dir. for Research			
d. Dept. Head/Center Director (100%)		4.5 x 100% = 4.5	
Total for Research	30%	4.5	1.35
TOTAL			4.67

EQUIVALENT NUMERICAL RATING: 4.67

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.67

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

DEVIANNE JANE E. DAIZ
Name of Faculty *15 Dec 2021*

Reviewed by:

JOEL REY U. ACOB
Department Head *11 Jan 2021*

Recommending Approval:

JOEL REY U. ACOB
Dean *11 Jan 2021*

Approved:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, DEVIANNE JANE E. DAIZ, a faculty member of the COLLEGE OF NURSING commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **July-December 2020**.

Devianne J. Daiz
DEVIANNE JANE E. DAIZ
 Instructor I
 Date: December 15, 2020

Approved: *Joel Rey U. Acob*
JOEL REY U. ACOB
 College Dean
 Date: *11 Jan 2021*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	4	22.65	4.7	4.7	4.8	4.73	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec	90	352	4.8	4.7	4.8	4.76	Level 1 students
		A15. Number of lab reports and term papers checked and graded	Checks lab reports as required	90	176	4.5	4.8	4.8	4.7	Level I students
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and	50	110	4.8	4.8	4.7	4.76	Level 1 -3 students
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical	1	3	4.5	4.6	4.6	4.56	Submitted to College Level IM Committee

Average Rating (Total Over-all rating divided by 4)		
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		Very Satisfactory

Evaluated & Rated by:

JOEL REY U. ACOB

Department Head

Date: 11 Jan 2021

Recommending Approval

JOEL REY U. ACOB

Dean,

Date: 11 Jan 2021

Comments & Recommendations for Development Purpose:

-encourage to make a full blown proposal (research and extension) to OVPRDEI

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 11/15/21

PERFORMANCE MONITORING & COACHING JOURNAL

Name of Office: COLLEGE OF NURSING

Head of Office: ACOB, JOEL REY U.

Number of Personnel: DAIZ, DEVIANNE JANE E.

	1st	Q U A R T E R
	2 nd	
/	3 rd	
/	4th	

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Coaching and mentoring executed during the monthly faculty meetings.		*Advised to continue developing the learning guides as prescribed by the university.			Able to submit the required learning materials for the classes handled.
		*Encouraged to submit weekly accomplishments for the applied WFH dates.			Able to submit weekly accomplishments with appropriate attachments.
		*Encouraged to render extra mile to reach out students in the new normal.			Commendation for taking the advice as evidenced by conduct of consultation calls
		*encouraged to attend and represent the college in the University-spearheaded Boot Camp by AcadAsia			Commendation for successfully completing the one-week webinar course
		*Encouraged to continue working for the College as DRC for quality management system.			Commendation for timely and efficient function as College DRC.
		*advised to process needed documents for endorsement and			Able to secure needed documents and attachments.

		work renewal *start retrieving documents pertinent to PDS, CV accomplishments			Able to submit and compile documents.
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Note: Please indicate the date in the appropriate box when the monitoring was conducted

JD
DEVIANNE JANE E. DAIZ
Faculty *1/11/2021*

Conducted by

Joel Rey U. Acob
JOEL REY U. ACOB
Immediate Supervisor
11 Jan 2021

Noted by:

Betariz S. Belonias
BETARIZ S. BELONIAS
Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **DAIZ, DEVIANNE JANE E.**
Performance Rating: **4.67**

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction.

Aside from her instruction delivery, Prof Daiz has commendable performance as College DRC for quality management system, and meticulously reviewing documents to ensure appropriate filing and coding.

The above-mentioned faculty also represents the College in a weeklong AcadAsia activity.

Aim(s): 1. to develop research and/or extension proposal for 2021
Date: December 2020 Target Date: first quarter of 2021.

2. attendance in workshops/seminars for professional advancement and development.
Date: July 2020 Target date: December 2020

Proposed Interventions to Improve Performance:

First Step:

- Included in the monthly meeting discussion
- Conduct of College in-house review in crafting research and extension proposals along with senior faculty members.

Results:

- Able to identify researchable topics and areas feasible for extension works.
- Able to present for collegial review her research proposal

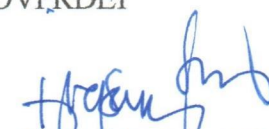
Next Step:

- Follow-up the drafting of her research's final version.


Final Step/Recommendation:

- Finalize the full blown proposal for submission to OVPRDEI

Prepared by:


JOEL REY U. ACOB
Dean 11 Jan 2021

Conforme:


DEVIANNE JANE E. DAIZ
Faculty 1/11/2021