

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: ELVIRA L. OCLARIT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.86 x 0.50	2.43
b. Students (50%)		4.14 x 0.50	2.07
Total for Instruction	40%	4.50	1.80
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	30%	4.67	1.401
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.84	0.968
4. Administration			
5. Others	10%	4.84	0.484
TOTAL			4.65

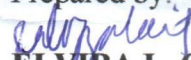
EQUIVALENT NUMERICAL RATING: 4.65

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.65**

ADJECTIVAL RATING: OUTSTANDING

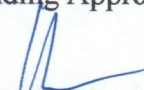
Prepared by:


ELVIRA L. OCLARIT
Name of Faculty


Reviewed by:


ROBELYN T. PIAMONTE
Department/Office Head

Recommending Approval:


VICTOR B. ASIO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ELVIRA L. OCLARIT**, Associate Professor III of the Department of Pest Management commits to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June 2023**.

Elvira L. Oclarit

ELVIRA L. OCLARIT

Assoc. Prof. III

Date: June 27, 2023

Approved:

Robelyn T. Piamonte
ROBELYN T. PIAMONTE

Head, DPM

Date: JUL 17 2023

Victor B. Asio

VICTOR B. ASIO

Dean, CAFS

Date: _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES (At least 40% of the Total Tasks)										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	2	4	5	5	5	5	
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	1	3	5	5	5	5	
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	1	5	5	5	5	5	

		<u>A4</u> . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	5	6	5	4	5	4.57	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	<u>A9</u> . Actual Faculty's FTE	Handles and teaches courses assigned	5	27.4	5	5	5	5	
		<u>A10</u> . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	6	5	5	5	5	
		<u>A 11</u> . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		<u>A12</u> . Number of trainings attended related to instruction	Attend mandated trainings	1	1	4	4	5	4.33	
		<u>A13</u> . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	15	5	5	5	5	
		<u>A14</u> . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	2050	5	5	5	5	no. of quizzes x no. of sections x no. of subjects
		<u>A15</u> . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	7	469	5	5	5	5	no. of lab. exer. x no. of sections x no. of subjects
	PI 8: Number of students advised: *	<u>A16</u> . Number of students advised:	Acts as academic advisor to students	5	23	5	5	5	5	
		<u>A17</u> . Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	1	4	5	5	5	5	
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	3	4	5	5	4.67	

		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	12	4	5	5	4.67	
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO							
		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	1	4	5	5	4.67	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	6	5	4	5	4.67	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	53	5	5	5	5	
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	2	4	5	5	4.67	
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation		2	5	5	5	5	
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							

MFO2: Research Sevices (At least 30% of the Total Tasks)

	PI1: Number of Outputs	Number of research outputs developed	- Develops and submits research							
	Published in CHED	and submitted for publication in	paper for publication in referreed							
	accredited journals/	referreed international/ national and	international/ national indexed							
	internationally indexed	other accredited indexed journal	journal							
	journals									
		Number of research outputs published								
		in referreed international/ national and								
		other accredited indexed journal								
	PI2: Number of Outputs	Number of research outputs presented	Presents research outputs in		1	5	4	5	457	
	presented in regional/	to international/national/regional and	international/ national/ regional							
	national/international	local fora or conferences	and local for a or conferences							
	fora/conferences									
		Number of projects/ studies	Implements research projects/		1	5	4	5	90	
		implemented	studies							
	PI3: Number of proposals	Number of proposals developed and	Develop and submit proposal							
	submitted for funding	submitted								
		Number of proposals approved for								
		funding								

MFO3: Extension services (At least 10% of the total tasks)

	PI1: Number of Trainings	Number of person-days trained	Trains clientele							
	conducted	Number clients served	Renders advisory services/technical		5	5	5	5		
			assistance, briefings and on-farm							
			consultation to clienteles and visitors							

		Number of trainings served as Resource Person	Serves as Resource Person in trainings							
		Number of seminars/ conferences/ trainings attended	Attends seminars/ conferences/ trainings		3	5	4	5	4.67	
	PI1: Technical/ expert Services	Number of extension project/ study conducted	Conducts extension project/ study							
		Research Mentoring	Mentors SRA, SRS		4	5	4	5	4.67	
		Peer reviewers/Panelists	Review research papers for journal publication							
		Number of committee served w/n the university	Act as committee chair/ member w/n the university		8	5	5	5	5	
	OTHERS (10%)									
	Alumni Communicator									
		Number of meetings updates conducted	Conducts meetings on Alumni activities for updates		2	5	4	5	4.67	
		No. of alumni reached of served	Contacted alumni for ACRO activities		20	5	5	5	5	
	Total Over-all Rating				10.7	Comments and Recommendation for Development Purposes INVOLVEMENT ON RESEARCH & EXTENSION SERVICES				
	Average Rating				4.67					
	Adjectival Rating				OUTSTANDING					

Evaluated & Rated by:

ROBELYN T. PIAMONTE

Head, DPM

Date: JUL 17 2023

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President, Academic Affairs

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ELVIRA L. OCLARIT

Performance Rating: OUTSTANDING

Aim: Outstanding involvement on research and extension services.

Proposed Interventions to Improve Performance:

Date: _____ Target Date: July 2023 – June 2024

First Step: Attend seminars/trainings/conferences related to pest management.

Result: Forge linkages with other faculty researchers for potential collaborations.

Date: _____ Target Date: Jan – June 2024

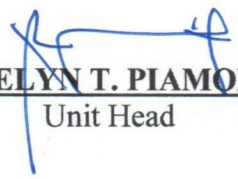
Next Step: Submits research/extension proposal for possible funding.

Outcome: More research and extension works.

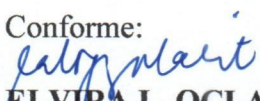
Final Step/Recommendation:

To attend seminars/trainings/conferences related to pest management.

Prepared by:


ROBELYN T. PIAMONTE
Unit Head

Conforme:


ELVIRA L. OCLARIT

Name of Ratee Faculty/Staff