## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Juztine Jane L. Rebuyas

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction		0.10	
a. Head/Dean (50%)		2.46	
b. Students (50%)	000/	2.38	2.07
TOTAL for Instruction	80%	4.84	3.87
2. Research	0%	0.00	0.00
3. Extension	20%	5.00	1.00
4. Support to Operation	0%		0.00
5. Administration	0%		0.00
TOTAL			4.87

<sup>\*</sup>Instructor I- January-June 2019

	<b>EQUIVAL</b>	ENTI	NUMERICA	AL RATING
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4.87

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.87

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

JUZTIME JAME L. REBUYAS

Name of Faculty

Head, Dept. of Geodetic Eng'g

Recommending Approval;

ROBERTO C. CWARTE Dean, College of Eng'g

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction





## Department of Geodetic Engineering

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"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>JUZTINE JANE L. REBUYAS</u>, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of <u>January to June 2019</u>.

JUZTINE JANE L. REBUYAS

Ratee

Date:

Approved:

DIANA CHRISTA G. MILLOZA

Department Head

Date:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

				Actual Accomplishment			Ra	iting		
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Targets January to June 2019	% Accomplish ment as June 2019	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1. Advanced Education Serv			2							Not Applicable
MFO 2. Higher Education Service	S									
and implemented		Teach three (3) BSGE subjects equivalent to 18 FTE	18	75.50%	13.59	5	5	5	5.0	Esci 122, GEng 152, Geng 146
PI 2. Number of Academe/Industry linkage established										
PI 3. Student Advising and Consultation Services Coordinated:										

Number of hours spent on student manuscript outline/special problem	Advising, Consultation, Checking and Editing	Spend nine (9) hours per sem	15	133.33%	20	5	5	5	5.0	Ampoloquio, MG., Cormanes, JR, Elan, F., Tizon, JR, Carreon, RR
Number of hours spent on	Consultation/tutorial/ advising	Spend three (3) hours per week or 95 hours per sem	57	122.81%	70	5	5	4	4.7	Esci 122, GEng 152, Geng 146 students
Number of organizations advised										
Number of student-related activties assisted										
Number of Approved Manuscript submitted within the prescribed period	Approve manuscript/ special studies	Approve (3) Manuscript and/or special studies	2	200.00%	4	5	5	5	5.0	Ampoloquio, MG., Cormanes, JR, Tizon, JR, Carreon, RR
PI 4. Number of instructional materials developed/revised and utilized:										
Syllabi										
New	Preparing/Organizing									
Revised	Reviewing/Revising									
Instructional Manual										
New	Preparing/Organizing									
Revised	Reviewing/Revising									
Lab Manual										
New	Preparing/Organizing									
Revised	Reviewing/Revising									
Powerpoint										
New (per course)	Preparing	Prepare presentations for newly offered subjects	5	180.00%	9	5	5	5	5.0	GEng 152
Revised (per course)	Revising	Revise existing presentation	2	150.00%	3	5	5	5	5.0	GEng 146

PI 5. Number of grade sheets	Assessment of students	Conduct 5		I					Т	
submitted on prescribed period	performance	quizzes/assignment s, 4 long exams, 4 term exams, 3 laboratory exercises or a total of 16 student assessment		156.25%	25	5	5	5	5.0	Esci 122, GEng 152, Geng 146
	Assessment of students performance	Compute and submit midterm and final grades	4	150.00%	6	5	5	4	4.7	Esci 122, GEng 152, Geng 146
MFO 3. Research Services		illiai grades		L						
PI 1. Number of research										
proposals prepared and submitted										
PI 2. Amount of research proposal prepared and submitted for VSU funding ('000)										
PI 3. Amount of research proposal prepared and submitted for External Funding ('000)										
PI 4. Number of Research Outputs presented in for a/conferences										
National										
Regional										
Local										
Institutional										
PI 5. Number of Research Projects Conducted and/or Completed on Schedule			*							
PI 6. Amount of research money generated from VSU ('000)										

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PI 7. Amount of research money				T	T	T		T	T	T
generated from external funding										
('000)										
MFO 4. Extension Services	/									
PI 1. Number of person-days	Extension Service	Conducts training	0	220.00%	120	T	Т	T		15 participants in 5 days
trained weighted by length of	(resource Speaker)					-	-	_		training
training						5	5	5	5.0	l daming
PI 2. Number of IEC	Preparation/	Prepares and	0	200.00%	1	+-				Manual for the Training of
materials/technoguides	Development of Manual	Submits Manual for				5	5	5	5.0	Trainors on BMIS and GIS for
developed/used		Copyright								Baybay City
PI 3. Number of beneficiaries										
served										
Groups										
Individuals						T				
PI 4. Number of extension	Extension Project	Identificationog	0	200.00%	1					"Baybay City's Water-Invoked
projects conducted and/or		Households								Hazard-Prone Household
completed on schedule		affected by water-								Identification, Mitigation and
		invoked hazards								Emergency Response"
		through maps and				_	_	-		Line geney response
		capacitating the				5	5	5	5.0	
		LGU in planning for								
		disaster mitigation								
		through the conduct								
		of training								
PI 5. Number of extension										
proposals submitted										
PI 6. Percent of extension										
proposals approved										
PI 7. Amount of extension money										
generated from external funding										
('000)										
PI 8. Amount of extension money										
generated from institutional										
funding ('000)										
PI 9. Additional outputs										

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					5	5	5	0.0	Georeferencing, Collecting field data with GPS, Uploading GPS Data to GIS, EVIS
		-							
			Y						
MFO 6. General Administration and Support Services (GASS)									
	Support Services (GA	Support Services (GASS)							

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DI 4 Number of coodemic		T	T		 			
PI 4. Number of academic								
lecture/laboratory rooms								
maintained								
PI. 5. Number of heavy equipment								
maintained								
PI 6. Area of lawn maintained								
(sq.m, approx)								
PI 7. Number of office and					$\neg$			
laboratory eequipment purchased								
		,						
PI 8. Zero percent complaint from		No complaint	0					
clients served		received						
Number of Performance							10	
Indicators Filled-up							12	
Total Overall Rating					59	9.3	/	
Average Rating						4.	94	
Adjective Rating						(	0	

Average Rating (Total Over-all rating divided by 4)		4.94
Additional Points:		
Punctuality	Х	
Approved Additional points (with copy of approval)	Х	
FINAL RATING		4.94
ADJECTIVAL RATING		OUTSTANDI
		NG

Evaluated & Rated by:

DIANA CHRISTA G. MILLOZA

Head, Dept. of Geodetic Engineering

Date: \_\_\_\_\_

1 - Quality 2 - Efficiency Recommending Approval:

ROBERTO C. GVARTE

Dean, College of Engineering

Date: /

3 - Timeliness

4 - Average

Co	mments	&	Recor	mmendatio	ns
for	Develop	m	ent Pu	ırpose:	

- Improve leaching performance based on thes result
- Attain trainings & seminars Conduct research & extension projection
- bublish research/extension results

Approved by:

BEATRIZ \$. BELONIAS

Vice President for Instruction

Date: