

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Mr. MICHAEL ANTHONY JAY B. REGIS**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.64	
b. Students (50%)		4.00 3.82 only	
TOTAL for Instruction	70%	4.64 4.23 only	3.25 2.96 only
2. Research	20%	4.67	0.93
3. Extension	0%	0.00	0.00
4. Support Operations	10%	5.00	0.50
5 Administration	0%	0.00	0.00
TOTAL	100%		4.68 4.36

EQUIVALENT NUMERICAL RATING:

4.68 4.36

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.68 4.36

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

MICHAEL ANTHONY JAY B. REGIS

Name of Faculty

MAGDALENE C. UNAIAJAN

Department Head

Recommending Approval:

JANNET C. BENCURE

College Dean

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)


I, Michael Anthony Jay C. Regis, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January - June 2022.

Michael Anthony Jay B. Regis
Associate Professor I

Date: July 1, 2022

Approved: 
MAGDALENE C. UNAJOAN
Department Head

Date: July 1, 2022


JANNET C. BENCURE
College Dean

Date: 07/01/2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated,	A9. Actual Faculty's FTE	Teaches subjects/courses	12	26	5	5	5	5	Subj Hrs Studnts
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	10	4	5	5	4.67	CSci 104 - 2 CSci 121 - 2 CSci 14 - 4 CS 124 - 1 CSci 200.4 - 1
		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	1	5	5	5	5	Nvidia GPU Technology Conference
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	6	6	4	5	5	4.67	Csci 104 - 2, Csci 121 - 2, Csci 14 - 2
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	17	4	5	5	4.67	Csci 104 - 4, Csci 121 - 6, Csci 14 - 7
	PI 8: Number of students	A16. Number of students advised:	Acts as academic adviser to BSCS	10	24	5	5	5	5.00	See academic advisees list
		A17. Number of students advised on thesis/field practice/special problem:	Advises and corrects thesis proposal	2	4	5	5	5	5.00	Cainitic, Manaog, Magdadaro, Amosco
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	5	4	5	5	4.67	CSci 104, CSci 121, Csci 14 students consulting on their class activities, lab exercises


	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		<i>On-line ready courseware</i>	<i>Prepares instructional</i>	2	3	4	4	5	4.33	CSci 104 Complexity and Algorithm
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	4	17	4	5	4	4.33	CSci 104 Complexity and Algorithm CSci 121 Computer Organization and Assembly Language Programming CSci 14 Intermediate Programming
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	4	6	4	5	5	4.67	CSci 104 Complexity and Algorithm CSci 121 Computer Organization and Assembly Language Programming CSci 14 Intermediate Programming
		A 24 : Number of virtual classroom created	Creates virtual classroom using	2	3	4	4	5	4.33	CSci 104 Complexity and Algorithm
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and/or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	4	4	4	4.00	Program Profile for Area III Extension of AACCUP Level IV Phase II
									4.64	
UMFO 3 . RESEARCH SERVICES										
		A 34. Number of Patent submitted to ITSO, VSU	Prepares and submits application for Patent of technology generated out of research output	1	1	4	5	5	4.67	Still Drafted: Automated Bacterial Colony Counter And Identifier For Staphylococcus Aureus
									4.67	
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
	Additional outputs									
		Bids and Awards Committee (BAC) Technical Working Group for IT and Electronics	Reviews, edits, and approves the technical specification and pricing of IT and Electronic equipment on SPPMIS. Perform post qualification and file technical reports (if needed) after the bidding process.	1	1	5	5	5	5.00	

		Total	
	Total Over-all Rating		70.00
	Average Rating		4.67
	Adjectival Rating		"O"

Average Rating	4.67
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.67
ADJECTIVAL RATING	Outstanding

He has to improve his relationship with students
esp. in answering queries online.
He should write research proposals again.

Evaluated and Review:


MAGDALENE C. UNAJAN

Head, DCST

Date: July 1, 2022

Recommending Approval:


JANNET C. BENCURE

Dean, CET

Date: 07/01/2022

Approved:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: _____

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **MICHAEL ANTHONY JAY B. REGIS**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Outstanding	January 2022	June 2022	June 2022	Very Impressive	Very Satisfactory	Needs to answer to student queries as well as entertain their concerns
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	January 2022	June 2022	January – June 2022	Impressive	Very Satisfactory	Not very participative in meetings.

3	Performs other functions	Outstanding	January 2022	June 2022	January – June 2022	Impressive	Very Satisfactory	Active member of the VSU- BAC
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* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNA JAN
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MICHAEL ANTHONY JAY B. REGIS
Performance Rating: Outstanding

Aim: Encourage to apply and possibly pursue a doctorate degree (PhDCS / DCS)

Proposed Interventions to Improve Performance:

Date: June 2022 Target Date: One year from date of intervention

First Step:

Encourage him to scout schools already for and scholarships for a doctorate degree (PhDCS / DCS).

Result:

Applied for a scholarship and a possible admission to a school of choice.

Date: Throughout the school year Target Date: December 2022

Next Step:


Advise him to start scouting for schools and scholarship for a doctorate degree.

Outcome: Approved application in PhDCS / DCS

Final Step/Recommendation:

Instruct him to pursue PhDCS or DCS.

Prepared by:


MAGDALENE C. UNAJan
Unit Head

Conforme:


MICHAEL ANTHONY JAY B. REGIS
Name of Ratee Faculty/Staff