

Exhibit "K"

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOEL REY U. ACOB**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
Instruction	50%		
a. Head/ Dean (50%)		4.85 x 50% = 2.425	
b. Students (50%)		4. x 50% = 2.4	
Total			2.4125
Research	25%		
a. Head/ Dean		4.45	
Total			1.1125
Extension	25%		
a. Head/ Dean		4.82	
Total			1.2125
Grand Total			4.73

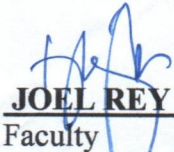
EQUIVALENT NUMERICAL RATING: 4.73

Add: Additional points, if any:

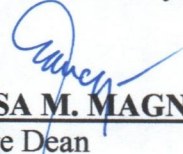
TOTAL NUMERICAL RATING: 4.73

ADJECTIVAL RATING: **OUTSTANDING**

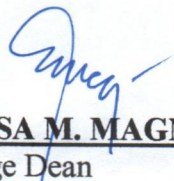
Prepared by:


JOEL REY U. ACOB
Faculty

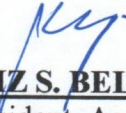
Reviewed by:


JESUSA M. MAGNO
College Dean

Recommending Approval:


JESUSA M. MAGNO
College Dean

Approved:


BEATRIZ S. BELONIAS
Vice President, Academic Affairs

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOEL REY U. ACOB, of the COLLEGE OF NURSING commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JULY TO DECEMBER, 2022.

JOEL REY U. ACOB
Ratee

JESUSA M. MAGNO
Dean

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO 1. INSTRUCTION Prepares lectures and plans academic activities of students	FTE	Teaches: (1 st sem courses) NuCM 104r, NuCM 106, NuCM 118r, NuCM 119, OBAP 101	5		5	5	5	5	Taught courses based on the approved IFW
	Number of new instructional materials developed: Handouts Slide presentations Course syllabus	Committee memberships: (College level) Curriculum Academic and non-Academic personnel, honors and awards, Instructional materials	2	7 2 4	4.8 4.8	4.8 4.8	4.8 4.8	4.8 4.8	NuCM 104r, NuCM 106, NuCM 118r, NuCM 119, OBAP 101

		(University-wide) Change of Grade Committee, Institutional Ethics Research Comm		2					
Student research and field practice advising	No. of student research and field practice advising								
	No. of case study	Case study adviser Research adviser		2 groups 3 groups	4.9 4.9	4.9 4.9	4.9 4.9	4.9 4.9	
Student advising and consultation services	No. of hours spent on consultation	Conducts online consultation with students	10 hrs	80	4.9	4.9	4.9	4.9	Research consultations, course and clinical consultations
	No. of student related activities assisted	Assists and supervises students' orientation and reorientation on RLE hospital exposure guidelines		2	4.8	4.8	4.8	4.8	
Number of instructional materials developed	Number of existing instructional materials converted to flexible learning systems		1	2	4.8	4.8	4.8	4.8	Nursing Leadership and Management, Nursing Pharmacology
	Online ready course wares Supplemental learning resources Assessment tools			1	4.8	4.8	4.8	4.8	Nursing Leadership and Management
Additional outputs	Other outputs implementing the new normal due to covid 19	Number of coordinated lecture discussion in support to instruction		1	4.8	4.8	4.8	4.8	Polytechnic of Health Malang Indonesia speakers (Nov 24, '22)

MFO 3. RESEARCH SERVICES	Research proposals submitted and approved by the college research coordinator	submits research proposal for possible utilization by industry or other beneficiaries		1	4.8	4.8	4.8	4.8	Title: <i>Comparative study on the implication of global health crisis to nursing education among Asian partner institutions.</i>
	Research paper published in an international journal	Writes publishable materials out of research outputs and submits for publication	1	3	5.0	5.0	5.0	5.0	(1) The impact of COVID-19 Pandemic on Tuberculosis Patient Treatment Adherence once, (2) Five Cs as reflective learning attitude among Philippines nursing students (3) Middle-aged adults' perception towards healthy ageing
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as reviewer of journal articles/scientific papers received and duly reviewed papers		4	4.9	4.9	4.9	4.9	(1)The Malaysian Journal of Nursing, (1) Nurse Education Today, (2) Pakistan Journal of Rehabilitation
	Number of awards received in relation to research			1	5.0	5.0	5.0	5.0	Distinguished Health Researcher Awardee, EVHRDC8 (2 nd place)
	Number of coordinated activities related to Internationalization cum Research initiatives			1	4.8	4.8	4.8	4.8	Spearheaded in the facilitation of Indonesian Visitors (Polytechnic Health of

	Amount of research money generated institutionally for research				P 872 K	4.8	4.8	4.8	4.8	Malang) Nov 22-25, 2022
	Amount of research money generated from external funding				P 1.5 M	4.9	4.9	4.9	4.9	Internationalization related research project.
										Project on Vaccine hesitancy with Cebu Tech University (CTU) as project lead.
MFO 4. EXTENSION SERVICES	No. of extension proposal made and submitted		10	10		4.8	4.8	4.8	4.8	Project on CARES and
	No. of person-days trained		1	1		4.8	4.8	4.8	4.8	ViSCARES
	No. of IEC materials/techno guides developed/approved/used									
	Number of beneficiaries served:	Component member								
	Groups/ institution									
	Individuals									
	FAST									
	CATCH									
	HELP									
	CARES	Project leader	10	24		4.8	4.8	4.8	4.8	Project on CARES and
	ViSCARES		10	15		4.8	4.8	4.8	4.8	ViSCARES
	Number of trainings conducted			2		4.8	4.8	4.8	4.8	
	Number of extension projects conducted and completed with prescribed period									
	Number of invitations as resource person			3		5.0	5.0	5.0	5.0	

									(1) EVSU Tacloban during the in-house research review, (2) Health Polytechnic Denpasar, (3) DYDC
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders	Number of active partnerships with LGUs, industries and other stakeholders facilitated and maintained	Identifies links with probable partners for extension activities and maintains this active partnership	1	1	4.8	4.8	4.8	4.8	Health Polytechnic of Malang, Indonesia
Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	Number of extension programs/projects implemented	Implements duly approved extension projects	1	2	4.8	4.8	4.8	4.8	(1) CARES, (2) VisCARES
Number of technical/expert services	Number of technical/expert services as: Research mentor Peer reviewer/panelist	Provides the technical and expert services requested by the beneficiaries.		3 4	4.8 4.2	4.8 4.2	4.8 4.2	4.8 4.8	Undergraduate studies (1)Malaysian Journal of Nursing, (2) Nurse Education Today, (3) Pakistan Journal of Rehabilitation , (4) EVSU in-house research review
Total Over-all Rating					4.85	4.85	4.85	4.85	

Average Rating (Total Over-all rating divided by 4)		
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.85
ADJECTIVAL RATING		VS

Evaluated & rated by:

JESUSA M. MAGNO

Dept/Unit Head

Date: 02-22-23

Recommending Approval:

JESUSA M. MAGNO

Dean

Date: 02-22-23

Approved by:

BEATRIZ S. BELONIAS

Vice President

Date: 02-28-23

Comments & Recommendations for Development Purpose:

Commendations on his excellent performance of functions mandated by the university.

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

Exhibit "G"

PERFORMANCE MONITORING AND COACHING JOURNAL

	1 st	Quarter
	2 nd	
/	3 rd	
/	4 th	

NAME OF OFFICE: **COLLEGE OF NURSING**

Head of Office: **Jesusa M. Magno**

Name of Personnel: **ACOB, JOEL REY U.**

Activity Monitoring	Mechanism				Remarks
	Meeting		Memo	Others (Pls specify)	
	One-on One	Group			
Counselling during in-person faculty and individual meetings.		1. Requested to attend meetings in lieu of the head of office if the latter is not available due to valid reasons.			Commendable performance of functions and extended full support to achieve the targets for the last two quarters of the year.
		2. Encouraged to continue performing tasks in support to the mandated functions and in the accomplishment of targets.			Further commendation for spearheading the Internationalization Program of the College and forging MOA with Health Polytechnic of Malang, Indonesia.
					Attended meetings as requested in lieu of the head of office. Accomplished tasks and other requirements within the period.

JOEL REY U. ACOB

Faculty

Conducted by:

JESUSA M. MAGNO

Dean, College of Nursing

Noted by:

BEATRIZ S. BELONIAS

VP, Academic Affairs

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ACOB, JOEL REY U.

Performance Rating: 4.73

The Performance Rating showed that the concerned faculty obtained an Outstanding Performance in the areas of Instruction, Research and Extension based from TPES and IPCR results.

Dr. Joel Rey U. Acob has commendable performance as the college accomplished the targets set for the first last quarters of CY 2020.

He spearheaded in the conduct of the Internationalization Program of the College with the Health Polytechnic of Malang, Indonesia.

Forged MOA with the said international partner in academic, student exchange, research and publication as well as Community engagement.

Aim:

Serve as consultant of faculty members conducting research.

Date: July 2022

Target Date: Dec. 2022

Attend nursing updates for personal and professional growth and development.

Date: July 2022

Target Date: Dec. 2022

First Step:

Discussion with the faculty members regarding linkage (local or foreign) towards internationalization program during the faculty meeting.

Recommendations:

The faculty agreed to serve as consultant of some faculty conducting research.

Forged MOA with the said international partner.

Attend to various related organizations for schedule of updates or seminars.

Prepared by:

JESUSA M. MAGNO
Dean, College of Nursing

Conforme:


ACOB, JOEL REY U.
Faculty