

Exhibit J

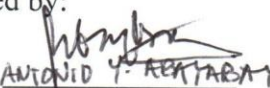
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Romel B. Armecin

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Averages from IPCR) (3)	Equivalent Numerical Rating (2x3)
15. Instruction			
g. Head/Dean (50%)	12.5	4.90	0.6125
h. Students (50%)	12.5	4.90	0.6125
TOTAL for Instruction	25		1.225
16. Research	50	4.87	2.430
17. Extension	10	4.67	0.467
18. Administration	15	4.67	0.715
TOTAL	100		4.837

EQUIVALENT NUMERICAL RATING: 4.837
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.837
FINAL NUMERICAL RATING 4.837

ADJECTIVAL RATING: Outstanding

Prepared by: 
ROMEL B. ARMECIN
Name of Faculty

Reviewed by: _____
ROMEL B. ARMECIN
Department Head

Approved: _____
EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROMEL B. ARMECIN, Prof. I of the Ecological Farm and Resource Management Institute (Eco-FARMI), Visayas State University and agree to the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017.

[Signature]
ROMEL B. ARMECIN
Ratee

Approved: JOSE L. BACUSMO
Director, ODRD


VICTOR B. ASIO
Dean, CAFS

Rizolina D. Truysa
RIZOLINA D. TRUYA
Principal, VSU SH

Amber
MARGINA M. POMIDA
Director, IGP

[illegible]

	PI 8. Additional outputs	Acts as SRC members to Soil Science majors	1	5					
MFO 3	Research Services	PI 1: Number of published papers in internationally indexed journal (institutional)							
		PI 2: Number of research outputs presented in regional/national/int'l fora/conferences	3	5	4 research outputs at the R&D Inhouse review; 1 outputs at the Cluster Review	5	5	5	50
		PI 3. Number of research projects conducted and/or completed on schedule	4	4	4 Projects (Local funding)	45	46	47	44
		PI 4: Number of research proposals submitted	1	2	2 Proposals submitted to DA-BAR	5	5	5	50
		PI 5. Percent of research proposals approved							
		PI 6: Amount of research money generated from external funding							
		PI 7: Amount of research money generated from institutional funding							
		PI 8. Additional outputs (awards)							
		Best Paper (Research Project Category)							
		Best RDE Poster (2nd place)							
MFO 4	Extension Services	PI 1. Number of person-days trained weighted by length of training	2	3	Served as resource person in the training on Scientific writing & Climate smart business school	40	47	48	47

[illegible]

	PI 4: No. of reports/documents submitted	Prepares/reviews and submits project reports, financial reports and other related documents of Eco-FARMI	6	12	Prepared and submitted reports related to IGP's and project reports	5	5	5	
	PI 5: No. of documents reviewed/signed	Reviews and signs Eco-FARMI and Research Projects documents	300	400	Review and signed various documents	5	5	5	
	PI 6: Amount of Funds generated outside VSU								
	PI 7: No. of IGP/STF's supervised	Supervises EcoFARMi IGP	1	1	Supervised the EcoFARMi IGP project	4	4.6	4.7	4.6
	PI 8: No. of reports/docs reviewed								
	PI 9: Additional outputs								

Total Over all Rating	Ave. Rating (Total Over-all rating divided by 4)	4.820
	Additional Points:	
	Punctuality	-
	Approved Additional points	-
	(with copy of approval)	
	FINAL RATING	
	ADJECTIVAL RATING	

Comments and Recommendations for Development Purpose:

Received by:

TERESITA L. QUINNOLA

PRPEO

Date:

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date:

Recommending Approval:

OTHELLO B. CAPUNO

Vice President, OVPRE

Date:

Approved by:

EDGARDO E. TULIN

President

Date: