## Republic of the Philippines VISAYAS STATE UNIVERSITY VISCA, Baybay City, Leyte

## CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. Doryn Jan L. Avila has assumed the
duties and responsibilities as Instructor of Department of
Business and Management effective
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This certification is issued in connection with the issuance of the
appointment of Ms./Mr. <u>Doryn Jan L. Avila</u> as
Instructor
Done this 1st day of Ngost 2019 in
VSU
Valab
ANAL TA A. SALABAO  Head of Office/Department/Unit
Date: August 1,2019
Attested by:
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201 file Admin COA CSC

LOURDES B. CANO HRMO

For submission to CSC FO within 30 days from the date of assumption of the appointee