

## CERTIFICATION

THIS IS TO CE	RTIFY that _	NANCY	C. DONAYRE	
newly appointed	INSTRUCTOR	2		in the
. 11	(position	/designation	)	
Department/Office of	COLLEGE	OF	EDUCATION.	VSULHS
actually reported for du	ty on Jo	m. 01, 2	OK	
		(first day ap	pointee actually rep	orted)

ROLANDO H. ARPILLEDA Ph. D. Signature of Department/Office Head