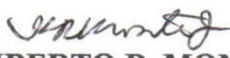


VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte

CERTIFICATION

THIS IS TO CERTIFY that DR. MARLITO JOSE M. BANDE newly
appointed ASSISTANT PROFESSOR II in the
INSTITUTE OF TROPICAL ECOLOGY AND ENVIRONMENTAL
MANAGEMENT (ITEEM) Feb. 17, 2014 actually reported for duty on
_____, 2014.


HUMBERTO R. MONTES, JR.
Director, ITEEM