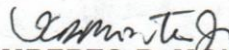




VISAYAS STATE UNIVERSITY
Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that MARLITO JOSE M. BANDE newly appointed
Associate Professor II in the Department/Office of INSTITUTE OF TROPICAL ECOLOGY
(position/designation) & ENVIRONMENTAL MANAGEMENT actually reported for duty on
May 01, 2017
(first day appointee actually reported)


HUMBERTO R. MONTES, JR.
Signature of Department/Office Head