



VISAYAS STATE UNIVERSITY  
Baybay, Leyte

**C E R T I F I C A T I O N**

THIS IS TO CERTIFY that **RHODORA A. BANDE** newly appointed **ASSISTANT**  
**PROFESSOR 1** in the Department of **Liberal Arts and Behavioral Sciences** actually  
reported for duty on \_\_\_\_\_.

*(first day appointee actually reported)*

  
**GUIBALDO C. FERNANDEZ, JR.**  
(Signature of Department/Office Head)