## VISAYAS STATE UNIVERSITY

Baybay City, Leyte

## CERTIFICATION

THIS IS TO CERTIFY	that MR. MARLITO JOSE	M. BANDE
newly appointed	Assistant Professor II	in the
	(position/designation)	
Department/Office of	Institute of Tropical Ecology	
actually reported for duty on _	Oct. 28, 2011	
	(first day appointee actua	ally reported)

MARIA JULIET C. CENIZA
Signature of Department/Office Head