

 <b>REPUBLIC OF THE PHILIPPINES</b>		<b>1. POSITION TITLE (as authorized by DBM)</b> Instructor	
<b>2. ITEM NO.:</b> VSCAP-INT-47-2012		<b>3. SALARY GRADE :</b> 12	
<b>4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS</b>			
<input type="checkbox"/> provincial <input checked="" type="checkbox"/> city <input type="checkbox"/> municipality		<input type="checkbox"/> 1 <sup>st</sup> class <input type="checkbox"/> 2 <sup>nd</sup> class <input type="checkbox"/> 3 <sup>rd</sup> class <input type="checkbox"/> 4 <sup>th</sup> class <input type="checkbox"/> 5 <sup>th</sup> class <input type="checkbox"/> 6 <sup>th</sup> class <input type="checkbox"/> Special	
<b>5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT</b> VISAYAS STATE UNIVERSITY		<b>6. BUREAU OR OFFICE</b> DEPARTMENT OF BUSINESS AND MANAGEMENT	
<b>7. DEPARTMENT/BRANCH/DIVISION</b> DEPARTMENT OF BUSINESS AND MANAGEMENT		<b>8. WORKSTATION/PLACE OF WORK</b> VSU, Baybay	
<b>9. PRES, APPROP ACT</b>	<b>1. PREV. APPROP ACT</b>	<b>11. SALARY AUTHORIZED</b> ₱ 256,644.00	<b>12. OTHER</b> ACA PERA
<b>13. POSITION TITLE OF IMMEDIATE SUPERVISOR</b> Head, DBM		<b>14. POSITION TITLE OF NEXT HIGHER SUPERVISOR</b> Dean, College of Management and Economics	
<b>15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED</b> (if more than seven (7) list only by their item numbers and titles) None			
<b>16. MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK</b> computer, printer, laptop, projector			
<b>17. CONTACTS/CLIENTS/STAKEHOLDERS</b>			
<b>17a. Internal</b>	Occasional Frequent	<b>17b. External</b>	Occasional Frequent
Executive/Managerial Supervisors Non Supervisors Staff	(x) (x) (x) (x)	General Public Other Agencies Others (Please specify: <u>Admin Offices</u>	() (x) () (x)
<b>18. WORKING CONDITION</b>			
Office Work Field Work	(x) ()	Other/s (Please Specify) Administrative work (x)	
<b>19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION</b> Implements the approved degree programs and do research, extension and production functions			
<b>20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)</b> Performs instruction, research, extension and production functions of the department.			
<b>21. QUALIFICATION STANDARDS</b>			
<b>21a. Education</b>	<b>21b. Experience</b>	<b>21c. Training</b>	<b>21d. Eligibility</b>
Relevant Master degree	3 years of relevant experience	16 hours of relevant training	None required
<b>21e. CORE COMPETENCIES</b>			<b>Competency Level</b>
1. <b>Exemplifying Integrity</b> Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules			1
2. <b>Delivering Service Excellence</b> Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.			1



3. Solving Problems and Making Decisions Provides timely solutions to problems and decision dilemmas that have clear cut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.		1
21f. FUNCTIONAL COMPETENCIES		Competency Level
1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.		1
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials		1
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work		1
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.		1
21g. TECHNICAL COMPETENCIES		Competency Level
Provides instruction, research, extension and production services for the Dept. of Business and Management.		1
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)		Competency Level
Percent of Working Time	DUTIES	
75%	1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and revised teaching materials/guides and submit to department head b. Prepares and gives examinations (mid/final/long/quizzes) c. Checks test papers and returns to students one week after examination d. Submits grade sheets within prescribed period to the Registrar through the department e. Turns over class records to department heads within two weeks after final examination f. Makes himself available for consultation by his/her students during scheduled consultation hours	
10%	2. Performs research and/or extension functions, among others the following: a. Prepares research/extension proposals b. Implements duly approved research/extension projects within approved time frame c. Prepares and prepares reports within the prescribed period d. Presents research/extension outputs during conferences/fora of legitimate professional organizations e. Submits output for possible publication/patenting	
5%	3. Performs administrative functions (if applicable)	
10%	4. Performs other functions, among others: a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions b. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President	
23. ACKNOWLEDGMENT AND ACCEPTANCE		
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.		
DORYN JAN L AVILA 07/10/2017 Employee's Name, Date and Signature		ANTONIO P. ABAMO, Ph.D. Supervisor's Name, Date and Signature