



**NORTHWEST SAMAR
STATE UNIVERSITY**
Resilience • Integrity • Service • Excellence

HUMAN RESOURCE MANAGEMENT OFFICE

C E R T I F I C A T I O N

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that as per records on file in this Office, **MR. MICHAEL O. CABUG-OS, Administrative Officer II**, has been employed in this University from December 1, 2005 up to present and is receiving a basic monthly salary of ₱ 27,000.

This certification is issued for the purpose of affirming his employment with the University.

Issued this 7th day of November, 2023 at NORTHWEST SAMAR STATE UNIVERSITY, Main Campus, Calbayog City, Samar, Philippines.


MARIA JONA V. TY
Administrative Officer V/HRMO

**NOT VALID WITHOUT
THE SCHOOL SEAL**



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