

January 27, 2025

CERTIFICATION

To Whom It May Concern:

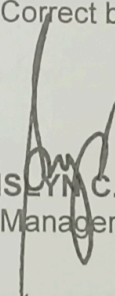
This is to certify that **Mr. Joven Fernando C. Natividad** has the following employment records with this company:

Position : Associate Commercial Operations, Key Outlet
Nature of Separation: Voluntary Resignation
Employment Dates : November 1, 2023 up to January 21, 2025.

This certification is issued upon the request of the above-named employee for employment purposes.

Issued this 27th day of January 2025 at Pepsi-Cola Products Phils., Inc. Tanauan Plant, Tanauan Leyte.

Certified Correct by:



CHRISLYN C. ESPERAS
Senior Manager HR Operations

On Data Privacy: This document is for the exclusive use of the Employee. Should he/she decides to share with others will be purely his/her discretion.

