

CERTIFICATE of EMPLOYMENT

TO WHOM IT MAY CONCERN:

This is to certify that Ms. MARZ PAULINE G. BANDALAN, of legal age, single, Filipino and a resident of Purok 5, Intong Street, Northern Poblacion, Calamba, Misamis Occidental was employed at TOMAS English Training Center, (TETC) Inc. as **Team Leader** from March 12, 2018 until January 18, 2019.

This further certifies that Miss Bandalan worked with dedication and commitment and was not involved in any activity contrary to company norms. She has been **CLEARED** from all accountabilities from TETC, Inc.

This certification is issued upon the request of Miss Bandalan for whatever legal purpose it may serve.

Issued this 29th day of January 2019 at the 16th Floor Park Centrale Building, Cebu I.T. Park, Lahug, Cebu City, Philippines.

SHOTA SAKABE General Manager