



CERTIFICATE OF EMPLOYMENT

VISION

A proactive academic pillar of development in the ASEAN Region.

MISSION

CVSC shall provide golden opportunities to its stakeholders toward producing globally competent graduates, relevant and responsive research, extension, and production services anchored on good governance.

GOALS

- Quality Instruction
- Relevant and Responsive Research, Extension and Production Services
- Effective and Efficient Resource Management

To whom it may concern:

This is to certify that **MR. GLENN B. ENGALGADO**, Filipino and of legal age is employed with this academic institution as Faculty under Contract of Service status with a rate of **Php 259.83** per unit.

This certifies further that **MR. ENGALGADO**, has no pending criminal and/or administrative case as far as records of this office is concerned.

This certification is being issued for whatever legal purpose it may serve best.

Done this 13th day of July, 2020 at Compostela Valley State College, Compostela, Province of Davao de Oro.

CHRISTIE JEAN V. GANIERA, ED.D
College President

Any mark, erasure on any part of this document shall invalidate this certification



ANFLO BANANA CORPORATION

Brgy. Talaguton, Don Marcelino, Davao Occidental Philippines

Plantation Office: Brgy. Talaguton, Don Marcelino Tel. No. (082) 234-7711 Fax No. (084) 822-0540 Local 873

Davao City Office: Damosa Complex, Lanang, Davao City Tel. No. (082) 235-2138 Fax No. (082) 234-1384

Metro Manila Office: 411 Quirino Ave. Cor. NAYA Rd. Paranaque City Tel. No. (02) 831-3284 Fax No. (02) 832-0044

HUMAN RESOURCE DEPARTMENT

CERTIFICATE OF EMPLOYMENT

TO WHOM IT MAY CONCERN:

This is to certify that **MR. GLENN B. ENGALGADO** was a regular employee of Anflo Banana Corporation (ABC) from December 6, 2014 up to August 31, 2016.

This certification is issued upon the request of Mr. Glenn B. Engalgado for employment purposes.

Issued this 9th day of July 2020.



VERMILYN M. BLOG
Admin. Manager, HRD

Note: A mark, erasure or alteration of any entry invalidates this certification.



A member of the ANFLOCOR Group of Companies



TAGUM AGRICULTURAL DEVELOPMENT COMPANY, INC.

Plantation: Brgy. A.O. Floirendo, Panabo City 8105
Tel No.: (082) 234-7711 Fax No.: (084) 822-0541
Email Address: hrd-tadeco@anflocor.com
Office: Damosa Complex, Lanang, Davao City 8000
Tel No.: (082) 235-2144 Fax No.: (082) 234-6534
Paranaque: 411 Quirino Avenue cor. NAIA Rd., Paranaque, MM
Tel No.: (02) 832-2371 to 75 Fax No.: (02) 832-0044

CERTIFICATE OF EMPLOYMENT & SEPARATION

TO WHOM IT MAY CONCERN:

This is to certify that **MR. GLENN B. ENGALGADO** is a former employee of Tagum Agricultural Development Company, Inc. (TADECO) from February 3, 2014 up to July 5, 2014.

This certification is issued upon the request of **Mr. Glenn B. Engalgado** as a requirement for his employment with other company.

Issued this 31st day of May, 2019.


VERMILYN M. BILOG
Administrative Manager, HRD

Note: A mark, erasure or alteration of any entry invalidates this certification.



A member of the ANFLOCOR Group of Companies



Southern Philippine Fresh Fruits Corporation

FECC Compound Km. 16 National Highway Ilang Davao City
Telefax: (082) 238-0676 / 238-0573
spffcdvo@gmail.com



100 01 0036 TPTT

EMPLOYMENT CERTIFICATE

This is to certify that *Glenn Engalgado*, was an employee of Southern Philippine Fresh Fruits Corporation holding the position of *Production Staff* from November 2012 to June 2013.

This is to certify further that the above mentioned person has already been cleared from any liabilities with this company. This certification is being issued upon the request of Mr. Glenn Engalgado for whatever purpose it may serve him.

Issued this 21st day of *October* 2013 in Davao City, Philippines.

Signed:

Ma. Cleo Paz Cachuela
Asst. Manager



REPUBLIC OF THE PHILIPPINES

University of Southeastern Philippines

COLLEGE OF AGRICULTURE AND RELATED SCIENCES

Pindasan, Mabini, Comval Province



Certificate of Participation

is awarded to

GLENN B. ENGALGADO

*for active participation during the "Seminar-Training in Pummelo Production
and Enterprise Management" held on August 1-3, 2012
at Lakan's Place, Visayan Village,
Tagum City.*

Given this 3rd day of August 2012 at Lakan's Place, Visayan Village, Tagum City.


BELLY T. DIONIO
TRAINING COORDINATOR
CHED-COD


HYDE D. NADELA
CHAIR
Agriculture Department


IRENEO P. AMPLAYO
Dean, CARS



Australian Centre for International Agricultural Research (ACIAR)
and
University of the Philippines Los Baños
College of Agriculture (UPLB-CA)

presents this

Certificate of Participation
to

GLENN B. ENGALGADO

for attending at the *Mango Nutrition Symposium* at Felis Resort
Complex, Shanghai, Matina Aplaya, Davao City.

Given this 7th day of December 2012 at Aplaya, Matina, Davao City.

DOMINGO E. ANGELES

Dean, College of Agriculture and
Project Leader, ACIAR Mango Project



University of Southeastern Philippines
Tagum-Mabini Campus
COLLEGE OF AGRICULTURE AND RELATED SCIENCES
Pindasan, Mabini, Compostela Valley



Certificate of Completion

is awarded to

GLENN B. ENGALGADO

*for having completed the 2-day Seminar-Training on Coconut and Banana
Production Systems under the Technology Transfer Project funded by
DOST-PCAARRD held on October 12-13, 2013*

Given this 13th day of October, 2013 at the Farmer's Training Center, USEP-Apokon, Tagum City.


CECIRLY G. PUIG
PROJECT LEADER/
EXTENSION COORDINATOR, CARS


IRENEO A. AMPLAYO
TRAINING COORDINATOR/
DEAN, CARS


CEFERINO T. BASTIAN
CHANCELLOR



CERTIFICATE OF PARTICIPATION

is given to

GLENN B. ENGALGADO


for having actively participated in the

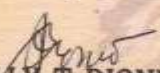
Farmers' Training and Workshop on Fusarium Wilt Management

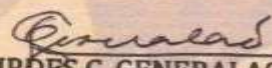
on December 12 – 13, 2013 at

Banana Beach Resort, Madaum, Tagum City, Davao del Norte.




LORNA E. HERRADURA, Ph.D.
Project 1 Leader
Fusarium Wilt R&D Program


BELLY T. DIONIO
Project 2 Leader
Fusarium Wilt R&D Program


LOURDES C. GENERALAO, Ph.D.
Program Coordinator
Fusarium Wilt R&D Program



Certificate of Completion

is given to

GLENN B. ENGALGADO

who successfully completed the


Agri. Foreman Trainees' Training Program 2014 (Batch TADECO EAGLES)

from February 3 to March 8, 2014 (Classroom Training)

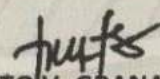
and March 10 to 31, 2014 (Actual Field Work Training)

Given this 12th day of April 2014

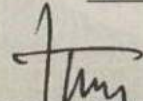
at TADECO Inc., Brgy. A.O.Floirendo, Panabo City.


EMMANUEL L. PATRIARCA

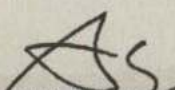
AVP, HRD


RESTITUTO V. GRANADA JR.

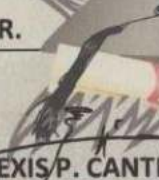
SR. AVP, AGRICULTURE


EDGARDO B. ESNRITU

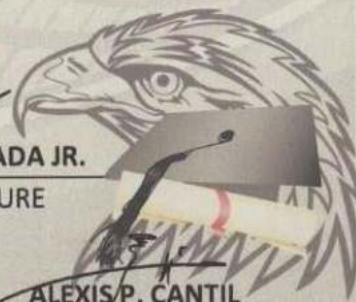
VP, SERVICES


DR. BENNY M. CORCOLON

VP, RICD


ALEXIS P. CANTIL

VP, AGRICULTURE



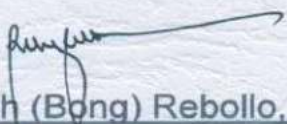


CERTIFICATE OF PARTICIPATION

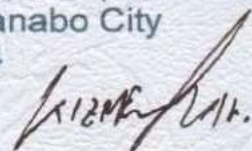
Presented To

GLENN B. ENGALGADO

For the Completion of
"BASIC IRRIGATION DESIGN AND SOFTWARE USAGE"
Tagum Agricultural Development Company, Inc. (TADECO INC.)
Brgy. Antonio O. Floirendo, Panabo City
September 15, 2014


Releigh (Bong) Rebollo, CE

Engineering & Projects Philippines
Technical Engineer-GBU Asia


Yair Kizner

Senior, Technical Manager
Netafim-GBU Asia

Republic of the Philippines
Department of Agriculture
AGRICULTURAL TRAINING INSTITUTE
Regional Training Center-13
Los Angeles, Butuan City

award this



Certificate of Training

to

GLENN B. ENGALGADO

for having successfully completed the
Trainers' Training on Rice Machinery Operation
held on June 19-23, 2017 at San Lorenzo Ruiz de Manila Pastoral Center,
P-6 Ampayon, Butuan City

Given this 23rd day of June 2017


ROBERT T. POCULAN JR.
Training Center Superintendent II



Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

NATIONAL CERTIFICATE II

in

RICE MACHINERY OPERATIONS

is awarded to

GLENN B. ENGALGADO

for having completed the competency requirements under the Philippine TVET Competency Assessment and Certification System in the following units of competency:

Unit Code Unit Title

BASIC COMPETENCIES

500311105 Participate in Workplace Communication
500311106 Work in Team Environment
500311107 Practice Career Professionalism
500311108 Practice Occupational Health and Safety Procedures

COMMON COMPETENCIES

AGR321201 Apply safety measures in farm operations
AGR321202 Use farm tools and equipment
AGR321203 Perform estimations and calculations

Unit Code Unit Title

CORE COMPETENCIES

AGR611361 Operate rice land preparation machinery and equipment
AGR611362 Operate rice crop establishment machinery and equipment
AGR611363 Operate rice crop care machinery and equipment
AGR611364 Operate rice harvesting and threshing machinery and equipment
AGR611365 Operate rice drying machinery and equipment
AGR611366 Operate rice mill machinery and equipment

Signature of the certificate holder
Certificate No. **17160202002924**

Issued on : **June 26, 2017**
Valid until: **June 25, 2022**



CLN-NQ- 3196384

GUILING A. MAMONDIONG
Director General





Compostela Valley State College
OFFICE OF THE DIRECTOR FOR RESEARCH, EXTENSION AND DEVELOPMENT
EXTENSION UNIT
Compostela, Compostela Valley 8803, Philippines
www.cosc.edu.ph | rde@cosc.edu.ph | +63912-787-6903

CERTIFICATE OF RECOGNITION


is given to

GLENN ENGALGADO

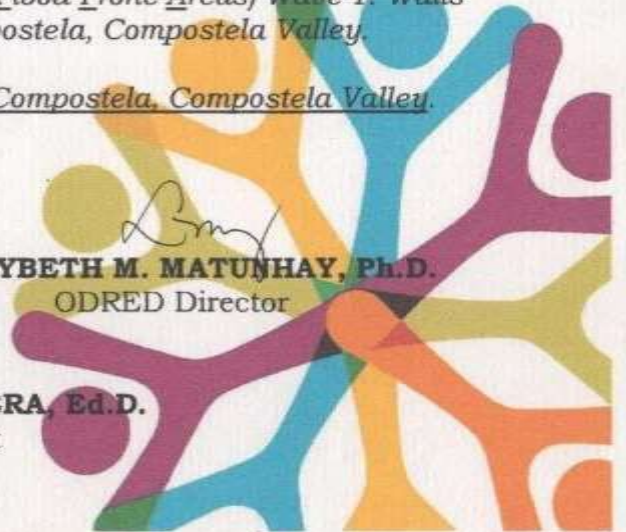
for sharing his expertise and commendable effort as **Resource Speaker** during the launching of **Project ALFPA** (Alternative Livelihood for Flood-Prone Areas) Wave 1: Walis Tambo Production in Barangay Mangayon, Compostela, Compostela Valley.

Given this 18th day of November 2017 at Mangayon, Compostela, Compostela Valley.


JHONNEL P. VILLEGAS, LPT
Extension Unit Head


LILYBETH M. MATUNHAY, Ph.D.
ODRED Director


CHRISTIE JEAN V. GANIERA, Ed.D.
College President





Republic of the Philippines
University of Southeastern Philippines
Davao City


Certificate of Participation


is given to

GLENN B. ENGALGADO

for his/her active participation during the conduct of the
**"SEMINAR ON FOUNDATIONS IN INTELLECTUAL PROPERTY
RIGHTS & PATENT SEARCH WRITESHOP"**
held on 28 - 29 November 2017 at CAD Center, 4th flr. Engineering Bldg.,
USEP Obrero, Davao City.

Given this 29th day of November 2017 at Davao City, Philippines.


ENGR. FILMANN T. SIMPAO
Director, KTTD


DANILO B. PACOY, Ph.D.
Vice President for Research,
Development and Extension





Republic of the Philippines
UNIVERSITY OF SOUTHEASTERN PHILIPPINES
COLLEGE OF AGRICULTURE AND RELATED SCIENCES
Tagum-Mabini Campus, Apokon, Tagum City



Certificate of Attendance

is awarded to


GLENN B. ENCALGADO

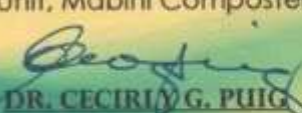
for her/his active participation during the **Faculty and Staff Monthly Seminar Series** held on May 11, 2018 at Audio-Visual Room, USeP Mabini Unit.

Topic: Biochemical Changes and Epinastic Response on Potassium Nitrate-Induced Release of Floral Bud Quiescence in 'Carabao' Mango

Given this 11th day of May 2018 at Audio-Visual Room, USeP Mabini Unit, Mabini Compostela Valley Province, Philippines


PROF. BELLY T. DIONIO
CARS Research Head


DR. CESAR A. LIMBAGA, JR.
OIC Dean, CARS


DR. CECILIO G. PUIG
Chair, Agriculture Department



Philippine Association of Agriculturists, Incorporated (PAA)
Davao Eagle Chapter
Government Center, Mankilam, Tagum City, Davao del Norte



Certificate of Participation


presented to

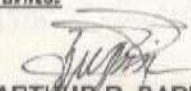
GLENN B. ENGALGADO

for having actively participated and completed the training course on "**FOOD SECURITY AND SAFETY TOWARDS GLOBAL COMPETITIVENESS: AGRICULTURISTS' CHALLENGE**" during the 1st Mindanao Agriculturists Summit held on May 16-18, 2018 at RDR Gym, Davao del Norte Sports and Tourism Complex, Mankilam, Tagum City, Davao del Norte.

Given this 18th day of May 2018, RDR Gym, Davao del Norte Sports and Tourism Complex, Mankilam, Tagum City, Davao del Norte.

CPD Program Accreditation No: 2018-001-001 with 12 CPD units.


ANASTACIA G. NOTARTE, RA, Ph.D.
President PAA Davao Eagle Chapter/
PAA Mindanao Cluster


ARTHUR R. BARIA, MSA
President PAA National





Republic of the Philippines
Compostela Valley State College
OFFICE OF THE RESEARCH EXTENSION AND DEVELOPMENT
Compostela, Compostela Valley, Philippines 8803

Certificate of Participation

is hereby given to

GLENN B. ENGALGADO

for rendering active participation during the

RESEARCH PROPOSAL WRITESHOP

held on 21-22 June 2018 at the Office of the Research, Extension and Development,
CVSC Main Campus, Compostela, Compostela Valley.

Given this 22nd day of June 2018 at the Office of the Research, Extension and
Development, CVSC Main Campus, Compostela, Compostela Valley.

LILYBETH M. MATUNHAY, Ph. D.
Vice President for Research,
Extension and Development

CHRISTIE JEAN V. GANIERA Ed. D
College President

Compostela Valley State College,
Purok 10 Pobalcion Compostela,
Compostela Valley Province
www.cvsc.edu.ph
president@cvsc.edu.ph



Republic of the Philippines
Office of the President
COMMISSION ON HIGHER EDUCATION

Certificate of Participation

is awarded to

GLENN B. ENCALGADO

for his/her active participation during the

Zonal Orientation on CHED Memorandum Order (CMO) No. 104 s. 2017
"Revised Guidelines for Student Internship Program in the Philippines (SIPP) for All Programs"
Regions IX, X, XI, XII and CARAGA

held at PHELA GRANDE HOTEL INC.,
Magsaysay Avenue, Corner Atis Streets, General Santos City on June 22, 2018.

Given this 22nd day of June 2018 at General Santos City.


ENGR. RONALDO A. LIVETA, CESE

Officer-In-Charge, Office of the Director IV
Office of Student Development and Services



Department of Agriculture
BUREAU OF AGRICULTURE AND FISHERIES STANDARDS
BPI Compound, Visayas Avenue
Diliman, Quezon City

CERTIFICATE OF PARTICIPATION

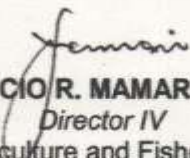
This certificate is awarded to

GUEN B. ENGAL GADO

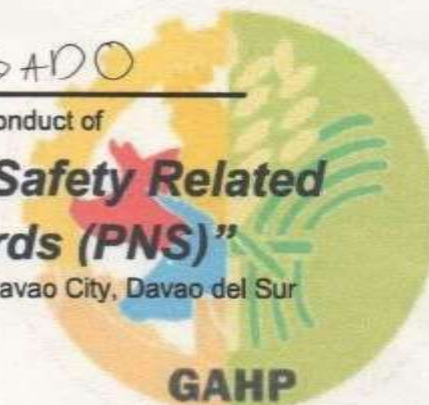
for his/her active participation during the conduct of

**“Seminar Awareness on Food Safety Related
Philippine National Standards (PNS)”**

held in Apo View Hotel, Bonifacio St, Poblacion District, Davao City, Davao del Sur
on September 19, 2018.


VIVENCIO R. MAMARIL, PhD
Director IV

Bureau of Agriculture and Fisheries Standards





CERTIFICATE OF ACHIEVEMENT

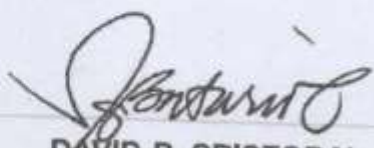
Is presented to

GLENN B. ENCALGADO

For successfully participating in the training on Safe and Responsible Use of Crop Protection Products to become a



Held on the 2nd day of October 2018 at the College of Agriculture, Compostella Valley State College, Compostela, Compostela Valley


DAVID B. CRISTOBAL
Product Stewardship Specialist
Bayer CropScience, Inc.

JESON N. GEROCHE, MSc.
Dean, College of Agriculture
Compostela Valley State College



Office of the President
COOPERATIVE DEVELOPMENT AUTHORITY
DAVAO EXTENSION OFFICE

PRS No.

Certificate of Completion
of
PRE-REGISTRATION SEMINAR

Is issued to

GLENN B. ENGALGANO

Name of individual Participant

For completing the module of the **PRE-REGISTRATION SEMINAR (PRS)**
Held on Oct. 25, 2018 at Provincial Capitol, Nabunturan, Compostela Valley
Given this 25th day of October 2018


ALYSSA G. JOVITA

CDS II

Republic of the Philippines
DEPARTMENT OF AGRICULTURE
AGRICULTURAL TRAINING INSTITUTE
Regional Training Center XI
Datu Abdul, Panabo City, Davao del Norte

Certificate of Participation

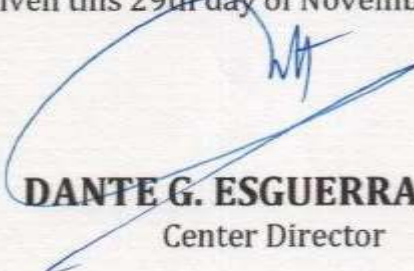
is granted to

GLENN B. ENGALGADO

for his/her active participation during the conduct of
Orientation on E-Learning

held on November 29, 2018 at Compostela Valley State College,
Compostela, Compostela Valley Province

Given this 29th day of November 2018.


DANTE G. ESGUERRA, MBA
Center Director



Certificate of Participation




Republic of the Philippines
COMPOSTELA VALLEY STATE COLLEGE
Purok 10, Poblacion, Compostela, Compostela Valley

is presented to

GLENN B. ENCALGADO

in recognition of his/her active participation during
**SEMINAR-WORKSHOP FOR 21ST CENTURY
TEACHING** with the theme: *"Pedagogy of the Twenty-
first Century: Innovative Teaching Methods and
Strategies"* held on 7th day of August 2019 at Compostela
Valley State College – Main Campus, Compostela,
Compostela Valley.

Given this 7th day of August 2019 at Compostela
Valley State College – Main Campus, Compostela,
Compostela Valley.


GLORYJEAN C. ALTAMERA, MAEd
OIC-Office of the Director for Instruction



Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

NATIONAL CERTIFICATE II

in

ANIMAL PRODUCTION (POULTRY-CHICKEN)

is awarded to

GLENN B. ENGALGADO

for having completed the competency requirements under the Philippine TVET Competency Assessment and Certification System in the following units of competency:

Unit Code Unit Title

BASIC COMPETENCIES

500311105	Participate in workplace communication
500311106	Work in a team environment
500311107	Practice career professionalism
500311108	Practice occupational health and safety procedures

COMMON COMPETENCIES

AFF321201	Apply safety measures in farm operations
AFF321202	Use farm tools and equipment
AFF321203	Perform estimation and calculations
AFF321205	Process farm wastes

Unit Code Unit Title

CORE COMPETENCIES

AFF622101	Maintain poultry house
AFF622102	Brood and grow chicks
AFF622103	Perform pre-lay and lay activities
AFF622104	Trim beak

ELECTIVE COMPETENCY

AFF622105	Breed chicken
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Signature of the certificate holder
Certificate No. **19112302009119**
ULI: **EGB-91-305-11023-001**

Issued on : **September 20, 2019**
Valid until: **September 19, 2024**



SEC. ISIDRO S. LAPEÑA, Ph.D., CSEE

Director General



CLN-NQ-4954693

LEONA AGRI – BUSINESS VOCATIONAL SCHOOL, INC.



Sito Kabangkalan, Sto. Niño, Carmen, Davao del Norte
Principal Office: The Law Firm of Rapista, Rapista-Tan, Tan
and Associates, Pioneer Avenue corner Cristo Rey Village,
Tagum City, Davao del Norte
Email Address: leonaagri@yahoo.com/Mobile No. (0917) 7172547



Awards this

Certificate of Training

to

ENGALGADO, GLENN B.

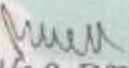
for having successfully completed the program in

**ANIMAL PRODUCTION (POULTRY-CHICKEN) NC II
295 HOURS**

Given this 30th day of July, 2019


Kristine Joy L. Artillaga
School Registrar


Larry L. Regidor
Trainer


Atty. Rodolfo C. Rapista
School Administrator

UNITS OF COMPETENCIES COMPLETED

BASIC COMPETENCIES

Participate in Workplace Communication
Work in Team Environment
Practice Career Professionalism
Practice Occupational Health and Safety
Procedures

CORE COMPETENCIES

Maintain Poultry House
Brood and Grow Chicks
Perform Pre – Lay and Lay Activities
Trim Break

ELECTIVE

Breed Chicken

Republic of the Philippines
Department of Agriculture
AGRICULTURAL TRAINING INSTITUTE
Regional Training Center XI
Datu Abdul, Panabo City, Davao del Norte

awards this

Certificate of Completion

to

GLENN B. ENGALGADO

for successfully completing the
**Training on Good Agricultural Practices (GAP) for
Fresh Fruits and Vegetables**
held on July 31-August 2, 2018 at
Arnaldos Hotel, Digos City, Davao del Sur

Given this 2nd day of August, 2018


DANTE G. ESGUERRA, MBA
Center Director

NO. OF HOURS: 24

Regular-GAP-2018-08-178





FULBRIGHT
Philippines



Certificate of Participation

to

GLENN B. ENGALGADO

For having actively participated in the **FARMERS AND STUDENTS TECHNO-FORUM** during 2019 Fulbright Philippine Agriculture Alumni Association (FPAAA) National Conference and Agri-fisheries R&D Festival with the theme **"The Role of Fulbright Scholars in Agri & Fisheries in the era of the Fourth Industrial Revolution"** held on September 27, 2019 at University of South Eastern Philippines, Davao City.

Given this 28th day of September 2019 at University of South Eastern Philippines, Davao City.

JULIO S. AMADOR III

EXECUTIVE DIRECTOR
FULBRIGHT PHILIPPINES/ PAEF

JONAR I. YAGO

ACTING PRESIDENT
FULBRIGHT PHILIPPINE
AGRICULTURE ALUMNI
ASSOCIATION, INC. (FPAAA)

LOURDES C. GENERALAO

CHAIR, LOCAL ORGANIZING COMMITTEE
PRESIDENT, UNIVERSITY OF SOUTH
EASTERN PHILIPPINES



CERTIFICATE OF RECOGNITION

IS PRESENTED TO

GLENN B. ENGALGADO

in grateful recognition of the services and support given to Mangayon Elementary School on the conduct of "Seminar on Organic Concoctions" sponsored by Compostela Valley State College, Main Campus through its Agriculture Department.

Given this 3rd Day of October 2019 at Mangayon Elementary School, Mangayon, Compostela, Compostela Valley.


CRISTOPER L. BODIONGAN
FOCAL-GULAYAN SA PAARALAN


IVY G. YEE-GRAJO, ED.D
SCHOOL PRINCIPAL I



The school that
LEADS
Links. Exceeds. Aspires. Delivers. Soars.

Certificate of Recognition



Republic of the Philippines
COMPOSTELA VALLEY STATE COLLEGE
Purok 10, Poblacion, Compostela, Compostela Valley

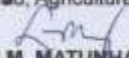
is presented to

GLENN B. ENGALGADO

As Resource Person in the 5th Agriculture Day and 4th Farmers' Forum with the theme: *"Strengthening the Modernization of Farming: A Primary Key for Development and Sustainability in the New Era of Agriculture"* at Compostela Valley State College-Main Campus, Compostela, Compostela Valley.

Given this 17th day of October, 2019 at Compostela Valley State College-Main Campus, Compostela, Compostela Valley.


JERSON N. GEROCHE, MSc
Program Head, Agriculture Department


LILYBETH M. MATUNHAY, Ph.D.
Vice President for RDE



Republic of the Philippines
Compostela Valley State College
RESEARCH, DEVELOPMENT, AND EXTENSION OFFICE
Purok 10 Poblacion, Compostela, Compostela Valley

Certificate of Appreciation

is hereby given to

GLENN B. ENGALGADO

for the active participation during the Tree Planting and Launching of the
"Compostela Man-made Pocket Forest" held on November 18, 2019 at CVSC Research
Center Facility, Brgy. Maparat, Compostela, Compostela Valley.

Given this 18th day of November, 2019 at CVSC Research Center Facility,
Brgy. Maparat, Compostela, Compostela Valley.

LILYBETH M. MATUNHAY, Ph.D.
VP for RDE

CHRISTIE JEAN V. GANIERA, Ed.D.
College President



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ISO 9001:2015

The Department of Science and Technology (DOST)
**PHILIPPINE COUNCIL FOR AGRICULTURE, AQUATIC AND NATURAL RESOURCES RESEARCH
AND DEVELOPMENT (PCAARRD)**

awards this

CERTIFICATE OF PARTICIPATION

to

GUENN B. ENGALGADO

for attending the

**PCAARRD-SERDAC SEMINAR SERIES ON SOCIO-ECONOMIC RESEARCHES IN AGRICULTURE,
AQUATIC AND NATURAL RESOURCES (MINDANAO)**

held on November 22, 2019 at the Ritz Hotel at Garden Oases, Porras St., Ba. Obrero, Davao City, Davao del Sur.

Given this 22nd day of November 2019.

ERNESTO O. BROWN, Ph.D.

Director, Socio-Economics Research Division, PCAARRD





Republic of the Philippines
University of Southeastern Philippines
Graduate School of Agriculture and Related Science
Tagum-- Mabini Campus



Awards this

CERTIFICATE OF RECOGNITION

to

GLENN B. ENGALGADO

for sharing your knowledge and skills as resource speaker in the seminar and training on

"ORGANIC GARDENING - Topic 4 : Organic Concoction "

*Given this 30th day of November 2019, at Prk. Pag-asa, Seminary Drive, Brgy. Magugpo West,
Tagum City, Davao del Norte.*

HYDE D. NADELA, DVM, Ph.D

Associate Dean, GSARS



Republic of the Philippines
Compostela Valley State College
EXTENSION SERVICES DIVISION OFFICE
Purok 10 Poblacion, Compostela, Davao de Oro

Awards this


Certificate of Participation

to

GLENN B. ENGALGADO

for actively participating during the conduct of **Training on Extension Delivery System**, with the topics "**BASICS OF AGRICULTURAL EXTENSION, TRENDS IN AGRICULTURAL EXTENSION AND KEY PLAYERS IN AGRICULTURAL EXTENSION; AGRICULTURAL EXTENSION APPROACHES, METHODS AND STRATEGIES, AGRICULTURAL EXTENSION INNOVATION, MODALITY AND INTERVENTION; and EXTENSION COMMUNICATION, FACILITATION AND PRESENTATION SKILLS**" on October 21-23, 2020
Via Zoom Teleconference.

Given this 23rd day of October 2020 Via Zoom Teleconference


CHRISTIE JEAN V. GANERA, Ed.D., CESE
College President



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