CERTIFICATION

To Whom It May Concern:

This is to certify that Mr. Ricky V. Sabino has been a faculty member of De La Salle Zobel School since June 1, 2020. He is currently assigned as the Internationalization and Exchange Programs Office Head and concurrent Advancement and Linkages Office Head.

This certification is issued for the employment application of Mr. Sabino.

Issued this 3rd day of October, 2025 in Muntinlupa City, Philippines.

Teddy Rizza A. De Castro

Mueltro

Director for Human Resource Management and Organization Development Department