



**CEBU INSTITUTE OF TECHNOLOGY
UNIVERSITY**

HUMAN RESOURCE DEPARTMENT


CERTIFICATION OF EMPLOYMENT

To Whom It May Concern:

This is to certify that **IAN NICHOLAS O. JUGO** is a full-time faculty member and Program Coordinator of Cebu Institute of Technology - University, College of Arts, Sciences and Education – Department of Humanities and Behavioral Sciences from November 17, 1998 up to present.

This certification is issued upon the request of Mr. Jugo for whatever legal purpose this may serve him.

Cebu City, Philippines, November 15, 2023


ENGR. ALVIN B. NAVARES

Human Resource Director

Email: hr@cit.edu

/acq

N. Bacalso Avenue, Cebu City 6000, Philippines
Tel. No. 411-2000 ; Faxtel No. 261-7743
www.cit.edu

