



CERTIFICATION

This is to certify that Mr. **CHANDIE R. ANOJAN** is a regular employee of **PHILIPPINE ASSOCIATED SMELTING AND REFINING (PASAR) CORPORATION**. He was hired on June 4, 2018.

He is presently the Accountant, Insurance & Asset under Finance Services Group.

This certification is issued upon the request of Mr. Anojan for employment purposes.

Issued this 6th day of December, 2021 in Isabel, Leyte.


BENJAMIN M. DALUMPINES III
Superintendent, HR Operations

Not valid without
Company Dry Seal

PHILIPPINE ASSOCIATED SMELTING AND REFINING CORPORATION

HEAD OFFICE AND PLANT SITE	MANILA OFFICE
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