



CERTIFICATION OF EMPLOYMENT

January 09, 2015

CHINA BANK

Dear Sir/Madam:

This is to certify that **MR. GIEBERT G. OLAYS** was employed by Golden Arches Development Corporation from May 05, 2014 to September 14, 2014. His last position and assignment was Management Trainee of McDonald's Colonnade Mall.

This certification is being issued upon the request of Mr. Olais for whatever legal purpose or intent it may serve.

Sincerely yours,


CHONA L. TORRE
VP- HUMAN CAPITAL GROUP

GOLDEN ARCHES DEVELOPMENT CORPORATION
17th Floor Citibank Centre Building 8741 Paseo de Roxas, Makati City, Metro, Manila
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