

## INTERPHIL LABORATORIES, INC.

Canlubang Industrial Estate, Bo. Pittland, 4025 Cabuyao, Laguna, Philippines  
Telephone Numbers: +63 (49) 5492345 to 49, 5493096 to 98  
<http://www.interphil-lab.com>



### CERTIFICATE OF EMPLOYMENT AND COMPENSATION

This is to certify that Mr. Freidrich T. Bejar is a regular employee of Interphil Laboratories, Incorporated since Jan 20, 2020 up to present. He is currently occupying the position of Management Trainee in our QA OFFICE Department.

This also certifies that his current monthly compensation is as follows:

Basic Salary(PHP)	25.000,00
Rice Subsidy	2.000,00
TOTAL(PHP)	27.000,00 / month

Furthermore, he receives the following additional remuneration other than the above during the twelve-month period, viz;

13th Month Pay	25.000,00
Christmas Bonus	50.000,00
Mid Year Bonus	25.000,00
Christmas Package	4.000,00
TOTAL(PHP)	104.000,00 / year

This certification is being issued upon the request of Mr. Bejar for Credit Card application purposes.

Given this 28th of September 2020 at Interphil Laboratories, Inc., Plant 1, Canlubang Industrial Estate, Pittland, Cabuyao, Laguna.

**RUTH F. TAN**  
Corporate Human Resources Manager