

## CONTRACT OF SERVICE

### KNOW ALL MEN BY THESE PRESENTS:

This Contract, made and entered into by and between:

The Department of Education, Schools Division Office of Baybay City, herein represented by MANUEL P. ALBAÑO, PhD, CESO V, herein referred to as the "First Party",

and

REGGIE B. ABABAT, of legal age, Filipino citizen and with residence address at Purok 2, Brgy. San Agustin, Baybay City, Leyte herein after referred to as the "Second Party".

### - WITNESSETH -

1. That the First Party, in the exigency of the service, engages the services of the Second Party who shall perform the administrative tasks removed from the workload of teachers;
2. That the Second Party has signified his/her intention, to which the First Party has accepted, to provide the services needed by the school where he/she is assigned;
3. That the Second Party hereby possesses the education, experience, training, skills and other qualifications and/or skills required to perform the job as described herein, as represented by the Second Party in his/her Personal Data Sheet, Curriculum Vitae, interview, and other qualification documents submitted to the First Party;
4. That the Second Party hereby attests that at the time of the execution of this Contract, he/she is not related within the third degree of consanguinity or affinity to the appointing authority, recommending official, head of office, or any person exercising immediate supervision and/or representative of the First Party; and that he/she has not been previously dismissed from government service by reason of an administrative and/or criminal offense;
5. That in view hereof, the Second Party is hereby contracted to render services for the period **April 1, 2024 to December 31, 2024**, in consideration of the monthly rate of **Eight Thousand Nine Hundred Ten Pesos Only (Php 8,910.00)** to be paid after every 15<sup>th</sup> and last day of each month; subject to applicable withholding tax and corresponding deductions for tardiness, undertime and absence incurred during the month and submission of accomplishment report to justify payment;
6. That the Second Party may report to the assigned school five (5) days after the date of the execution of this contract, provided that its notarized copy, together with the signed Authority to Hire and other required documents per individual under the existing DepEd guidelines, have been duly submitted to the **Schools Division Office – Personnel Unit**.

That unless otherwise amended by further policy issuance, the Second Party shall be paid a premium per month based on the monthly remuneration rate, the percentage of which shall be determined by the First Party, subject to the availability of funds, and which shall in no case exceed the maximum allowable rate as provided by relevant rules and regulations;

8. That the Second Party is expected to perform the following functions:

- a.) Provide overall administrative support to the School Head and other school personnel in the daily operations of the school;
- b.) Assist the School Head in preparing, conducting, advocating, monitoring, and evaluating programs, projects, and activities; and
- c.) Perform other administrative and technical assistance as may be determined by the School Head.

9. That the Second Party shall render full time service to the school where he/she is assigned;

10. That it is understood that this contract does not create an employer-employee relationship between the First Party and the Second Party, that the services rendered hereunder are not considered and will not be accredited as government service; and that the Second Party is not entitled to benefits enjoyed by the regular personnel of the First Party, unless otherwise provided by law;

11. That the Second Party shall hold and maintain the Confidential Information in strictest confidence for the sole and exclusive benefit of the Department; and that the Second Party shall carefully restrict access to Confidential Information to third parties without clearance from the authorized officer;

12. That the Second Party acknowledges and agrees that the Department is the sole owner of any and all outputs prepared, created, and/or designed; and that the Second Party shall turn-over to the First Party any and all records, notes, and other written, printed, tangible or intangible materials (soft and hard copies);

13. That either party may terminate this contract for causes authorized by law and upon written notification to the other party, copy furnished the **Personnel Unit, Schools Division Office**, to be submitted at least thirty (30) working days before the termination of this contract; and

14. The First Party agrees to be bound by the policies that the Department of Education and other authorized government agencies may further issue concerning the engagement of under contract of service status.

**IN WITNESS WHEREOF**, both parties have hereunto set their hands this \_\_\_\_ day of \_\_\_\_\_, 2024 at **Baybay City, Leyte**, Philippines.



DEPARTMENT OF EDUCATION:

**MANUEL P. ALBAÑO, PhD, CESO V**  
Schools Division Superintendent,  
SDO of Baybay City  
First Party

**REGGIE B. ABABAT**  
Administrative Support Staff  
Second Party

Signed in the presence of:

**VICTORINO R. ORMILLADA**  
School Head  
San Agustin Elementary School

**MARYCEL G. SOLANO**  
Teacher III/Officer-In-Charge  
San Agustin Elementary School

REPUBLIC OF THE PHILIPPINES )  
CITY OF ) S.S.

**BEFORE ME**, a Notary Public, for and in the above jurisdiction, personally appeared the following:

Name	Gov't. Issued ID No.	Date/Place Issued
<b>MANUEL P. ALBAÑO, PhD, CESO V</b>	_____	_____
<b>REGGIE B. ABABAT</b>	_____	_____

are known to me as the same persons who executed the foregoing instrument and acknowledged to me that the same are their own free will and voluntary act and deed.

This instrument consists of **3 pages** including this page wherein this acknowledgment is written and is signed by the parties and their instrumental witnesses on each page hereof.

**WITNESS MY HAND AND SEAL**, this \_\_\_\_\_ day of \_\_\_\_\_, 2024 at Baybay City, Leyte, Philippines.

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Book No. : 204  
Series of : 2A

**MARYCEL G. SOLANO**  
NOTARY PUBLIC FOR THE PROVINCE OF LEYTE, CITY OF BAYBAY  
NOTARIAL COMMISSION NO. B-23-12-07  
UNTIL DECEMBER 31, 2025  
PTR NO. 200240562 - JAN. 3, 2024  
IBP O.R. NO. 395662 - JAN. 3, 2024  
NACLE COMPLIANCE NO. VII-0005593 - VALID UNTIL APRIL 14, 2024  
ATTORNEY'S ROLL NO. 42391  
TIN NO. 207628029  
9 MAGSAYSAY AVE., BAYBAY CITY, LEYTE



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF TRANSPORTATION  
LAND TRANSPORTATION OFFICE  
**DRIVER'S LICENSE**



Last Name, First Name, Middle Name

**ABABAT, REGGIE BOREGON**

Nationality Sex Date of Birth Weight (kg) Height(m)  
PHL M 2000/11/10 61 1.65

Address

**BRGY. SAN AGUSTIN, BAYBAY CITY, LEYTE  
6521**

License No. Expiration Date Agency Code  
**H12-19-001864 2033/11/10 H12**

Blood Type Eyes Color  
- **BLACK**

DL Codes Conditions  
**A, A1 NONE**

*[Signature]*  
**ATTY. VIGOR D. MENDOZA II**  
Assistant Secretary

*[Signature]*  
**Signature of Licensee**



III. ORGAN DONATION:

I WILL NOT DONATE ANY ORGAN

IV. IN CASE OF EMERGENCY NOTIFY:

NAME: MRS. GINA ABABAT

ADDRESS: BRGY. SAN AGUSTIN, BAYBAY CITY

TEL. NO.: 09262651059

DL CODES

I. DL CODES

- A MOTORCYCLE
- A1 TRICYCLE
- B UP TO 5000 KGS GVW/8 SEATS
- B1 UP TO 5000 KGS GVW/9 OR MORE SEATS
- B2 GOODS 3500 KGS GVW
- C GOODS > 3500 KGS GVW
- D BUS > 5000 KGS GVW/9 OR MORE SEATS
- BE TRAILERS 3500 KGS
- CE ARTICULATED C > 3500 KGS COMBINED GVW

L1,L2,L3-PL-MT/AT  
L4,L5,L6,L7-PL-MT/AT

CONDITIONS

II. CONDITIONS:

- 1. WEAR CORRECTIVE LENSES
- 2. DRIVE ONLY W/SPECIAL EQPT FOR UPPER/LOWER LIMBS
- 3. DRIVE CUSTOMIZED MOTOR VEHICLE ONLY
- 4. DAYLIGHT DRIVING ONLY
- 5. HEARING AID REQUIRED

Serial Number

**375153400**

DL CODES

CONDITIONS

