

Lexmark Research & Development Corporation

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CERTIFICATION

This is to certify that Mr. Rodney M. Maniego, Jr. was a bonafide regular employee of Lexmark Research and Development Corporation since May 30, 2016 up to January 4, 2021 serving the company under the capacity of Test Engineer.

This is to further certify that **Mr. Maniego** has been cleared of all accountabilities from the company. This certification is issued for whatever legal purpose this may serve him best.

Issued this **22nd** day of **March 2021** at Lexmark Plaza 1, Cebu Business Park, Cebu City, Cebu, Philippines.

MARIFI E. CAMASURA

Human Resource Business Partner

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