


February 5, 2021

CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that **Mr. Andrebve Harmony Dalupan** was an employee of Teleperformance Philippines from **February 10, 2020 to November 12, 2020**. He held the position of Representative.

This Certification is being issued upon the request of **Mr. Dalupan** for Employment Purposes.


Rheame C. Zabala
Supervisor, Human Resources