Republika ng Pilipinas
Kagawaran ng Pananalapi
Kawanihan ng Rentas Internas

Certificate of Compensation Payment/Tax Withheld

BIR Form No. **2316**

July 2009 (ENCS)

For Compensation Payment With or Without Tax Withheld

[illegible] applicable boxes with an "X"

1 For the Year (YYYY): 2018

2 For the Period: From (MM/DD) 02 27 To (MM/DD) 11 26

Part I Employee Information

3 Taxpayer Identification No: 344 414 895 0000

4 Employee's Name (Last Name, First Name, Middle Name): DALMACIO, RER AUBRE BANGA

5 RDO Code: 074

6 Registered Address

6A Zip Code

6B Local Home Address

6C Zip Code

6D Foreign Address

6E Zip Code

7 Date of Birth (MM/DD/YYYY)

8 Telephone Number

9 Exemption Status: ☐ Single ☐ Married

9A Is the wife claiming the additional exemption for qualified dependent children? ☐ Yes ☐ No

10 Name of Qualified Dependent Children | 11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day

13 Statutory Minimum Wage rate per month

14 ☐ Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

15 Taxpayer Identification No: 001 004 751 0000

16 Employer's Name: TAYTAY SA KAUSWAGAN A MICROFINANCE NGO, INC.

17 Registered Address: NATIONAL HIGHWAY MALI-AO PAVIA ILOILO

17A Zip Code: 5001

☐ Main Employer ☐ Secondary Employer

Part III Employer Information (Previous)

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address

20A Zip Code

Part IV-A Summary

21	Gross Compensation Income from Present Employer (Item 41 plus Item 55)	71,633.33
22	Less: Total Non-Taxable/ Exempt (Item 41)	13,500.73
23	Taxable Compensation Income from Present Employer (Item 55)	58,132.60
24	Add: Taxable Compensation Income from Previous Employer	
25	Gross Taxable Compensation Income	58,132.60
26	Less: Total Exemptions	0.00
27	Less: Premium Paid on Health and/or Hospital Insurance (If applicable)	0.00
28	Net Taxable Compensation Income	58,132.60
29	Tax Due	0.00
30	Amount of Taxes Withheld	
30A	Present Employer	0.00
30B	Previous Employer	
31	Total Amount of Taxes Withheld As adjusted	0.00

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

		Amount
	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
32	Basic Salary/ Statutory Minimum Wage / Minimum Wage Earner (MWE)	
33	Holiday Pay (MWE)	
34	Overtime Pay (MWE)	
35	Night Shift Differential (MWE)	
36	Hazard Pay (MWE)	
37	13th Month Pay and Other Benefits	8,983.33
38	De Minimis Benefits	0.00
39	SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)	4,517.40
40	Salaries & Other Forms of Compensation	0.00
41	Total Non-Taxable/Exempt Compensation Income	13,500.73
	B. TAXABLE COMPENSATION INCOME	
	REGULAR	
42	Basic Salary	58,132.60
43	Representation	
44	Transportation	
45	Cost of Living Allowance	
46	Fixed Housing Allowance	
47	Others (Specify)	
47A		0.00
47B		
	SUPPLEMENTARY	
48	Commission	
49	Profit Sharing	
50	Fees Including Director's Fees	
51	Taxable 13th Month Pay and Other Benefits	0.00
52	Hazard Pay	
53	Overtime Pay	
54	Others (Specify)	
54A		
54B		
55	Total Taxable Compensation Income	58,132.60

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 ANGELO B. SOLARTE
Present Employer/ Authorized Agent Signature Over Printed Name — Date Signed

CONFORME

57 RER AUBRE BANGA DALMACIO
Employee Signature Over Printed Name — Date Signed

CTC No. of Employee — Place of Issue — Date of Issue — Amount Paid

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.

58 ANGELO B. SOLARTE
Present Employer/ Authorized Agent Signature Over Printed Name
(Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils. for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR No. 3-2002, as amended.

59 RER AUBRE BANGA DALMACIO
Employee Signature Over Printed Name