

PROJECT CONTRACT
(Contractual Services)

Position:	Research Assistant
Salary Grade:	
Highest Educational Attainment:	BS Marine Biology

Date: 01 July 2009

Original	X
Renewal	
Reappointment	

Administrative	
REPS	X

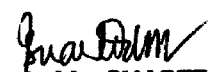
Donna M. Guarte
Name

Maasin City, Southern Leyte
Address

Please be informed that your full time services are hereby contracted for the project **Fisheries Ecosystem Connectivity and Monitoring (Fish EConnect)** under the Division of Biological Sciences, College of Arts and Sciences, UP Visayas for the period 01 July 2009 to 31 December 2012 subject to the following conditions:

1. You will be paid a fixed amount of Php 14,570.00 each month;
2. Your tasks will include: fisheries catch and effort monitoring; trawl survey of grassbed habitats; use of otolith microstructure to examine early life histories; data analysis; report writing; managing the budget and expenses;
3. You are not entitled to leave privileges;
4. Notwithstanding the fixed duration of your employment above, your services may be terminated earlier than the termination date due to unsatisfactory service; unavailability of funds; early completion or discontinuance of the project;
5. That there is no employer-employee relationship between you and UPV or UPVFI.

CONFORME:


DONNA M. GUARTE
Contractee


WILFREDO L. CAMPOS
Project Leader

PROJECT CONTRACT
(Contractual Services)

Position:	Research Assistant
Salary Grade:	
Highest Educational Attainment:	BS Marine Biology

Date: 01 January 2013

Original	
Renewal	X
Reappointment	

Administrative	
REPS	X

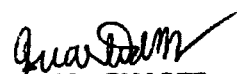
Donna M. Guarte
Name

Maasin City, Southern Leyte
Address

Please be informed that your full time services are hereby contracted for the project *Fisheries Management in the Verde Island Passage I (VIP Fish I)* under the Division of Biological Sciences, College of Arts and Sciences, UP Visayas for the period 01 January to 31 July 2013 subject to the following conditions:

1. You will be paid a fixed amount of Php 16,471.00 each month;
2. Your tasks will include: fisheries profiling; biological sampling to determine reproductive biology of common species; data analysis and report writing;
3. You are not entitled to leave privileges;
4. Notwithstanding the fixed duration of your employment above, your services may be terminated earlier than the termination date due to unsatisfactory service; unavailability of funds; early completion or discontinuance of the project;
5. That there is no employer-employee relationship between you and UPV or UPVFI.

CONFORME:


DONNA M. GUARTE
Contractee


WILFREDO L. CAMPOS
Project Leader

PROJECT CONTRACT
(Contractual Services)

Position:	Research Assistant
Salary Grade:	
Highest Educational Attainment:	BS Marine Biology

Date: 01 August 2013

Original	
Renewal	X
Reappointment	

Administrative	
REPS	X

Donna M. Guarte
Name

Maasin City, Southern Leyte
Address

Please be informed that your full time services are hereby contracted for the project *Ecosystems Improved for Sustainable Fisheries I (ECOFISH I)* under the Division of Biological Sciences, College of Arts and Sciences, UP Visayas for the period 01 August to 31 December 2013 subject to the following conditions:

1. You will be paid a fixed amount of Php 19,261.00 each month;
2. Your tasks will include: reef coral/fish/invertebrate surveys; training on reef and fisheries survey methods; data analysis; report writing; managing of budget and expenses;
3. You are not entitled to leave privileges;
4. Notwithstanding the fixed duration of your employment above, your services may be terminated earlier than the termination date due to unsatisfactory service; unavailability of funds; early completion or discontinuance of the project;
5. That there is no employer-employee relationship between you and UPV or UPVFI.

CONFORME:


DONNA M. GUARTE
Contractee


WILFREDO L. CAMPOS
Project Leader

PROJECT CONTRACT
(Contractual Services)

Position:	Research Assistant
Salary Grade:	
Highest Educational Attainment:	BS Marine Biology

Date: 01 January 2014

Original	
Renewal	X
Reappointment	

Administrative	
REPS	X

Donna M. Guarte
Name

Maasin City, Southern Leyte
Address

Please be informed that your full time services are hereby contracted for the project *Fisheries Management in the Verde Island Passage II (VIP Fish II)* under the Division of Biological Sciences, College of Arts and Sciences, UP Visayas for the period 01 January to 31 March 2014 subject to the following conditions:

1. You will be paid a fixed amount of Php 20,425.00 each month;
2. Your tasks will include: fisheries profiling; biological sampling to determine reproductive biology of common species; literature review on recruitment and exploitation patterns; data analysis and report writing;
3. You are not entitled to leave privileges;
4. Notwithstanding the fixed duration of your employment above, your services may be terminated earlier than the termination date due to unsatisfactory service; unavailability of funds; early completion or discontinuance of the project;
5. That there is no employer-employee relationship between you and UPV or UPVFI.

CONFORME:


DONNA M. GUARTE
Contractee


WILFREDO E. CAMPOS
Project Leader

PROJECT CONTRACT
(Contractual Services)

Position:	Research Assistant
Salary Grade:	
Highest Educational Attainment:	BS Marine Biology

Date: 01 April 2014

Original	
Renewal	X
Reappointment	

Administrative	
REPS	X

Donna M. Guarte
Name

Maasin City, Southern Leyte
Address

Please be informed that your full time services are hereby contracted for the project *Post Fisheries Improved for Sustainable Harvest (Post FISH 4)* under the Division of Biological Sciences, College of Arts and Sciences, UP Visayas for the period 01 April 2014 to 31 March 2015 subject to the following conditions:

1. You will be paid a fixed amount of Php 20,425.00 each month;
2. Your tasks will include: reef coral/fish/invertebrate surveys; training on reef and fisheries survey methods; data analysis; report writing; managing the budget and expenses;
3. You are not entitled to leave privileges;
4. Notwithstanding the fixed duration of your employment above, your services may be terminated earlier than the termination date due to unsatisfactory service; unavailability of funds; early completion or discontinuance of the project;
5. That there is no employer-employee relationship between you and UPV or UPVFI.

CONFORME:


DONNA M. GUARTE
Contractee


WILFREDO L. CAMPOS
Project Leader

PROJECT CONTRACT
(Contractual Services)

Position:	Senior Research Assistant
Salary Grade:	
Highest Educational Attainment:	MS Biology

Date: 01 April 2015

Original	
Renewal	X
Reappointment	

Administrative	
REPS	X

Donna M. Guarte
Name

Maasin City, Southern Leyte
Address

Please be informed that your full time services are hereby contracted for the project *Ecosystems Improved for Sustainable Fisheries II (ECOFISH 2)* under the Division of Biological Sciences, College of Arts and Sciences, UP Visayas for the period 01 April 2015 to 28 February 2016 subject to the following conditions:

1. You will be paid a fixed amount of Php 24,500.00 each month;
2. Your tasks will include: supervision of reef coral/fish/invertebrate surveys; training on reef and fisheries survey methods; data analysis; report writing; managing the budget and expenses;
3. You are not entitled to leave privileges;
4. Notwithstanding the fixed duration of your employment above, your services may be terminated earlier than the termination date due to unsatisfactory service; unavailability of funds; early completion or discontinuance of the project;
5. That there is no employer-employee relationship between you and UPV or UPVFI.

CONFORME:


DONNA M. GUARTE
Contractee


WILFREDO L. CAMPOS
Project Leader

PROJECT CONTRACT
(Contractual Services)

Position:	Research Associate
Salary Grade:	
Highest Educational Attainment:	MS Biology

Date: 01 April 2016

Original	
Renewal	X
Reappointment	

Administrative	
REPS	X

Donna M. Guarte
Name

Maasin City, Southern Leyte
Address

Please be informed that your full time services are hereby contracted for the project *Determining Harvest Control Reference Points for Near Shore Resources targeted for Livelihood-linked Approaches to Sustainable Fisheries in RARE Project Sites (2016-2017) (RARE HCRPts)* under the Division of Biological Sciences, College of Arts and Sciences, UP Visayas for the period 01 April 2016 to 30 September 2017 subject to the following conditions:

1. You will be paid a fixed amount of Php 28,969.00 each month;
2. Your tasks will include: design of monitoring scheme; training of field personnel for the monitoring program; biological sampling; analysis of gathered data to determine spawning potential ratios and other practical measures for sustainable use of studied stocks; report writing; managing of budget and expenses
3. You are not entitled to leave privileges;
4. Notwithstanding the fixed duration of your employment above, your services may be terminated earlier than the termination date due to unsatisfactory service; unavailability of funds; early completion or discontinuance of the project;
5. That there is no employer-employee relationship between you and UPV or UPVFI.

CONFORME:


DONNA M. GUARTE
Contractee


WILFREDO L. CAMPOS
Project Leader