DEPARTMENT OF RESEARCH

CERTIFICATE OF EMPLOYMENT

This is to certify that MR. JUNN REE B. MONTILLA has been employed as a Research Assistant (job order status) under the research project of Dr. Roxan A. Consolacion entitled "Analyzing Panoramic Views of Stakeholders Needs and Experiences In Remote Teaching and Learning" for the period January 1, 2022 – December 31, 2022.

This certification is being issued upon the request of <u>Mr. Montilla</u> for whatever legal purpose it may serve him best.

Given this 10th day of May 2023 in Iligan City. Philippines.

ARNOLD C. ALGUNO, D.SC.
Director, Department of Research